

## **BACHELOR OF SOCIAL WORK**

### **About the Department**

The Primary Focus of the department is to build the capacities of young graduates on the threshold of fruitful career in Social Work .The Focus of our efforts has been on a synergy of theory and practice with both components receiving equal importance in molding the personality of the students.

Specialization subjects as integrated course:

1. Human Resource Management.
2. Medical and Psychiatric Social Work.
3. Community Development

Career Prospects:

1. Executives in HR Department of both private and public sectors and in MNC's.
2. Executives in Labor enforcement wings of Central and State Government.
3. NGO Management.
4. Counselors and Field executives in International and National Voluntary Agencies.

### **PRINCIPAL**

**Dr. P. Balagurusamy, M.A., M.Phil., M.Ed., P.G.D.C.A., Ph.D.,**

### **STAFF MEMBERS**

**Mrs. M. Punithavathi., B. Sc., MSW., M. Phil., (NET) Assistant Professor and Head**

**Mrs. S. Regina., MSW**

**Mr. Sam Deva anand., MSW**

**Dr.S.Rajashri.B.com.,MSW.,M.Phil.,**

### **Programme Outcomes (Pos)**

The undergraduate students passing out from GTN Arts College

- ❖ Acquire proficiency in Language, Arts, and Management studies and shall be equipped with ICT competencies including digital literacy.
- ❖ Gain dexterity in communication skills and to apply the concepts and skills in a focused thematic area through sustained critical inquiry.
- ❖ Develop necessary skills for employability and get instilled with ambition, involvement and responsibility by exploring their role in creating this world and positioning themselves in the 21st century.
- ❖ Get acquainted with lifelong learning process by exploring knowledge independently.
- ❖ Attain a good knowledge on viewing society in inspirational way and be the best and responsible citizens of the society.

### **Programme Specific Outcomes (POs)**

**The students at the completion of the programme will be able to**

**PSO1:** Explain the History, philosophy, values, ethics and functions of Social Work Profession and its linkage with other social science disciplines.

**PSO2:** Integrate the Knowledge on core and ancillary methods of professional social work. And its practice base

**PSO3:** To Execute learners – the young professionals sensitive to the need of the people at individual group and community levels to social problem in changing social , cultural and techno economic context.

**PSO4:** Integrate & inculcate the values of enquiry and research & thereby develop problem solving & decision making abilities in the students.

**PSO5:** Preparing young professionals with good communication skills quest for a self motivated, focusing on lifelong learning, focusing on skilling of rescaling in their respective field of social work practice.

**PSO6:** Organize the values of social justice, human rights, empathy, honesty work, thereby developing in them the vision to work towards an egalitarian society.

**PSO7:** Execute with self paced and self directed continuous learning aimed at professional development and for improving knowledge, attitude and skills and also reskilling in diverse areas

**PSO8:** Analyze the needs and mobilize resources independently and acquire knowledge to attend competitive examinations.

**PSO9:** Analyze & Work effectively, respectively with diverse teams, facilitate co-operative or co-ordinate effort on the part of group or team in the interest of common caused work, efficiently.

**PSO10:** Analyze to access secondary information as a consumer identity right resources /data banks. Analyze synthesising data from a variety of sources of draw valid conclusions

**PSO11:** Able to analyze resource depletion and constitutional quarantines through agents of socialization.

**PSO12:** Analyze social consciousness about positive and conducive social processes and to be vigilant towards the destructive and negative social elements as a trained professional social worker.

## **Under Choice Based Credit System (CBCS)**

### **Course Pattern for BSW**

The Under graduate degree course consists of five vital components. They are as follows:

Part I Language (Tamil / French)

Part II English

Part III Core Course (Theory, Practical, Electives, Allied, Practical Field work and Mini Project).

Part IV Skill Based, Non Major Electives, Environmental Studies, Value Education and Self Study

Part V Physical Education (Non Semester) and Extension Activities.

### **Objectives**

The Syllabus for BSW Programme under semester system has been designed on the basis of Choice Based Credit System (CBCS), which would focus on job oriented programmes and value added education. It will come into effect from June 2020 onwards.

### **Eligibility**

Candidates should have passed the Higher Secondary Examination, Government of Tamil Nadu or any other examination accepted by the syndicate of Madurai Kamaraj University as equivalent there to.

### **Duration of the Course**

The students who join the BSW Programme shall undergo a study period of three academic years – Six semesters.

**BSW**

| <b>Part</b> | <b>Semester</b>              | <b>Specification</b>  | <b>No. of Course</b> | <b>Hrs</b> | <b>Credit</b> | <b>Total</b> |
|-------------|------------------------------|---|----------------------|------------|---------------|--------------|
| I           | I-IV                         | <b>Languages</b>  | 4                    | 24         | 12            | 12           |
| II          | I-IV                         | <b>English</b>  | 4                    | 24         | 12            | 12           |
| III         | I-VI                         | <b>Core Courses</b>   |                      |            |               | 102          |
|             |                              | Theory  | 18                   | 80         | 67            |              |
|             |                              | Practicals  | 2                    | 7          | 6             |              |
|             | Project                      | 1   | 5                    | 5          |               |              |
| V-VI        | <b>Core Elective Courses</b> | 2   | 8                    | 8          |               |              |
|             | I-IV                         | <b>Allied Courses</b>   | 4                    | 16         | 16            |              |
| IV          | I-IV                         | <b>Skill Based</b>  | 4                    | 8          | 8             | 20           |
| IV          | III - IV                     | <b>Self Study Courses</b><br><b>(Soft Skill-I , II)</b>                 | 2                    |            | 4             |              |
|             | I-II                         | <b>Non Major Electives</b>  | 2                    | 4          | 4             |              |
| IV          | I-II                         | <b>1. Value Education</b><br><b>2. Environment &amp; Gender Studies</b> | 2                    | 4          | 4             |              |
| V           | II-IV                        | <b>Physical Education</b><br><b>(Non Semester Course)</b>               | 1                    |            |               | 4            |
|             |                              | <b>(Practical)</b>  |                      | -          | 2             |              |
|             |                              | <b>Extension Activities</b><br><b>Internship</b>                        | 1<br>1               | -<br>-     | -<br>-        |              |
|             |                              |   | <b>Total</b>         | 180        | 150           | 150          |

**Allied Courses**

There will be FOUR Allied courses to fulfill the BSW programme during three years.

| Subject |   | Maximum Marks | Year of Study |
|---------|---|---------------|---------------|
| I.      | Understanding Society and Social Problems | 200           | I             |
| II.     | Human Growth & Development                |               |               |
| I.      | Basics of Communication                   | 200           | II            |
| II.     | Social Movements & Social Action          |               |               |

The Syllabus for the Allied Courses can be obtained from the Department of Social Work

#### **Extra Credit Value Added Courses**

The Department of English has offered the following Extra Credit Value Added Courses is for one hour for all UG students with no prejudice to the BSW programme results.

1. Communication and Life Skills
2. Environmental Social Work
3. Social Entrepreneurship.
4. Local Self Government in Rural and Urban settings.

#### **Extra Credit Self Paced Courses for Advanced Learners**

The Department of English Literature will offer Extra Credit Self Paced Courses to enlighten the advanced learners from semester IV onwards. The department will persuade the students to take virtual courses on MOOCS, SWAYAM and NPTEL like,

- (i) Children Human Rights
- (ii) Gerontological Social Work
- (iii) Addiction Treatment
- (iv) Epidemics – The Dynamics of Infectious Diseases

### **Bachelor of Social Work Course Pattern – From 2020-2023 Batch**

| Sem. | Part | Study Component | Course Code | Course Title | Hrs. | Credit |
|------|------|-----------------|-------------|--------------|------|--------|
|------|------|-----------------|-------------|--------------|------|--------|

|     |                    |                       |                                |   |    |    |
|-----|--------------------|-----------------------|--------------------------------|---|----|----|
| I   | I                  | Tamil                 | 20UTAL11                       | Tamil-I                                   | 6  | 3  |
|     | II                 | English               | 20UENL11                       | English-I                                 | 6  | 3  |
|     | III                | Core Course I         | 20USWC11                       | Introduction to social work               | 5  | 4  |
|     |                    | Core Course II        | 20USWC12                       | Introduction to methods of social work    | 5  | 4  |
|     |                    | Allied Course I       | 20USWA11                       | Understanding society and social problems | 4  | 4  |
|     |                    | Non Major Elective I  | 20USWN11                       | Indian social problems                    | 2  | 2  |
|     | IV                 |                       | 20UVEV11                       | Value education                           | 2  | 2  |
|     |                    |                       |                                |   |    |    |
|     |                    |                       |                                | <b>Total</b>                              | 30 | 24 |
| II  | I                  | Tamil                 | 20UTAL21                       | Tamil II                                  | 6  | 3  |
|     | II                 | English               | 20UENL21                       | English II                                | 6  | 3  |
|     | III                | Core Course III       | 20USWC21                       | Introduction to fields of                 | 5  | 4  |
|     |                    | Core Course IV        | 20USWC22                       | Social welfare administration             | 5  | 4  |
|     |                    | Allied Course II      | 20USWA21                       | Human growth and development              | 4  | 4  |
|     |                    | Non Major Elective II | 20USWN21                       | Basics of counseling                      | 2  | 2  |
|     |                    |                       | 20UESV21                       | Environment & gender studies              | 2  | 2  |
| V   | Extension Activity | 20UPEV2P              | Physical education - Practical | -   | 2  |    |
|     |                    |                       |                                | <b>Total</b>                              | 30 | 24 |
| III | I                  | Tamil                 | 20UTAL31                       | Tamil III                                 | 6  | 3  |
|     | II                 | English               | 20UENL31                       | English III                               | 6  | 3  |
|     | III                | Core Course V         | 20USWC31                       | Introduction to social work research      | 4  | 4  |
|     |                    | Core Course VI        | 20USWC32                       | Social case work and recording            | 4  | 3  |
|     |                    | Core Practical I      | 20USWF31                       | Field work practicum-                     | 4  | 3  |
|     |                    | Allied Course III     | 20USWA31                       | Basics of communication                   | 4  | 4  |
|     |                    | Self Study Course     | 20USSS31                       | Soft skill-1                              |    | 2  |
| IV  | Skill Based        | 20USWS31              | Disaster management            | 2   | 2  |    |
|     |                    |                       |                                | <b>Total</b>                              | 30 | 24 |
| IV  | I                  | Tamil                 | 20UTAL41                       | Tamil- IV                                 | 6  | 3  |
|     | II                 | English               | 20UENL41                       | English- IV                               | 6  | 3  |

|    |          |                   |                              |   |    |    |
|----|----------|-------------------|------------------------------|---|----|----|
|    | III      | Core Course VII   | 20USWC41                     | Introduction to medical social work           | 3  | 3  |
|    |          | Core Course VIII  | 20USWC42                     | Social group work                             | 3  | 3  |
|    |          | Core Course I X   | 20USWC43                     | Contemporary social issues and problems       | 3  | 3  |
|    |          | Core Practical II | 20USWF41                     | Field work practicum-II                       | 3  | 3  |
|    |          | Allied Course IV  | 20USWA41                     | Social movements and social action            | 4  | 4  |
|    | IV       | Self Study        | 20USSS41                     | Soft skills II                                |    | 2  |
|    |          | Skill Based II    | 20USWS41                     | Human Rights                                  | 2  | 2  |
|    |          |                   |                              | <b>Total</b>                                  | 30 | 26 |
| V  | III      | Core Course X     | 20USWC51                     | Labour welfare and labour legislations        | 5  | 5  |
|    |          | Core Course XI    | 20USWC52                     | Family and child welfare                      | 5  | 5  |
|    |          | Core Course XII   | 20USWC53                     | Community organization                        | 5  | 3  |
|    |          | Core Course XIII  | 20USWC54                     | Rural community development                   | 4  | 3  |
|    |          | Core Course XIV   | 20USWC55                     | Urban community development                   | 5  | 4  |
|    |          | Skill Based III   | 20USWS51                     | Social work in industries                     | 2  | 2  |
|    |          | Core Elective I   | 20USWE51                     | Child protection and child rights             | 4  | 4  |
|    | 20USWE52 |                   | Tribal community development |   |    |    |
|    | 20USWE53 |                   | Gender and Development       |   |    |    |
| IV |          |                   |                              | -   | -  |    |
|    |          |                   | <b>Total</b>                 | 30  | 26 |    |
| VI | III      | Core Course XV    | 20USWC61                     | Correctional Social Work                      | 5  | 4  |
|    |          | Core Course XVI   | 20USWC62                     | Psychiatric social work                       | 5  | 4  |
|    |          | Core Course XVII  | 20USWC63                     | Social policy                                 | 5  | 4  |
|    |          | Core Course XVIII | 20USWC64                     | Human resource management                     | 5  | 4  |
|    |          | Skill Based IV    | 20USWS61                     | Social Psychology                             | 2  | 2  |
|    |          | Core Project I    | 20USWC6P                     | Group Project work                            | 4  | 4  |
|    |          | Core Elective II  | 20USWE61                     | Social work with disability                   | 4  | 4  |
|    |          |                   | 20USWE62                     | Personnel management and Industrial Relations |    |    |

|  |                                   |  |          |                                |     |     |
|--|-----------------------------------|--|----------|--------------------------------|-----|-----|
|  |                                   |  | 20USWE63 | Welfare of the weaker sections |     |     |
|  |                                   |  |          | <b>Total</b>                   | 30  | 26  |
|  | <b>Total for all VI Semesters</b> |  |          |                                | 180 | 150 |



|                        |                                    |                              |            |
|------------------------|------------------------------------|------------------------------|------------|
| <b>Programme</b>       | <b>BSW</b>                         | <b>Programme Code</b>        | <b>USW</b> |
| <b>Course Code</b>     | <b>20USWC11</b>                    | <b>Number of Hours/Cycle</b> | <b>5</b>   |
| <b>Semester</b>        | <b>I</b>                           | <b>Max. Marks</b>            | <b>100</b> |
| <b>Part</b>            | <b>III</b>                         | <b>Credit</b>                | <b>4</b>   |
| <b>CORE COURSE I</b>   |                                    |                              |            |
| <b>Course</b>          | <b>Introduction to Social Work</b> |                              |            |
| <b>Cognitive Level</b> | <b>Up to K2</b>                    |                              |            |

**Preamble–**

To facilitate the students to understand the concepts, definition, objectives, functions and methods of Social Work, gain knowledge of history and development of Social Work in India and abroad, understand the current trends of Social Work practice in India; enable the students about the basics in Social Work profession, study the Social Work education in India.

**Unit I Concepts of Social Work 15**  
**Hours**

Social Work-its relationship with other social sciences. Basic concepts related to Social Work: Social Service, Social Welfare, Social Reform, Social Justice, Social Security, Social Policy and Social Defence, Social action, Social Legislation

**Unit II Historical Development of Social Work 15**  
**Hours**

Historical development of Social Work: Development of Professional Social Work- USA, UK, India, Voluntary Social work, Radical Social Work and Constructive Social Work.

**Unit III Contemporary Social Work 15**  
**Hours**

Social Work: Meaning, Definition, Basic Assumptions, Scope, Objectives. Basic values, Philosophy and Principles of Social Work, Professional Ethics of Social Work, Contemporary Social Work

**Unit – IV Functions of Social work 15 Hours**

Functions of Social work: Preventive, Remedial, Developmental;. Approaches – Charity Approach, Welfare Approach, Rights Based Approach. Human Rights – Meaning and Definition. The Rights of the individuals under the UN charter of Human Rights and in the Indian Constitution.

## **Unit V Nature of Training Institutions**

### **15Hours**

Social Work Education in India - Nature and Status of Social Work Training Institutions in India.

Structure and Functions of IASW, NASW, ASSWI.

### **Pedagogy**

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study*

### **Text Books**

1. Paul Choudry (1964), *Introduction to Social Work*, Atma Ram and Sons, New Delhi.
2. P.D.Misra (1994), *Social Work - Philosophy and Methods*, Inter-India Publications, New Delhi.

### **Reference Books**

1. Shaikh AzharIqbal (2005), *Principles and practices of social work*, Sublime publications, Jaipur.
2. Rameshwari Devi (2000), *Social work practices*, Mangal Deep Publications, Jaipur.
3. K. D. Gangrade (1976) *Dimensions of Social Work*, Marwah Publications, New Delhi.
4. M.S. Gore (1965), *Social Work and Social Work Education*, Asia Publishing House, New Delhi.
5. A.R. Wadia (1968), *History and Philosophy of Social Work in India*, Allied Publishing House New Delhi.
6. *Review of Social Work Education in India* (1978), UGC, New Delhi.
7. Skidmore A Rx and Milton G Thackeray (1976), *Introduction to Social Work*, New Jersey: Prentice Hall.

### **E-Resources**

- 1.<http://www.ignou.ac.in/upload/bswe-02-block1-unit-3-small-size.pdf>
- 2.<http://www.ignou.ac.in/upload/bswe-02-block1-unit-2-small-size.pdf>

- 3.<http://www.ignou.ac.in/upload/bswe-02-block4-unit-21-small%20size.pdf>
- 4.[http://www.indianmba.com/Faculty\\_Column/FC321/fc321.html](http://www.indianmba.com/Faculty_Column/FC321/fc321.html)
- 5.<http://www.socialworktoday.com/archive/071211p10.shtml>

### Course Outcomes

At the end of the course, students will be able to:

|            |   |
|------------|---|
| <b>CO1</b> | Explain the concept of social work, social service                                  |
| <b>CO2</b> | Infer the concept, definition, objectives and functions and methods of social work. |
| <b>CO3</b> | Explain the knowledge of history and development of social work in India and abroad |
| <b>CO4</b> | Relate the current trends of social work practice in India.                         |
| <b>CO5</b> | Explain the basics in professional social work                                      |

### Mapping Course Outcomes with Program Specific Outcomes:

| <b>Cos/<br/>PSOs</b> | <b>PSO<br/>1</b> | <b>PSO<br/>2</b> | <b>PSO<br/>3</b> | <b>PSO<br/>4</b> | <b>PSO<br/>5</b> | <b>PSO<br/>6</b> | <b>PSO<br/>7</b> | <b>PSO<br/>8</b> | <b>PSO<br/>9</b> | <b>PSO<br/>10</b> | <b>PSO<br/>11</b> | <b>PSO<br/>12</b> |
|----------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|
| <b>CO1</b>           | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                 | 2                 | 2                 |
| <b>CO2</b>           | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                 | 2                 | 2                 |
| <b>CO3</b>           | 2                | 3                | 3                | 2                | 3                | 2                | 3                | 2                | 2                | 2                 | 2                 | 2                 |
| <b>CO4</b>           | 2                | 3                | 3                | 2                | 3                | 2                | 3                | 2                | 2                | 2                 | 2                 | 1                 |
| <b>CO5</b>           | 3                | 1                | 1                | 3                | 1                | 3                | 1                | 3                | 3                | 3                 | 2                 | 3                 |

**1-Low**

**2-Moderate**

**3-High**

**Articulation Mapping - K Levels with Course Outcomes (COs)**

| Units                          | COs | K – Level | Section A        |          | Section B        | Section C        |
|--------------------------------|-----|-----------|------------------|----------|------------------|------------------|
|                                |     |           | MCQs             |          | Either/or Choice | Open choice      |
|                                |     |           | No. Of Questions | K- Level | No. Of Questions | No. Of Questions |
| 1                              | CO1 | Up to K2  | 2                | K1&K2    | 2(K1&K1)         | 1(K2)            |
| 2                              | CO2 | Up to K2  | 2                | K1&K2    | 2(K1&K1)         | 1(K2)            |
| 3                              | CO3 | Up to K2  | 2                | K1&K2    | 2(K1&K1)         | 1(K2)            |
| 4                              | CO4 | Up to K2  | 2                | K1&K2    | 2(K1&K1)         | 1(K2)            |
| 5                              | CO5 | Up to K2  | 2                | K1&K2    | 2(K1&K1)         | 1(K2)            |
| No of Questions to be asked    |     |           | 10               |          | 10               | 5                |
| No of Questions to be answered |     |           | 10               |          | 5                | 3                |
| Marks for each Question        |     |           | 1                |          | 4                | 10               |
| Total Marks for each Section   |     |           | 10               |          | 20               | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

K4 – Examining, analyzing, presentation and make inferences with evidences

**Distribution of Section –wise Marks with K Levels**

| K Levels | Section A<br>(No Choice) | Section B<br>(Either/or) | Section C | Total Marks | % of Marks without choice | Consolidated (Rounded off) |
|----------|--------------------------|--------------------------|-----------|-------------|---------------------------|----------------------------|
|          |                          |                          |           |             |                           |                            |

|                    |            |    |    |     |    |      |
|--------------------|------------|----|----|-----|----|------|
|                    | <b>ce)</b> |    |    |     |    |      |
| <b>K1</b>          | 5          | 40 | -  | 45  | 45 | 45   |
| <b>K2</b>          | 5          | -  | 50 | 55  | 55 | 55   |
| <b>K3</b>          |            |    |    |     |    |      |
| <b>K4</b>          |            |    |    |     |    |      |
| <b>Total Marks</b> | 10         | 40 | 50 | 100 |    | 100% |

## LESSON PLAN

| UNIT                                     | DESCRIPTION  | 15<br>HOURS | MODE                                   |
|--|--|-------------|--|
| I-Concepts of Social Work                | a. Concept,its relationship with other social sciences.                    | 6           | Descriptive method, Group discussion   |
|  | b. Basic concepts related to social work                                   | 9           |  |
| II-Historical development of Social Work | a. Development of social work in US,UK, INDIA.                             | 5           | Descriptive method, PPT Presentation,  |
|  | b. Voluntary social work, Radical social work.                             | 6           |  |
|  | c. Constructive social work  | 4           |  |
| III-Contemporary social work             | a.SocialWork-meaning,definition,basic assumptions,scope,objectives,values. | 4           | Group discussion, quiz,                |
|  | b.Philosophy and Principles of social work                                 | 5           |  |
|  | c.Professional ethic of social work.                                       | 6           |  |
| IV –Functions of social work             | a.Preventive, remedial, developmental.                                     | 4           | Group discussion., Descriptive Method. |
|  | b.Approaches in social work.   | 4           |  |
|  | c.Human rights-UN charter of Human Rights in Indian Constitution.          | 7           |  |
| V- Nature of Training Institutions       | a. Social work education in India-Nature                                   | 5           | PPT, Casestudy, Assignments.           |
|  | b.Status of social work training.  | 5           |  |
|  | c.Structure and Functions of IASW,NASW,ASSWI.                              | 5           |  |

Course Designed By: Mrs. M. Punithavathi.

|                        |   |                              |            |
|------------------------|---|------------------------------|------------|
| <b>Programme</b>       | <b>BSW</b>                                    | <b>Programme Code</b>        | <b>USW</b> |
| <b>Course Code</b>     | <b>20USWC12</b>                               | <b>Number of Hours/Cycle</b> | <b>5</b>   |
| <b>Semester</b>        | <b>I</b>                                      | <b>Max. Marks</b>            | <b>100</b> |
| <b>Part</b>            | <b>III</b>                                    | <b>Credit</b>                | <b>4</b>   |
| <b>CORE II</b>         |   |                              |            |
| <b>Course</b>          | <b>Introduction to Methods of Social Work</b> |                              |            |
| <b>Cognitive Level</b> | <b>Up to K2</b>                               |                              |            |

**Preamble –**

To study the concepts of Social Case Work, gain knowledge on the process of Social Group Work, acquire skills to identify and critically analyze existing and emerging Social problems, develop the required skills for Social Workers, study the importance of research in Social Work Practice.

**Unit I Social Case Work**

**15 Hours**

Social Case Work – Definition, Objectives, Principles, Components, Historical Development, Process – Intake, Study, Diagnosis, Treatment and Follow up. Settings for Case Work Practices. Role of Case Worker.

**Unit II Social Group**

**15Hours**

Social Group Work – Definition, Objectives, Historical Development and Principles; Group work Process: Pre-Group Planning, Beginning Phase, Middle Phase, End Phase and Evaluation. Settings for Group Work Practice. Role of Group Worker.

**Unit III Community Organization**

**15 Hours**

Concept of Community. Community Organization – Definition, Objectives, Principles, History and Process. Role of Community Organizer. Social Action – Meaning, Definition, principles and Strategies.

**Unit – IV Social Work Administration**

**15 Hours**

Social Work Administration – Concept of Administration. Characteristics of Social Work Administration. Social Work Administrative Process –Planning, Organizing, Staffing, Directing, Coordinating, Reporting and Budgeting.

#### **Unit-V Social Work Research**

**15 Hours**

Social Work Research – Meaning, Definition, Objectives, Characteristics, Scope of Social Work Research in India and Importance of Research in social work practice. Agencies involved in Social Work Research-ICSSR.

#### **Pedagogy**

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study.*

#### **Text Books**

1. Paul Choudry (1964), *Introduction to Social Work*, Atma Ram and Sons, New Delhi.
2. P.D.Misra (1994), *Social Work - Philosophy and Methods*, Inter-India Publications, New Delhi.

#### **Reference Books**

1. Devirameswar and Prakashravi (1998), *Social Work and Social Welfare Administration*, Mangal Deep Publications, Jaipur.
2. A.Konapka (1963), *Social Group Work – A Helping Process*, Prentice-Hall, New Jersey.
3. Richmomd, J.Mary (1977), *Social diagnosis*, Russel sage Foundation, New York.
4. Vass. Antony (1996), *Social Work Competencies*, Sage Publications, New Delhi.
5. R.K Verma (1989), *Research Methodology*, Common Wealth Publication, New Delhi.



6. Arthur Hillman (1950), Community Organization and Planning.. New York: Macmillan Co.

**E- Resources**

- [http://www.sagepub.com/vip/cpseries/conyne/materials/chapter1\\_GroupWorkLdrshp.pdf](http://www.sagepub.com/vip/cpseries/conyne/materials/chapter1_GroupWorkLdrshp.pdf)
- <http://www.pearsonhighered.com/samplechapter/0205376061.pdf>
- <http://www.imm.dtu.dk/~rvvv/CPPS/4Chapter4groupwork.pdf>
- <http://www.nisd.cass.cn/upload/2012/12/d20121221210609612.pdf>
- <http://www.ignou.ac.in/upload/bswe-02-block1-unit-9-small%20size.pdf>
- <http://www.ydinstitute.org/resources/publications/GroupWork.pdf>

**Course Outcomes**

At the end of the course, students would be able to:

|            |   |
|------------|---|
| <b>CO1</b> | Define and gain knowledge on the concept of Social case work. |
| <b>CO2</b> | Explain the principles and process of Social group work       |
| <b>CO3</b> | Interpret the role of community organizer                     |
| <b>CO4</b> | Relate the Social Work administrative process                 |
| <b>CO5</b> | Explain the importance of research in Social Work practice    |

**Mapping Course Outcomes with Program Specific Outcomes:**

| <b>Cos/<br/>PSOs</b> | <b>PSO1</b> | <b>PSO2</b> | <b>PSO3</b> | <b>PSO4</b> | <b>PSO5</b> | <b>PSO6</b> | <b>PSO7</b> | <b>PSO8</b> | <b>PSO9</b> | <b>PSO10</b> | <b>PSO11</b> | <b>PSO12</b> |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| <b>CO1</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO2</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO3</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO4</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 2           | 3           | 3           | 3            | 1            | 3            |
| <b>CO5</b>           | 3           | 1           | 1           | 3           | 1           | 3           | 1           | 3           | 3           | 3            | 1            | 3            |

**1-Low**

**2-Moderate**

**3-High**

**Articulation Mapping - K Levels with Course Outcomes (COs)**

| Units                          | COs | K – Level | Section A        |         | Section B        | Section C        |
|--------------------------------|-----|-----------|------------------|---------|------------------|------------------|
|                                |     |           | MCQs             |         | Either/or Choice | Open choice      |
|                                |     |           | No. Of Questions | K-Level | No. Of Questions | No. Of Questions |
| 1                              | CO1 | Up to K1  | 2                | K1&K1   | 2(K1&K1)         | 1(K2)            |
| 2                              | CO2 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 3                              | CO3 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 4                              | CO4 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 5                              | CO5 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| No of Questions to be asked    |     |           | 10               |         | 10               | 5                |
| No of Questions to be answered |     |           | 10               |         | 5                | 3                |
| Marks for each Question        |     |           | 1                |         | 4                | 10               |
| Total Marks for each Section   |     |           | 10               |         | 20               | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

K4 – Examining, analyzing, presentation and make inferences with evidences

**Distribution of Section –wise Marks with K Levels**

| <b>K Levels</b>        | <b>Section A<br/>(No<br/>Choice)</b> | <b>Section B<br/>(Either/or)</b> | <b>Section C<br/>(Either/or)</b> | <b>Total<br/>Marks</b> | <b>% of<br/>Marks<br/>without<br/>choice</b> | <b>Consolidated<br/>(Rounded<br/>off)</b> |
|------------------------|--------------------------------------|----------------------------------|----------------------------------|------------------------|--|---|
| <b>K1</b>              | 5                                    | 40                               |                                  | 45                     | 45   | 45%                                       |
| <b>K2</b>              | 5                                    |                                  | 50                               | 55                     | 55   | 55%                                       |
| <b>K3</b>              |                                      |                                  |                                  |                        |  |   |
| <b>K4</b>              |                                      |                                  |                                  |                        |  |   |
| <b>Total<br/>Marks</b> | 10                                   | 40                               | 50                               | 100                    | 100  | 100                                       |

**LESSON PLAN**

| <b>UNIT</b>                    | <b>DESCRIPTION</b>  | <b>15 HOURS</b>       | <b>MODE</b>  |
|--------------------------------|---|-----------------------|--|
| I-Social Case Work             | a. Definition ,objectives, principles, Components.<br>b. Process in social work.<br>c. Settings for social work practice  | 4<br>6<br>5           | Descriptive method, Flash cards.                   |
| II-Social Group Work           | a. Definition, objectives, principles.<br>b. Historical Development.<br>c. Group work process.<br>d. Settings for group work practice<br>e. Role of Group work. | 3<br>3<br>4<br>2<br>3 | Descriptive method, PPT Presentation, Socio-Drama. |
| III- Community Organization    | a. Concept, definition, principles, objectives.<br>b. History and Process.<br>c. Social Action-meaning, definition, Principles, strategies.                     | 5<br>5<br>5           | Visual aids, quiz, case study.                     |
| IV –Social Work Administration | a. Concept, characteristics.<br>b. Social work administrative process.  | 6<br>9                | Descriptive method, group discussion               |
| V-Social Work Research         | a. Meaning, definition, objectives.<br>b. Characteristics, Scope of social work.  | 8<br>7                | PPT, class room Presentation.                      |

Course Designed By: Mrs. M. Punithavathi.

|                        |  |                              |            |
|------------------------|--|------------------------------|------------|
| <b>Programme</b>       | <b>BSW</b>                                       | <b>Programme Code</b>        | <b>USW</b> |
| <b>Course Code</b>     | <b>20USWA11</b>                                  | <b>Number of Hours/Cycle</b> | <b>4</b>   |
| <b>Semester</b>        | <b>I</b>   | <b>Max. Marks</b>            | <b>100</b> |
| <b>Part</b>            | <b>III</b>                                       | <b>Credit</b>                | <b>4</b>   |
| <b>Allied Course I</b> |  |                              |            |
| <b>Course Title</b>    | <b>Understanding Society and Social Problems</b> |                              |            |
| <b>Cognitive Level</b> | <b>Up to K2</b>                                  |                              |            |

**Preamble –**

To understand the basic concepts and theories about society, gain knowledge about the contributions of different sociological thinkers, acquire skills to identify and critically analyze existing and emerging Social problems, identify specific root cause which affects majority of the population, study the effects of social problems.

**Unit I Concept of Society**

**12 Hours**

Definition and Concepts of Society, Community, Social Groups, Associations, and Institutions.

**Unit II Concept of Socialization**

**12**

**Hours**

Culture: Definition, Concept of Culture and Civilization, Norms, Folkways, Institutions and Laws. Culture incorporated in our daily life. Role and Functions of Culture. Family – Structure and Functions, Types. Socialization - Meaning and Definition. Agencies of Socialization. Importance of society for Development.

**Unit III Social Stratification**

**12**

**Hours**

Social Stratification – Concept, Theories and Determinants. Concept of Caste, Class and Race.

Caste system in India.

**Unit – IV Social Control**  
**12 Hours**

Social Control – Definition and Agents of Social Control. Social Deviance, Social Change – Concept, Process, Factors, Agents of Social Change.

**Unit- V Recent Social Problems**  
**12 Hours**

Recent Social Problems– Definition, Cause / Effects of Social Problems.Study of Specific Social Problems / Intervention Strategies / Programmes – Crime / Beggary / Prostitution / Alcoholism, Drug dependence and HIV /AIDS, Unemployment. Link between the Social Problems. Social problems as a web. Cyber Crimes-Role of Social Medias.

**Pedagogy**

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study.*

**Text Books**

1. C.N. Shankar Rao (2006), *Sociology*, Sultan Chand and Co, New Delhi.
2. G.R.Madan (1981), *Indian Social Problems*, Allied Publishers, Calcutta.
3. C B Memoria (1981), *Social Problems and Social Disorganization in India*, KitabMahal, Allahabad.
4. Ram Anuja (2014), *Social Problems in India*,(4th edition), Rawat Publications.

**Reference Books**

1. T.B.Bottomore (1972), *Sociology: A Guide to Literature and Problems*, Allen and Unwin, New Delhi.
2. K.M. Kaadoa (1965), *Marriage and Family in India*, Oxford University press, London.
3. M.N.Srinivas (1962.), *Caste in Modern India*, Asia publishing House, New Delhi.
4. M.Tumnin (1981), *Social Stratification*, Prentice Hall, New Jersey.
5. Kumar's (1983), *Principles of Sociology*, New Heights Publishers, New Delhi.

**E- Resources:**

- [http://www.sagepub.in/upm-data/24165\\_Chapter1.pdf](http://www.sagepub.in/upm-data/24165_Chapter1.pdf)
- <http://www.angoc.org/wp-content/uploads/2010/07/19/ideas-in-action-for-land-rights-advocacy/13-10-Basic-Steps-in-Community-Organizing.pdf>
- <http://www.soc.iastate.edu/sapp/soc506socialaction.pdf>
- <http://www.wyke.ac.uk/uploads/ws-summer2012/sociology/socialaction-studyguide.pdf>
- [http://www.sagepub.in/upm-data/38141\\_Chapter1.pdf](http://www.sagepub.in/upm-data/38141_Chapter1.pdf)

**Course Outcomes**

At the end of the course, students would be able to:

|            |  |
|------------|--|
| <b>CO1</b> | Define the basic concepts of Society                                 |
| <b>CO2</b> | Infer the contributions of different sociological thinkers.          |
| <b>CO3</b> | Identify the concepts of caste, class and race                       |
| <b>CO4</b> | Relate the factors and agents of Social Change                       |
| <b>CO5</b> | Infer the effects of social problems and its rehabilitative measures |

### Mapping Course Outcomes with Program Specific Outcomes:

| <b>Cos/<br/>PSOs</b> | <b>PSO1</b> | <b>PSO2</b> | <b>PSO3</b> | <b>PSO4</b> | <b>PSO5</b> | <b>PSO6</b> | <b>PSO7</b> | <b>PSO8</b> | <b>PSO9</b> | <b>PSO10</b> | <b>PSO11</b> | <b>PSO12</b> |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| <b>CO1</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO2</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO3</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 2           | 3           | 3           | 3            | 1            | 2            |
| <b>CO4</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 2           | 3           | 3           | 3            | 1            | 2            |
| <b>CO5</b>           | 3           | 1           | 1           | 3           | 1           | 3           | 1           | 3           | 3           | 3            | 1            | 3            |

**1-Low**

**2-Moderate**

**3-High**

### Articulation Mapping - K Levels with Course Outcomes (Cos) S

| <b>Units</b> | <b>COs</b> | <b>K – Level</b> | <b>Section A</b>        |                | <b>Section B</b>        | <b>Section C</b>        |
|--------------|------------|------------------|-------------------------|----------------|-------------------------|-------------------------|
|              |            |                  | <b>MCQs</b>             |                | <b>Either/or Choice</b> | <b>Open choice</b>      |
|              |            |                  | <b>No. Of Questions</b> | <b>K-Level</b> | <b>No. Of Questions</b> | <b>No. Of Questions</b> |
| 1            | CO1        | Up to K1         | 2                       | K1&K1          | 2(K1&K1)                | 1(K2)                   |
| 2            | CO2        | Up to K2         | 2                       | K1&K2          | 2(K1&K1)                | 1(K2)                   |
| 3            | CO3        | Up to K2         | 2                       | K1&K2          | 2(K1&K1)                | 1(K2)                   |
| 4            | CO4        | Up to K2         | 2                       | K1&K2          | 2(K1&K1)                | 1(K2)                   |

|                                |     |          |    |       |          |       |
|--------------------------------|-----|----------|----|-------|----------|-------|
| 5                              | CO5 | Up to K2 | 2  | K1&K2 | 2(K1&K1) | 1(K2) |
| No of Questions to be asked    |     |          | 10 |       | 10       | 5     |
| No of Questions to be answered |     |          | 10 |       | 5        | 3     |
| Marks for each Question        |     |          | 1  |       | 4        | 10    |
| Total Marks for each Section   |     |          | 10 |       | 20       | 30    |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

K4 – Examining, analyzing, presentation and make inferences with evidences

#### Distribution of Section –wise Marks with K Levels

| K Levels           | Section A<br>(No Choice) | Section B<br>(Either/or) | Section C<br>(Either/or) | Total Marks | % of Marks without choice | Consolidated (Rounded off) |
|--------------------|--------------------------|--------------------------|--------------------------|-------------|---------------------------|----------------------------|
| <b>K1</b>          | 5                        | 40                       |                          | 45          | 45                        | 45%                        |
| <b>K2</b>          | 5                        |                          | 50                       | 55          | 55                        | 55%                        |
| <b>K3</b>          |                          |                          |                          |             |                           |                            |
| <b>K4</b>          |                          |                          |                          |             |                           |                            |
| <b>Total Marks</b> | 10                       | 40                       | 50                       | 100         | 100                       | 100                        |

#### LESSON PLAN

| UNIT | DESCRIPTION | HOURS | MODE |
|------|-------------|-------|------|
|------|-------------|-------|------|

|                              |   |                     |   |
|------------------------------|---|---------------------|---|
| I-Concept of Society.        | a. Its relationship with other social sciences.<br>b. Concept of society, community, social groups, associations, institutions.   | 5<br><br>7          | Descriptive method,<br>Group discussion     |
| II-Concept of Socialization. | a. Concept ,definition of culture, norms, Folkways, institutions, laws.<br>b. Culture in our daily life.<br>c. Family-types and functions.<br>d. Socialization-meaning, agencies. | 3<br>3<br>4<br>2    | Descriptive method,<br>PPT<br>Presentation, |
| III-Social Stratification.   | a. Concepts, theories, determinants.<br>b. Concept of caste, class, race.<br>c. Caste system in India   | 4<br>5<br>3         | Visual aids, Descriptive method             |
| IV –Social Control           | a. Definition and agents of social control.<br>b. Social deviance.<br>c. Social change-concept, process, factors, agents of social change.  | 5<br><br>3<br>4     | Group discussion.<br>Descriptive Method.    |
| V-Recent Social Problems     | a. Definition, cause, effect.<br>b. Intervention strategies.<br>c. Programmes.<br>d. Links between social problems ,social problem as a web.                                      | 5<br><br>2<br><br>5 | PPT, Seminar, Assignments.                  |

Course Designed By: Mrs. M. Punithavathi.



|                                    |                               |                              |            |
|------------------------------------|-------------------------------|------------------------------|------------|
| <b>Course Code</b>                 | <b>20USWN11</b>               | <b>Number of Hours/Cycle</b> | <b>2</b>   |
| <b>Semester</b>                    | <b>I</b>                      | <b>Max. Marks</b>            | <b>100</b> |
| <b>Part</b>                        | <b>IV</b>                     | <b>Credit</b>                | <b>2</b>   |
| <b>Non Major Elective Course I</b> |                               |                              |            |
| <b>Course Title</b>                | <b>Indian Social Problems</b> |                              |            |
| <b>Cognitive Level</b>             | <b>Up to K3</b>               |                              |            |

**Preamble:**

To familiarize the students with the concept of Poverty and dependency, inform the students about beggary the role of the government in preventing it, highlight the issue of alcoholism and drug addiction, teach students about the issue of juvenile delinquency.

**Unit I Poverty**  
**6 Hours**

Poverty: Definition, types, causes and consequences: dependency, definition, causes: care of the dependants: relation between poverty and dependency: New Economic policies and its consequences: Beggary: definition – causes – types, ways rehabilitation measures of the government.

**Unit II Untouchability:**  
**6 Hours**

Definition, causes and consequences: forms of Untouchability: measures to prevent Untouchability: intercaste marriages – issues and problems: problems of minorities.

**Unit III Public issues in India:**  
**6 Hours**

Nutritional deficiencies and preventive health, and communicable diseases. Prostitution: definition, types, causes – implications and rehabilitative measures.

**Unit IV Addiction:** 6  
**Hours**

Drug addiction – meaning, types of drugs – causes of addiction and teenagers – effects – remedial measures and de-addiction.

**Unit  
6 Hours**

**V**

**Child**

**Labour**

Definition, causes and consequences: Juvenile delinquency: definition causes – consequences, vagrancy, truancy, street children – prevention – reformation of delinquents.

**Pedagogy**

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study.*

**Text Book**

1. Madan, Gurmukh Ram. Indian Social Problems. Allied publishers, 1975.
2. Bhattacharyya, S.K. (1994) Social Problems in India: Issues and Perspectives. Regency Publications

**Reference Books**

1. Stanley, S (2004) Social Problems in India – Perspectives for Intervention. New Delhi Allied Publishers.
2. Sunil (1990) Social Problems in India – Issues and Perspectives. New Delhi : Regency Publications House.
3. Sharma, B. (1990) Juvenile Delinquents and their Social culture. Uppal Publishing House

**E-Resources**

- <http://www.yourarticlelibrary.com/sociology/essay-on-sociology-the-meaning-of-sociology-800-words/8496/>
- <https://sociology.knust.edu.gh/about-us/aims-objectives>
- <http://study.com/academy/lesson/types-of-social-groups-primary-secondary-and-reference-groups.html>
- <https://opentextbc.ca/introductiontosociology/chapter/chapter14-marriage-and-family/>
- <http://www.sociologyguide.com/marriage-family-kinship/>

**Course Outcomes**

At the end of the course, students would be able to:

|            |   |
|------------|---|
| <b>CO1</b> | Explain the relationship between poverty and dependency.              |
| <b>CO2</b> | Explain the measures to prevent untouchability                        |
| <b>CO3</b> | Identify preventive measures to abolish prostitution                  |
| <b>CO4</b> | Identify the effects and remedial measures to prevent addiction       |
| <b>CO5</b> | Apply the role of social worker in curbing the problem of delinquents |

**Mapping Course Outcomes with Program Specific Outcomes:**

| <b>Cos/<br/>PSOs</b> | <b>PSO1</b> | <b>PSO2</b> | <b>PSO3</b> | <b>PSO4</b> | <b>PSO5</b> | <b>PSO6</b> | <b>PSO7</b> | <b>PSO8</b> | <b>PSO9</b> | <b>PSO10</b> | <b>PSO11</b> | <b>PSO12</b> |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| <b>CO1</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO2</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO3</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 2           | 3           | 3           | 3            | 1            | 2            |
| <b>CO4</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 2           | 3           | 3           | 3            | 1            | 2            |
| <b>CO5</b>           | 3           | 1           | 1           | 3           | 1           | 3           | 1           | 3           | 3           | 3            | 1            | 3            |

**1-Low**

**2-Moderate**

**3-High**

**Articulation Mapping - K Levels with Course Outcomes (COs)**

| Units                          | COs | K – Level | Section A        | Section B        |
|--------------------------------|-----|-----------|------------------|------------------|
|                                |     |           | Either/or Choice | Open choice      |
|                                |     |           | No. Of Questions | No. Of Questions |
| 1                              | CO1 | Up to K2  | 2(K1&K1)         | 1(K2)            |
| 2                              | CO2 | Up to K2  | 2(K1&K1)         | 1(K2)            |
| 3                              | CO3 | Up to K3  | 2(K2&K2)         | 1(K3)            |
| 4                              | CO4 | Up to K3  | 2(K3&K3)         | 1(K2)            |
| 5                              | CO5 | Up to K3  | 2(K3&K3)         | 1(K3)            |
| No of Questions to be asked    |     |           | 10               | 5                |
| No of Questions to be answered |     |           | 5                | 3                |
| Marks for each Question        |     |           | 3                | 5                |
| Total Marks for each Section   |     |           | 15               | 15               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

#### Distribution of Section –wise Marks with K Levels

| K Levels               | Section A<br>(Either/or) | Section B<br>(Either/or) | Total<br>Marks | % of<br>Marks<br>without<br>choice | Consolidated<br>(Rounded<br>off) |
|------------------------|--------------------------|--------------------------|----------------|------------------------------------|----------------------------------|
| <b>K1</b>              | 12                       | -                        | 12             | 21.8                               | 21.8 %                           |
| <b>K2</b>              | 6                        | 15                       | 21             | 38.2                               | 38.2%                            |
| <b>K3</b>              | 12                       | 10                       | 22             | 40                                 | 40%                              |
| <b>Total<br/>Marks</b> | 30                       | 25                       | 55             | 100                                | 100                              |

## LESSON PLAN

| UNIT                           | DESCRIPTION   | HOURS | MODE                                       |
|--------------------------------|---|-------|--|
| I.Poverty                      | a. Definition, Types, Consequencies,                      | 2     | Descriptive Method,<br>Group<br>Discussion |
|                                | b.)Dependency-definition ,causes.                         | 1     |  |
|                                | c.)Relationship between poverty and<br>dependency.        | 1     |  |
|                                | .d. Beggary-definition, causes, types.                    | 2     |  |
| II-Untouchability              | a. Definition, Types, Causes                              | 2     | Descriptive<br>Method,PPT<br>Presentation, |
|                                | b. Forms of Untouchability                                | 1     |  |
|                                | c. Measures to prevent Untouchability                     | 1     |  |
|                                | d.Intercaste Marriages-issues and<br>problems             | 2     |  |
| III- Public issues in<br>India | a. Nutritional Deficiencies                               | 2     | Visual aids,<br>Assignments,               |
|                                | b. Communicable diseases.                                 | 2     |  |
|                                | c. Prostitution-types, causes,<br>Rehabilitative measures | 2     |  |
| IV –Addiction                  | a. Drug addiction-Meaning, types.                         | 3     | Group Discussion.                          |
|                                | b. Effects, Remedial measures and<br>de addiction         | 3     |  |
| V-Child Labour                 | a. Definition, causes, and<br>Consequencies.              | 2     | PPT, Seminar,<br>Assignments.              |
|                                | b Juvenile Delinquency-definition,<br>causes,consequences | 2     |  |

|  |  |   |  |
|--|--|---|--|
|  | c. Vagrancy, Truancy, Street children, -<br>prevention and reformation |   |  |
|  |  | 2 |  |

Course Designed By: Mrs. M. Punithavathi.

|                        |  |                              |            |
|------------------------|--|------------------------------|------------|
| <b>Programme</b>       | <b>BSW</b>                                   | <b>Programme Code</b>        | <b>USW</b> |
| <b>Course Code</b>     | <b>20USWC21</b>                              | <b>Number of Hours/Cycle</b> | <b>5</b>   |
| <b>Semester</b>        | <b>II</b>                                    | <b>Max. Marks</b>            | <b>100</b> |
| <b>Part</b>            | <b>III</b>                                   | <b>Credit</b>                | <b>4</b>   |
| <b>CORE COURSE III</b> |  |                              |            |
| <b>Course</b>          | <b>Introduction to Fields of Social Work</b> |                              |            |
| <b>Cognitive Level</b> | <b>Up to K2</b>                              |                              |            |

**Preamble:**

To study the concept of labour welfare, understand the problems of rural, urban, tribal community, aware about the physical and mental illness, study the family welfare services in India, know about the role of Social Worker in various settings.

**Unit I Industrial Social Work 15 Hours**

Industrial Social Work: Industry-Meaning and Definition, difference between factory & industry, Concept of Labour Welfare. Indian Labour Problems. Labour Welfare Programmes in industry. Role of Social Worker in Industries.

**Unit II Community Development 15 Hours**

Community Development- Definition, Concept, meaning, need, methods. Concept of Rural, Urban and Tribal Community. Problems of Rural, Urban and Tribal Community in India. Major Welfare Programmes for the Rural. Urban and Tribal Development.

**Unit III Medical and Psychiatric Social Work****15 Hours**

Medical and Psychiatric Social Work – Concept of Hospital and Clinic., Different types of Physical and Mental Illness, Medical and Psychiatric Social Work in Hospitals, Role of Medical and Psychiatric Social Worker. Jobs for medical social workers in various sectors.

**Unit IV Family and Child Welfare****15 Hours**

Family and Child Welfare: Concept of Family. Indian Family Types and its Problems. Family Welfare Services in India. Problems of Children, Youth and Aged and Services for Them, Role and Functions of Family Counselling Centers.

**Unit V School and Correctional Social work  
Hours****15**

School and Correctional Social work: Meaning and Scope of School Social Work. Problems among School Children. Role of School Social Worker. Crime and its types, Causes of Crime and Delinquency. Correctional Services - Role of Correctional Social Worker.

**Pedagogy**

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study.*

### **Text Books**

1. Paul Choudry (1964), *Introduction to Social Work*, Atma Ram and Sons, New Delhi.
2. P.D.Misra (1994), *Social Work - Philosophy and Methods*, Inter-India Publications, New Delhi.

### **Reference Books**

1. A.E. Fink (1975), *The Fields of Social Work*, Henry Holt & Co, New York.
2. B.Mukherhi (1988), *Community Development in India*, Orient Longman, New Delhi.
3. J.J. Ponakaland S.D. Gokala (1989), *Crime and Correction in India*, TISS, Bombay.
4. Encyclopaedia of Social Work in India Vol. I and II Panning Commission (1990), Govt. of India, New Delhi

### **E-Resources**

- <http://quizlet.com/6371464/types-of-groups-and-group-work-flash-cards/>
- <http://www.iapop.com/wp-content/uploads/2011/02/dissertations/dworkin-groupprocesswork.pdf>
- <http://www.ignou.ac.in/upload/bswe-02-block1-unit-11-small%20size.pdf>
- <http://www.abahe.co.uk/business-administration/Leadership-and-Team-Building.pdf>
- <http://www.who.int/cancer/modules/Team%20building.pdf><http://www.ignou.ac.in/upload/>

### **Course Outcomes**

At the end of the course, students will be able to:

|            |   |
|------------|---|
| <b>CO1</b> | Extend an understanding and gain knowledge in various fields of Social Work                             |
| <b>CO2</b> | Relate and Integrate Community and Major welfare programmes for the Rural, Urban and Tribal Development |
| <b>CO3</b> | Explain Psychiatric social work   |
| <b>CO4</b> | Infer on specific skills required for different fields.   |
| <b>CO5</b> | Explain the role of Social Worker in various settings.  |

### **Mapping Course Outcomes with Program Specific Outcomes:**



| <b>Cos/<br/>PSOs</b> | <b>PSO1</b> | <b>PSO2</b> | <b>PSO3</b> | <b>PSO4</b> | <b>PSO5</b> | <b>PSO6</b> | <b>PSO7</b> | <b>PSO8</b> | <b>PSO9</b> | <b>PSO10</b> | <b>PSO11</b> | <b>PSO12</b> |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| <b>CO1</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO2</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 3           | 2           | 2           | 2            | 2            | 1            |
| <b>CO3</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 3           | 2           | 2           | 2            | 2            | 1            |
| <b>CO4</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO5</b>           | 3           | 1           | 1           | 3           | 1           | 3           | 1           | 3           | 3           | 3            | 2            | 3            |

**1-Low**

**2-Moderate**

**3-High**

**Articulation Mapping - K Levels with Course Outcomes (COs)**

| Units                          | COs | K – Level | Section A        |         | Section B        | Section C        |
|--------------------------------|-----|-----------|------------------|---------|------------------|------------------|
|                                |     |           | MCQs             |         | Either/or Choice | Open choice      |
|                                |     |           | No. Of Questions | K-Level | No. Of Questions | No. Of Questions |
| 1                              | CO1 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 2                              | CO2 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 3                              | CO3 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 4                              | CO4 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 5                              | CO5 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| No of Questions to be asked    |     |           | 10               |         | 10               | 5                |
| No of Questions to be answered |     |           | 10               |         | 5                | 3                |
| Marks for each Question        |     |           | 1                |         | 4                | 10               |
| Total Marks for each Section   |     |           | 10               |         | 20               | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

**Distribution of Section –wise Marks with K Levels**

| K Levels  | Section A<br>(No Choice) | Section B<br>(Either/or) | Section C<br>(Either/or) | Total Marks | % of Marks without choice | Consolidated (Rounded off) |
|-----------|--------------------------|--------------------------|--------------------------|-------------|---------------------------|----------------------------|
| <b>K1</b> | 5                        | 40                       | -                        | 45          | 45                        | 45%                        |
| <b>K2</b> | 5                        | -                        | 50                       | 55          | 55                        | 55%                        |

|                    |    |    |    |     |  |      |
|--------------------|----|----|----|-----|--|------|
| <b>Total Marks</b> | 10 | 40 | 50 | 100 |  | 100% |
|--------------------|----|----|----|-----|--|------|

### LESSON PLAN

| UNIT                                     | DESCRIPTION  | HOURS | MODE  |
|--|--|-------|---|
| I-Industrial social work                 | a. Meaning and definition, difference between factory and industry.          | 4     | Descriptive method, Group discussion              |
|  | b. Concept of Labour welfare, Indian labour problems.                        | 4     |   |
|  | c. Labour welfare programmes in India.                                       | 7     |   |
| II-Community Development                 | a. Definition, concept, meaning, need, methods                               | 5     | Descriptive method, PPT Presentation, slide show. |
|  | b. Rural, Urban, Tribal community and its problems in India.                 | 5     |   |
|  | c. Major welfare programmes in rural, urban, tribal development              | 5     |   |
| III-Medical and Psychiatric social work  | a. concept of Hospital and Clinic.   | 4     | Visual aids, Case study method.                   |
|  | b. Types of Physical and Mental illness.                                     | 5     |   |
|  | c. Role of Medical and Psychiatric social worker, Jobs for M&P social worker | 6     |   |
| IV –Family and Child Welfare             | a. Concept of Family, types and its problems.                                | 3     | Group discussion, descriptive Method.             |
|  | b. Family welfare services in India.   | 3     |   |
|  | c. Problems of children, youth, aged,  | 4     |   |
|  | d. Role and functions of Family counseling centres.                          | 5     |   |
| V-School and Correctional Social worker. | a. Meaning and scope, problems of school social children.                    | 5     | PPT, Descriptive method                           |
|  | b. Role of School social worker.   | 5     |   |
|  | c. Role of correctional social worker.                                       | 5     |   |

Course Designed By: Mrs. M. Punithavathi.

|                    |                 |                              |            |
|--------------------|-----------------|------------------------------|------------|
| <b>Programme</b>   | <b>BSW</b>      | <b>Programme Code</b>        | <b>USW</b> |
| <b>Course Code</b> | <b>20USWC22</b> | <b>Number of Hours/Cycle</b> | <b>5</b>   |
| <b>Semester</b>    | <b>II</b>       | <b>Max. Marks</b>            | <b>100</b> |

|                        |                                      |               |          |
|------------------------|--------------------------------------|---------------|----------|
| <b>Part</b>            | <b>III</b>                           | <b>Credit</b> | <b>4</b> |
| <b>CORE COURSE IV</b>  |                                      |               |          |
| <b>Course Title</b>    | <b>Social Welfare Administration</b> |               |          |
| <b>Cognitive Level</b> | <b>Up to K3</b>                      |               |          |

**Preamble:**

To introduce the students to the concept of administration and Social Work Administration, inform the students about the basic administrative processes, teach the students about Personnel Administration and related concepts, enlighten the students about Public Relations and related concepts, teach the students about voluntary organisations and related concepts.

**Unit I Social Welfare Administration 15 Hours**

Social Welfare Administration: Concept, importance, definition, goals, types of administration, and definition and nature of social welfare administration.

**Unit II Process of social welfare administration 15 Hours**

Process of social welfare administration: planning, organising, staffing, decision making, coordination, recording and budgeting, and communication.

**Unit III Selection and induction 15 Hours**

Selection and induction: staff selection, induction, training, orientation, placement, service conditions, discipline, staff morale, and supervision and evaluation.

**Unit IV Public relations 15 Hours**

Public relations: meaning, need for public relations, principles, use of different media, and fund raising.

**Unit V Registration procedure 15 Hours**

Registration procedure; role of voluntary organisation in social welfare Administration; Governmental and Non Governmental Organisation; CSWB, SSWB; functioning of boards and committees.

### **Pedagogy**

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study.*

### **Text Books**

1. Paul Chowdary, (1992), *Social Welfare Administration*, Atma ram & sons
2. Goel, S. L., & Jain, R. K (1988), *Social Welfare Administration-Organization and Working, Vol. II*, New Delhi, Deep and Deep Publication.

### **Reference Books**

1. Cox III, R. W., Buck, S., & Morgan, B (2015), *Public administration in theory and practice*, Routledge.
2. Guthrie, G. (2010), *Basic research methods: An entry to social science research*, SAGE Publications India.
3. Kulkarni, V. M (1972), *Essays in social administration*, Research [Publications in Social Sciences.
4. Moore, H. F., & Canfield, B. R (1977), *Public relations: principles, cases, and problems (Vol. 12, p. 5)*, RD Irwin.
5. Sachadeva, D.R (1998), *Social welfare Administration –in India*, New Delhi: KitabMahal.
6. Street, E (1948), *A handbook for social agency administration*, Harper.
7. Urwick, L (1943), *Elements of administration*.
8. Young, P (2000), *Mastering social welfare*, Palgrave Macmillan.

### **E- Resources:**

- <http://www.ignou.ac.in/upload/Bswe-003%20Block-2-UNIT-6-small%20size.pdf>
- <https://www.scribd.com/doc/15017715/Social-Welfare-Administration>
- [www.supremecourtfindia.nic.in](http://www.supremecourtfindia.nic.in)
- [www.indiancourts.nic.in](http://www.indiancourts.nic.in)
- <https://books.google.co.in/books?id=NHtCAgAAQBAJ&pg=PA10&lpg=PA10&dq=social+welfare+administration+and+social+legislation&source=bl&ots=kx2k59i3sC&sig=7dJnF0L3MQfC9R9JgNGLN75KpXI&hl=en&sa=X&ei=ygMmVeLtOli2uASD7ICYCQ&ved=0CE4Q6AEwCA#v=onepage&q=social%20welfare%20administration%20and%20social%20legislation&f=false>

## Course Outcomes

At the end of the course, students will be able to:

|            |   |
|------------|---|
| <b>CO1</b> | Explain the concept of Social Welfare Administration              |
| <b>CO2</b> | Relate the process of Social Welfare Administration               |
| <b>CO3</b> | Identify the process of selection and induction of staff members. |
| <b>CO4</b> | Utilize the principles of public relations and mass media         |
| <b>CO5</b> | Identify the procedure of registration of voluntary agencies      |

### Mapping Course Outcomes with Program Specific Outcomes:

| <b>Cos/<br/>PSOs</b> | <b>PSO1</b> | <b>PSO2</b> | <b>PSO3</b> | <b>PSO4</b> | <b>PSO5</b> | <b>PSO6</b> | <b>PSO7</b> | <b>PSO8</b> | <b>PSO9</b> | <b>PSO10</b> | <b>PSO11</b> | <b>PSO12</b> |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| <b>CO1</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO2</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 3           | 2           | 2           | 2            | 2            | 1            |
| <b>CO3</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 3           | 2           | 2           | 2            | 2            | 1            |
| <b>CO4</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO5</b>           | 3           | 1           | 1           | 3           | 1           | 3           | 1           | 3           | 3           | 3            | 2            | 3            |

**1-Low 2-Moderate 3-High**

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K – Level | Section A        |         | Section B        | Section C        |
|--------------------------------|-----|-----------|------------------|---------|------------------|------------------|
|                                |     |           | MCQs             |         | Either/or Choice | Open choice      |
|                                |     |           | No. Of Questions | K-Level | No. Of Questions | No. Of Questions |
| 1                              | CO1 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 2                              | CO2 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 3                              | CO3 | Up to K3  | 2                | K1&K2   | 2(K1&K1)         | 1(K3)            |
| 4                              | CO4 | Up to K3  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 5                              | CO5 | Up to K3  | 2                | K1&K2   | 2(K1&K1)         | 1(K3)            |
| No of Questions to be asked    |     |           | 10               |         | 10               | 5                |
| No of Questions to be answered |     |           | 10               |         | 5                | 3                |
| Marks for each Question        |     |           | 1                |         | 4                | 10               |
| Total Marks for each Section   |     |           | 10               |         | 20               | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

K4 – Examining, analyzing, presentation and make inferences with evidences

#### Distribution of Section –wise Marks with K Levels

| K Levels  | Section A<br>(No Choice) | Section B<br>(Either/or) | Section C<br>(Either/or) | Total Marks | % of Marks without choice | Consolidated (Rounded off) |
|-----------|--------------------------|--------------------------|--------------------------|-------------|---------------------------|----------------------------|
| <b>K1</b> | 5                        | 40                       |                          | 45          | 45                        | 45%                        |
| <b>K2</b> | 5                        |                          | 30                       | 35          | 35                        | 35%                        |
| <b>K3</b> | -                        | -                        | 20                       | 20          | 20                        | 20%                        |

|                    |    |    |    |     |  |     |
|--------------------|----|----|----|-----|--|-----|
| <b>Total Marks</b> | 10 | 40 | 50 | 100 |  | 100 |
|--------------------|----|----|----|-----|--|-----|

### LESSON PLAN

| UNIT   | DESCRIPTION   | HOURS | MODE  |
|--|---|-------|---|
| I-Social Welfare Administration              | a. Concept, Definition, Importance, goals nature.           | 6     | Descriptive method, Group discussion            |
|  | b. Types of Administration                                  | 9     |   |
| II-Process of Social Welfare Administration. | a. Planning, Organising, Staffing.                          | 4     | Descriptive method PPT Presentation, slide show |
|  | b. Decision making, Coordination, Recording, Budgeting.     | 4     |   |
|  | c. Communication.   | 7     |   |
| III-Selection and Induction                  | a. Selection, induction, training, orientation.             | 4     | Visual aids, case study, Class room lecture     |
|  | b. Placement, service conditions, discipline, staff morale. | 5     |   |
|  | c. Supervision and Evaluation.                              | 6     |   |
| IV –Public Relations                         | a. meaning and need for public relations                    | 6     | Group discussion. classroom lecture             |
|  | b. Principles.  | 4     |   |
|  | c. Use of different media and Fund raising                  | 5     |   |
| V-Registration Procedure.                    | a. Role of voluntary organization in social welfare         | 8     | Descriptive method.                             |
|  | b. Functioning of Boards and Committees.                    | 7     |   |

Course Designed By: Mrs. M. Punithavathi

|                         |                                     |                              |            |
|-------------------------|-------------------------------------|------------------------------|------------|
| <b>Programme</b>        | <b>BSW</b>                          | <b>Programme Code</b>        | <b>USW</b> |
| <b>Course Code</b>      | <b>20USWA21</b>                     | <b>Number of Hours/Cycle</b> | <b>4</b>   |
| <b>Semester</b>         |                                     | <b>Max. Marks</b>            | <b>100</b> |
| <b>Part</b>             | <b>III</b>                          | <b>Credit</b>                | <b>4</b>   |
| <b>ALLIED COURSE II</b> |                                     |                              |            |
| <b>Course Title</b>     | <b>Human Growth and Development</b> |                              |            |
| <b>Cognitive Level</b>  | <b>Up to K3</b>                     |                              |            |

**Preamble:**



To teach the students about the meaning of growth and development, the various stages, and other aspects, inform the students about the causes and age of puberty, familiarise the students with the developmental tasks of early adulthood, enlighten the students with the developmental tasks of middle age, teach the students about the characteristics of old age.

**Unit I      Meaning of Growth and Development      12**

**Hours**

Meaning of Growth and Development: development tasks, development stages: conception Pregnancy & delivery Infancy: Major adjustment of infancy. Babyhood: Emotional behaviour in babyhood – Hazards of babyhood. Early childhood: Emotional and Social Behaviour. Late childhood: Emotional and Social Behaviour.

**Unit II      Causes and age of puberty      12**

**Hours**

Causes and age of puberty: body changes at puberty – effects of puberty changes, adolescence – developmental tasks of adolescence, emotional, and social aspects of adolescence.

**Unit III      Developmental tasks of early adulthood      12**

**Hours**

Developmental tasks of early adulthood: vocational, marital, social adjustment – late adulthood – adjustment to parenthood.

**Unit IV Developmental tasks of middle age      12**

**Hours**

Developmental tasks of middle age: social adjustment – adjustment to physical changes – vocational and marital hazards of middle age.

**Unit V Characteristics of old age      12**

**Hours**

Characteristics of old age: development task of old age, adjustment to retirement – adjustment to loss of spouse – life hazards of old age.

**Pedagogy**

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study.*

**Text Books**

1. Hurlock, E. B (2001), *Developmental psychology*, Tata McGraw-Hill Education.
2. Wrightsman, L. S (1994), *Adult Personality Development: Volume 1: Theories and Concepts*, Sage Publications.

**Reference Books**

- 1 Eagly, A. H., & Chaiken, S, (1993), *The psychology of attitudes*, Harcourt Brace Jovanovich College Publishers.
- 2 English, O. S., & Pearson, G. H. J, (1963), *Emotional problems of living*.
- 3 Hasan, Q. (1997), *Personality Assessment: A Fresh Psychological Look*, Gyan Publishing House.
- 4 Thompson, G. G (1952), *Child psychology*.

**E-Resources**

- <http://typesofpsychology.net/types-of-perception-in-psychology/>
- [http://www.answers.com/Q/What\\_are\\_the\\_factors\\_influencing\\_perception](http://www.answers.com/Q/What_are_the_factors_influencing_perception)
- <http://www.cybersisman.com/psychap/finalexam/socialpsych.pdf>
- <http://www.ucd.ie/advisers/pdfs/gwb/General%20Wellbeing%20-%20Stress.pdf>
- <http://www.typesofconflict.org/>
- [http://bowins.com/downloads/psychological\\_defense\\_mechanisms.pdf](http://bowins.com/downloads/psychological_defense_mechanisms.pdf)
- [http://www.dhhs.tas.gov.au/data/assets/pdf\\_file/0003/38442/what\\_is\\_mental\\_illness.pdf](http://www.dhhs.tas.gov.au/data/assets/pdf_file/0003/38442/what_is_mental_illness.pdf)
- [http://www.dhcas.gov.hk/english/public\\_edu/files/SeriesI\\_MentalRetardation\\_Eng.pdf](http://www.dhcas.gov.hk/english/public_edu/files/SeriesI_MentalRetardation_Eng.pdf)

**Course Outcomes**

At the end of the course, students would be able to:

|            |  |
|------------|--|
| <b>CO1</b> | Relate the meaning of Growth and Development       |
| <b>CO2</b> | Explain the causes of delayed puberty              |
| <b>CO3</b> | Infer task of early adulthood                      |
| <b>CO4</b> | Develop the knowledge about the task of middle age |
| <b>CO5</b> | Identify the characteristics and task of old age   |

**Mapping Course Outcomes with Program Specific Outcomes:**

| <b>Cos/<br/>PSOs</b> | <b>PSO1</b> | <b>PSO2</b> | <b>PSO3</b> | <b>PSO4</b> | <b>PSO5</b> | <b>PSO6</b> | <b>PSO7</b> | <b>PSO8</b> | <b>PSO9</b> | <b>PSO10</b> | <b>PSO11</b> | <b>PSO12</b> |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|
| <b>CO1</b>           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2           | 2            | 2            | 2            |
| <b>CO2</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 3           | 2           | 2           | 2            | 2            | 1            |
| <b>CO3</b>           | 2           | 3           | 3           | 2           | 3           | 2           | 3           | 2           | 2           | 2            | 2            | 1            |

|            |   |   |   |   |   |   |   |   |   |   |   |   |
|------------|---|---|---|---|---|---|---|---|---|---|---|---|
| <b>CO4</b> | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| <b>CO5</b> | 3 | 1 | 1 | 3 | 1 | 3 | 1 | 3 | 3 | 3 | 2 | 3 |

**1-Low 2-Moderate 3-High**

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K – Level | Section A        |         | Section B        | Section C        |
|--------------------------------|-----|-----------|------------------|---------|------------------|------------------|
|                                |     |           | MCQs             |         | Either/or Choice | Open choice      |
|                                |     |           | No. Of Questions | K-Level | No. Of Questions | No. Of Questions |
| 1                              | CO1 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 2                              | CO2 | Up to K2  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 3                              | CO3 | Up to K3  | 2                | K1&K2   | 2(K1&K1)         | 1(K2)            |
| 4                              | CO4 | Up to K3  | 2                | K1&K2   | 2(K1&K1)         | 1(K3)            |
| 5                              | CO5 | Up to K3  | 2                | K1&K2   | 2(K1&K1)         | 1(K3)            |
| No of Questions to be asked    |     |           | 10               |         | 10               | 5                |
| No of Questions to be answered |     |           | 10               |         | 5                | 3                |
| Marks for each Question        |     |           | 1                |         | 4                | 10               |
| Total Marks for each Section   |     |           | 10               |         | 20               | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

K4 – Examining, analyzing, presentation and make inferences with evidences

### Distribution of Section –wise Marks with K Levels

| K Levels           | Section A<br>(No Choice) | Section B<br>(Either/or) | Section C<br>(Either/or) | Total Marks | % of Marks without choice | Consolidated (Rounded off) |
|--------------------|--------------------------|--------------------------|--------------------------|-------------|---------------------------|----------------------------|
| <b>K1</b>          | 5                        | 40                       |                          | 45          | 45                        | 45%                        |
| <b>K2</b>          | 5                        |                          | 30                       | 35          | 35                        | 35%                        |
| <b>K3</b>          | -                        | -                        | 20                       | 20          | 20                        | 20%                        |
| <b>Total Marks</b> | 10                       | 40                       | 50                       | 100         |                           | 100%                       |

## LESSON PLAN

| UNIT                                       | DESCRIPTION   | HOURS | MODE   |
|--|---|-------|--|
| I-Meaning of Growth and Development        | a. Meaning, development tasks, stages, conception, pregnancy, delivery. | 3     | Descriptive method, Group Discussion, PPT, slide show. |
|  | b. Infancy, Babyhood and hazards of babyhood,                           | 3     |  |
|  | c. Early Childhood, late childhood,                                     | 3     |  |
|  | d. Emotional and social behaviour.                                      | 3     |  |
| II-Causes and age of Puberty               | a. Causes, Body changes at Puberty, Effects.                            | 3     | Descriptive method, PPT Presentation,                  |
|  | b. Adolescence-developmental task.                                      | 4     |  |
|  | c. Emotional and social aspects of adolescence.                         | 5     |  |
| III-Developmental task of Early adulthood. | a. Developmental task, Social Adjustment.                               | 4     | Visual aids, Quiz, PPT                                 |
|  | b. Vocational, Marital and Social adjustment                            | 5     |  |
|  | c. Adjustment to Parenthood   | 3     |  |
| IV –Developmental task of Middle age       | a. Social Adjustment.   | 6     | Group discussion., class Room lecture.                 |
|  | b. Adjustment to Physical changes.                                      | 3     |  |
|  | c. Vocational and marital hazards of middle age.                        | 3     |  |
| V-Characteristics of Old age               | a. Developmental task, adjustment to retirement.                        | 5     | PPT, Role play, puppet show<br>Descriptive method.     |
|  | b. Adjustment to loss of spouse   | 2     |  |
|  | c. Life hazards of old age  | 5     |  |

Course Designed By: Mrs. M. Punithavathi.

|                              |                              |                              |            |
|------------------------------|------------------------------|------------------------------|------------|
| <b>Programme</b>             | <b>BSW</b>                   | <b>Programme Code</b>        | <b>USW</b> |
| <b>Course Code</b>           | <b>20USWN21</b>              | <b>Number of Hours/Cycle</b> | <b>2</b>   |
| <b>Semester</b>              | <b>II</b>                    | <b>Max. Marks</b>            | <b>100</b> |
| <b>Part</b>                  | <b>IV</b>                    | <b>Credit</b>                | <b>2</b>   |
| <b>Non Major Elective II</b> |                              |                              |            |
| <b>Course</b>                | <b>Basics of Counselling</b> |                              |            |
| <b>Cognitive</b>             | <b>Up to K3</b>              |                              |            |

**Preamble:**

To introduce the students to the concept of counselling, develop a holistic understanding of counselling as a tool for help, acquire knowledge of methods and process and techniques, develop skills of application to real life situations and develop ability to practice counselling in various settings.

**Unit I Introduction to Counselling**

**6 Hours**

Introduction to Counselling: Definition, objectives, principles, skills and importance of counselling & professional ethics in counselling; counselling as a helping profession.

**Unit II Methods of Counselling**

**6 Hours**

Directive , Non Directive and Eclectic Counselling. Interview in Counselling

**Unit III Techniques of Counselling**

**6 Hours**

Techniques of Counselling: Method meaning, types and procedures. Counselling Techniques:

Increasing desired behaviour, decreasing undesired behaviour and changing cognitive patterns.

**Unit IV Counselling Process**

**6 Hours**

Counselling Process/ Steps: Relationship building, Problem assessment, Goal Setting, Intervention, Evaluation and Follow-up.

## Unit V Counselling in Various Settings

6 Hours

Counselling in Various Settings: Community counselling, mental health, disaster affected and correctional setting; industrial counselling, marriage counselling, family counselling. Counselling practice with the special groups: children, adolescent, youth, women, alcoholic and drug addicts, aged, HIV/ AIDS infected and suicidal.

### Pedagogy

*Class Room Lectures, Power point presentation, Group Discussion, Seminar, Quiz, Assignments, Experience Sharing, Brain storming, Activity, Case Study.*

### Text Books

1. Gipson, Robert L and Marianne H Mitchell, (1990) *Introduction to Counselling and guidance*, third edition, Mac Millan
2. John Antony, D. (1996), *Types of Counselling*, Anugraha Publications, Nagercoil.
3. McLeod, John (2013), *An introduction to counselling*, McGraw-Hill Education (UK).

### Reference Books

1. Asch. M., (2000), *Principles of Guidance and counselling*, Sarup & Sons, New Delhi.
2. Jones Richard Nelson (1998), *Principles of counselling and Helping skills*, Chassell Plc, London.
3. Murdin, Lesley and Meg Emington (2005), *Setting Out: The Importance of the Beginning in Psycho therapy and counselling*, Rutledge, London.
4. NarayanaRoa, S. (1991), *Counselling and guidance, second edition*, Tata McGraw-Hill, New Delhi.
5. Nelson, Richard (1999), *Introduction to counselling skills*, Sage, London.
6. Nicolson, Paula, Rowan Bayne (1990), *Applied Psychology for Social workers*, Practical Social Work Series, Jo Campling (ed) Macmillan, London.
7. Pauline Boss (2002), *Family Stress Management: A Contextual Approach*, Sage, London.



8. Payne, Malcolm (1991), *Modern Social Work Theory: A Critical Introduction*, MacMillan, London.

9. Stimson, Quentin (2003), *Clinical Counselling in Voluntary and Community Settings*, 2003 Rutledge, London.

10. Sundel, Martin & Sandra S. Sundel (1999), *Behaviour Change in the human Services: An Introduction to principles and Applications*, Sage London.

**E- Resources:**

- [http://www.csun.edu/~hcpsy002/Psy460\\_Ch11\\_Handout2\\_ppt.pdf](http://www.csun.edu/~hcpsy002/Psy460_Ch11_Handout2_ppt.pdf)
- [http://knowledgex.camh.net/amhspecialists/resources\\_families/Documents/cbt\\_guide\\_en.pdf](http://knowledgex.camh.net/amhspecialists/resources_families/Documents/cbt_guide_en.pdf)
- [http://en.wikipedia.org/wiki/Relationship\\_counseling](http://en.wikipedia.org/wiki/Relationship_counseling)
- [http://gaswin.tripod.com/HTMLobj-141/Counseling\\_unit\\_3.pdf](http://gaswin.tripod.com/HTMLobj-141/Counseling_unit_3.pdf)
- <http://www.counselingconnection.com/wp-content/uploads/2013/03/Counselingand-the-Counseling-Process-1.pdf>
- <http://www.palgrave.com/page/detail/counseling-in-different-settings-msmaggie-reid/?K=9781403916280>

**Course Outcomes**

At the end of the course, students would be able to:

| No. | Course Outcome   |
|-----|--|
| CO1 | Explain the Principles of Counselling                    |
| CO2 | Infer the theories of Counselling                        |
| CO3 | Identify the techniques of Counselling                   |
| CO4 | Develop knowledge on Counselling Process                 |
| CO5 | Utilize the knowledge on counselling in various settings |

**Mapping Course Outcomes with Program Specific Outcomes:**

| Cos/<br>PSOs | PSO 1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO10 | PSO 11 | PSO 12 |
|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|
| CO1          | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2      | 2      |
| CO2          | 2     | 3     | 3     | 2     | 3     | 2     | 3     | 2     | 2     | 2     | 2      | 1      |
| CO3          | 2     | 3     | 3     | 2     | 3     | 2     | 3     | 2     | 2     | 2     | 2      | 1      |
| CO4          | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2     | 2      | 2      |
| CO5          | 3     | 1     | 1     | 3     | 1     | 3     | 1     | 3     | 3     | 3     | 2      | 3      |

**1-Low 2-Moderate 3-High**

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K – Level | Section A        | Section B        |
|--------------------------------|-----|-----------|------------------|------------------|
|                                |     |           | Either/or Choice | Open choice      |
|                                |     |           | No. Of Questions | No. Of Questions |
| 1                              | CO1 | Up to K2  | 2(K1&K1)         | 1(K2)            |
| 2                              | CO2 | Up to K2  | 2(K1&K1)         | 1(K2)            |
| 3                              | CO3 | Up to K3  | 2(K1&K1)         | 1(K3)            |
| 4                              | CO4 | Up to K3  | 2(K1&K1)         | 1(K2)            |
| 5                              | CO5 | Up to K3  | 2(K1&K1)         | 1(K3)            |
| No of Questions to be asked    |     |           | 10               | 5                |
| No of Questions to be answered |     |           | 5                | 3                |
| Marks for each Question        |     |           | 3                | 5                |
| Total Marks for each Section   |     |           | 15               | 15               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

K3 – Application oriented – Solving problems

K4 – Examining, analyzing, presentation and make inferences with evidences

#### Distribution of Section –wise Marks with K Levels

| K Levels               | Section A<br>(Either/or) | Section B<br>(Either/or) | Total<br>Marks | % of<br>Marks<br>without<br>choice | Consolidated<br>(Rounded<br>off) |
|------------------------|--------------------------|--------------------------|----------------|------------------------------------|----------------------------------|
| <b>K1</b>              | 30                       | -                        | 30             | 54.5                               | 55%                              |
| <b>K2</b>              | -                        | 15                       | 15             | 27.3                               | 27%                              |
| <b>K3</b>              | -                        | 10                       | 10             | 18.2                               | 18%                              |
| <b>Total<br/>Marks</b> | 30                       | 25                       | 55             | 100                                | 100%                             |

## LESSON PLAN

| UNIT                                       | DESCRIPTION  | HOURS       | MODE   |
|--|--|-------------|--|
| I-Introduction to Counselling.             | a.Introduction,definition,objectives, principles,skills,importance.<br>b.Professional ethics in counseling.<br>c.Counselling as a helping profession.  | 2<br>2<br>2 | Descriptive method,<br>Group<br>Discussion         |
| II-Theories of Counselling                 | a.Client centered,or person centered.<br>b.Rational emotive therapy.<br>c.Behavioural therapy.   | 2<br>2<br>2 | Descriptive Method,<br>PPT<br>Presentation,        |
| III- Methods and Techniques of Counselling | a. Directive,Non-Directive,eclectic.<br>b.Interview in Counselling.<br>c.Counselling techniques.   | 2<br>2<br>2 | Visual aids,<br>Assignments,<br>Case study method. |
| IV –Counselling Process                    | a.Steps,Relationship building.<br>b.Problem assessment.,Goal setting<br>c.Intervention.Evaluation,follow up.   | 2<br>2<br>2 | Group Discussion.,<br>Slide Show.                  |
| V-Counselling in various settings          | a. Community counseling, mental health, correctional and industrial setting<br>b.Marriage,Family counseling,<br>c.counselling with children,youth, women,drug addicts,HIV/AIDS Infected ,suicidal. | 2<br>2<br>2 | PPT, Descriptive Method.                           |

Course Designed By: Mrs. M. Punithavathi.

|                        |   |                       |            |          |          |
|------------------------|---|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                                  | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWC31</b>                             | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester               | <b>III</b>                                  | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>III</b>                                  | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core course - V</b> |   |                       |            |          |          |
| <b>Course Title</b>    | <b>Introduction to Social Work Research</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K2</b>                             |                       | <b>60</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

### Preamble

Introduce the students to research, social work research, and related aspects, familiarize the students with the research design, sampling, and related aspects, teach the students about social survey and case study, inform the students about data collection, processing, presentation, and related aspects, teach the students about data analysis and report writing.

|                 |  |                 |
|-----------------|--|-----------------|
| <b>Unit I</b>   | <b>Research</b><br>Research- concept-objectives-characteristics,-ethics-qualities of good researcher-Social work research-meaning-objectives- importance-difference between social research- social work research- steps in research.  | <b>12 Hours</b> |
| <b>Unit II</b>  | <b>Selection of Problem</b><br>Selection of problem- criteria and sources-surveying the field- Literature review- purpose- using library and internet, library ethics-Defining the problem- need and significance of the problem- Hypothesis- meaning- sources-characteristics- types.   | <b>12 Hours</b> |
| <b>Unit III</b> | <b>Research Design</b><br><b>Research design-</b> meaning -types- exploratory-descriptive- diagnostic-quasi experimental - single subject-research design  | <b>12 Hours</b> |
| <b>Unit IV</b>  | <b>Universe and Sampling</b><br><b>Universe and sampling-</b> meaning- principles- types-techniques-Tools-instrument-steps involved in tool construction-Sources of data- primary-secondary data.  | <b>12 Hours</b> |
| <b>Unit V</b>   | <b>Data Collection</b><br><b>Data collection-</b> types of data- data collection methods-questionnaire- interview schedule - observation - participatory - non participatory- data processing-transcription- presentation of data- tabular- graphical presentation-Data Analysis- univariate- bivariate-multivariate analysis-interpretation-meaning-techniques. | <b>12 Hours</b> |

### Pedagogy

Lecture, Reading material, Discussions, Case analysis, Field work and News clippings

### Text Book

1. Kothari, C. R. (2004). *Research methodology: Methods and techniques*. New Age International.

- Laldas, D. K. (2000). Practice of social Research. *Rawat Publication Jaipur*.

### Reference Books

- Young, P. V., & Schmid, C. F. (1939). Scientific social surveys and research.
- Goode, W. J., & Hatt, P. K. (1952). Methods in social research.
- Nachmias, D., & Nachmias, C. (1976). Research methods in the social sciences.

### E-Resources

- <http://www.ignou.ac.in/upload/Bswe-003%20Block-4-UNIT-16small%20size.pdf>
- <http://ijmer.in/pdf/volume1-issue3-2012/201-212.pdf>
- [http://www.uk.sagepub.com/kumar4e/Kumar\\_Chapter\\_2.pdf](http://www.uk.sagepub.com/kumar4e/Kumar_Chapter_2.pdf)
- [http://www.sagepub.in/upm-data/46993\\_9781849203357.pdf](http://www.sagepub.in/upm-data/46993_9781849203357.pdf)
- <https://www.nyu.edu/classes/bkg/methods/005847ch1.pdf>
- [http://dutmoodle.dut.ac.za/moodle/pluginfile.php/30892/mod\\_resource/content/0/CreswellQualitativequantitativeandmixedmethods.pdf](http://dutmoodle.dut.ac.za/moodle/pluginfile.php/30892/mod_resource/content/0/CreswellQualitativequantitativeandmixedmethods.pdf)

### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Define the Concept, objectives of Research.                   |
| CO2 | Relate the significance of the problem with Hypothesis.       |
| CO3 | Interpret the Research Design with the Social Problems.       |
| CO4 | Classify the Sampling Techniques based on the Problem.        |
| CO5 | Select the methods of Data Collection and Interpret the Data. |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO2 | PSO3 | PSO4 | PSO5 | PSO6 | PSO7 | PSO8 | PSO9 | PSO10 | PSO11 | PSO12 |
|------|-------|------|------|------|------|------|------|------|------|-------|-------|-------|
| CO 1 | 2     | 2    | 2    | 2    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO 2 | 3     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO 3 | 2     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO 4 | 2     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO5  | 2     | 2    | 2    | 2    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |

3. High; 2. Moderate ; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level  | Section A        |         | Section B         | Section C        |
|--------------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                                |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                                |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1                              | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 2                              | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 3                              | CO3 | Up toK2  | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 4                              | CO4 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 5                              | CO5 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| No of Questions to be asked    |     |          | 10               |         | 10                | 5                |
| No of Questions to be answered |     |          | 10               |         | 5                 | 3                |

|                              |    |  |    |    |
|------------------------------|----|--|----|----|
| Marks for each Question      | 1  |  | 4  | 10 |
| Total marks for each Section | 10 |  | 20 | 30 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Open Choice) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-------------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 40                    | -                       | 45          | 45                        | 45%                        |
| K2          | 5                     | -                     | 50                      | 55          | 55                        | 55%                        |
| Total Marks | 10                    | 40                    | 50                      | 100         | 100                       | 100%                       |

### Lesson Plan

| Unit     | Topic  | Hours           | Mode                       |
|----------|--|-----------------|----------------------------|
| Unit I   | <b>Research</b>  | <b>12 Hours</b> | Lecture,                   |
|          | a. Research -Concept, objectives, characteristics.             | <b>3</b>        |                            |
|          | b. Qualities of a good Researcher.                             | <b>3</b>        |                            |
|          | c. Social work Research,-meaning, objectives ,Importance.      | <b>3</b>        |                            |
|          | d. Difference between social research and Social Work Research | <b>2</b>        |                            |
|          | e. Steps in Social Work Research                               | <b>1</b>        |                            |
| Unit II  | <b>Selection of Problem</b>                                    | <b>12 Hours</b> | PPT                        |
|          | a .Selection of Problem-criteria, sources                      | <b>2</b>        |                            |
|          | b. Review of Literature-Surveying the sources                  | <b>3</b>        |                            |
|          | c. Using library and Internet, Library ethics                  | <b>1</b>        |                            |
|          | d. Problem-definition, need, significance.                     | <b>1</b>        |                            |
|          | e. Hypothesis, -meaning, types, significance.                  | <b>5</b>        |                            |
| Unit III | <b>Research Design</b>   | <b>12 Hours</b> | Group discussion           |
|          | a. Research design-meaning, types.                             | <b>2</b>        |                            |
|          | b. Descriptive, Diagnostic design.                             | <b>2</b>        |                            |
|          | c. Quasi, Experimental.  | <b>2</b>        |                            |
|          | d. Exploratory,  | <b>3</b>        |                            |
|          | e. Single subject Research design                              | <b>3</b>        |                            |
| Unit IV  | <b>Universe and Sampling</b>                                   | <b>12 Hours</b> | Field visits, case studies |
|          | a. Universe and Sampling-Meaning, Principles.                  | <b>3</b>        |                            |
|          | b. Types and Techniques.                                       | <b>3</b>        |                            |
|          | c. Tools and Instrument  | <b>1</b>        |                            |
|          | d. Steps involved in Tool Construction                         | <b>3</b>        |                            |
|          | e. Sources of data   | <b>2</b>        |                            |
| Unit V   | <b>Data Collection</b>   | <b>12 Hours</b> | Class room teachings       |
|          | a. Types of data, data collection methods                      | <b>2</b>        |                            |
|          | b. Data processing; transcription,                             | <b>3</b>        |                            |
|          | c. Presentation of data  | <b>3</b>        |                            |
|          | d. Report writing  | <b>2</b>        |                            |
|          | e. Methods of referencing; bibliography:                       | <b>2</b>        |                            |

Course designed by: Mrs.M.Punithavathi.

|                        |                                       |                       |            |          |          |
|------------------------|---------------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                            | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWC32</b>                       | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester               | <b>III</b>                            | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>III</b>                            | <b>Credit</b>         | <b>3</b>   |          |          |
| <b>Core course VI</b>  |                                       |                       |            |          |          |
| <b>Course Title</b>    | <b>Social Case Work and Recording</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K2</b>                       |                       | <b>60</b>  | <b>-</b> | <b>-</b> |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To facilitate the students to learn the importance of social Case Work and its application in Social Work Profession

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>Fundamentals of Social Case Work</b>  | <b>12Hours</b> |
|                 | Social Case Work: Meaning-Definition -Objectives-Nature and Scope-its importance - relationship with other methods of Social Work.   |                |
| <b>Unit II</b>  | <b>Process of Social Case Work</b>   | <b>12Hours</b> |
|                 | Social Case Work Process: Initial contact-Case study-Analysis and Assessment-Diagnosis and Treatment- Termination-Follow-up-Referral.  |                |
| <b>Unit III</b> | <b>Application of Social Case Work</b>   | <b>12Hours</b> |
|                 | Social Case Work in different settings: Family and Child Welfare- School, Industries-Deaddiction, Community, Medical and psychiatric institutions-Correctional settings-Care of aged and in foster home. |                |
| <b>Unit IV</b>  | <b>Recent Developments in Social Case Work</b>   | <b>12Hours</b> |
|                 | Problems- limitations of Social Case Work practice in India-Skills of Social Case Worker- Impact of Social- Cultural factors on individual - families.   |                |
| <b>Unit V</b>   | <b>Social Case Work Recording</b>  | <b>12Hours</b> |
|                 | Social Case Work Recording- Need- Structure -content of Case Work records-Types of Recording-Principles of Recording.  |                |

#### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role play, Case Discussions, Group activities, assignments/seminars, Case conference.

#### Text Book

1. Richmond, M. E. 1922, What is Social Case Work? An Introductory Description, New York: Sage Foundation.

#### Reference Books

1. Mathew, Grace, (1993), An Introduction to Social Case Work, Bombay, TISS.
2. Upadhyay, P.K. (2003), Social Case Work, New Delhi.
3. Roberts RW & Nee, RH. (Ed), (1970) Theories of Social Case Work, Chicago, Chicago University

#### E-Resources

1. <http://www.slideshare.net/srengasamy/social-case-work-main>

2. <http://christcollegemsw.blogspot.in/2007/08/unit-i-introduction-to-social-casework.html>
3. <http://www.yourarticlelibrary.com/sociology/social-casework-processes-study-and-diagnosis/36564/>
4. <http://www.ignou.ac.in/upload/bswe-02-block1-unit-3-small-size.pdf>
5. <http://www.ignou.ac.in/upload/bswe-02-block1-unit-2-small-size.pdf>
6. <http://www.ignou.ac.in/upload/bswe-02-block4-unit-21-small%20size.pdf>

### Course Outcomes

**After completion of this course, the students will be able to:**

|     |  |
|-----|--|
| CO1 | Explain the Fundamentals of Social Case Work           |
| CO2 | Infer the Process of Case Work                         |
| CO3 | Relate case work method with various settings          |
| CO4 | Interpret the limitations of Social Case Work practice |
| CO5 | Explain Principles of Recording                        |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO5  | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level  | Section A        |         | Section B         | Section C        |
|--------------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                                |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                                |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1                              | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 2                              | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 3                              | CO3 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 4                              | CO4 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 5                              | CO5 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| No of Questions to be asked    |     |          | 10               |         | 10                | 5                |
| No of Questions to be answered |     |          | 10               |         | 5                 | 3                |
| Marks for each Question        |     |          | 1                |         | 4                 | 10               |



|                              |    |  |    |    |
|------------------------------|----|--|----|----|
| Total marks for each Section | 10 |  | 20 | 30 |
|------------------------------|----|--|----|----|

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 40                    | -                     | 55          | 45                        | 45%                        |
| K2          | 5                     | -                     | 50                    | 35          | 55                        | 55%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

| Unit I   | Fundamentals of Social Case Work                      | 12Hours | Mode               |
|----------|---|---------|--------------------|
|          | a. Social Case Work: Meaning, Definition              | 3       | Class room lecture |
|          | b. Objectives,  | 3       |                    |
|          | c. Nature and Scope                                   | 2       |                    |
|          | d. Importance   | 2       |                    |
|          | e. Relationship with other methods of Social Work;    | 2       |                    |
| Unit II  | Process of Social Case Work                           | 12Hours | Mode               |
|          | a. Social Case Work Process                           | 2       | PPT Presentation   |
|          | b. Initial contact, Case study                        | 2       |                    |
|          | c. Analysis and Assessment                            | 2       |                    |
|          | d. Diagnosis and Treatment                            | 3       |                    |
|          | e. Termination, Follow-up                             | 3       |                    |
| Unit III | Application of Social Case Work                       | 12Hours | Mode               |
|          | a. Social Case Work in different settings             | 2       | Group Discussion   |
|          | b. Family and Child Welfare ,School.                  | 3       |                    |
|          | c. , Industries, De- addiction                        | 2       |                    |
|          | d. Medical and psychiatric institutions               | 3       |                    |
|          | e. : Care of aged and in foster home;                 | 2       |                    |
| Unit IV  | Recent Developments in Social Case Work               | 12Hours | Mode               |
|          | a. Problems   | 2       | Role Play          |
|          | b. limitations of Social Case Work                    | 2       |                    |
|          | c. ; Skills of Social Case Worker                     | 2       |                    |
|          | d. ; Impact of Social, Cultural factors on individual | 3       |                    |
|          | e. ; Impact of Social, Cultural factors on families   | 3       |                    |
| Unit V   | Social Case Work Recording                            | 12Hours | Mode               |
|          | a. Social Case Work Recording:                        | 3       | Expert lecture     |
|          | b. Need, Structure                                    | 3       |                    |
|          | c. content of Case Work record                        | 2       |                    |

|  |                            |   |  |
|--|----------------------------|---|--|
|  | d. Types of Recording.     | 2 |  |
|  | e. Principles of Recording | 2 |  |

Course designed by: Mrs.M.Punithavathi

|                         |   |                       |            |           |  |
|-------------------------|---|-----------------------|------------|-----------|--|
| <b>Programme</b>        | <b>BSW</b>                                      | <b>Programme Code</b> | <b>USW</b> |           |  |
| Course Code             | 20USWF31  | Number of Hours/Cycle | <b>4</b>   |           |  |
| Semester                | <b>III</b>                                      | Max. Marks            | <b>100</b> |           |  |
| <b>Part</b>             | <b>III</b>                                      | <b>Credit</b>         | <b>3</b>   |           |  |
| <b>Core practical I</b> |   |                       |            |           |  |
| <b>Course Title</b>     | <b>Field Work Practicum- Orientation visits</b> | <b>L</b>              | <b>T</b>   | <b>P</b>  |  |
| <b>Cognitive Level</b>  | <b>Up to K2</b>                                 | -                     | -          | <b>60</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

Orient the students to different settings of field work practice, understand the functioning of voluntary and governmental agency in these settings, develop skills in observation and report writing.

In the Third semester social work students will be given an opportunity to visit different Industries, hospitals, and NGO's in order to orient about its nature vision, functions. Through this orientation visit students will have knowledge on different organizations in and around Coimbatore. Students will be able to relate the need and importance of social work profession in the organizations which are mainly concern for the needy people in our society It will widen their awareness on scope of social work in different settings.

Students will also improve their writing skills by preparing reports for every visit they do in their field work. This will increase their confidence level when they prepare themselves and present it in the VIVA VOCE examination.

### Field Work – Internal Evaluation Criteria

- |   |            |
|---|------------|
| 1. Regularity in visits                   | - 5marks   |
| 2. Field work Diary and Report submission | - 5 marks  |
| 3. Content of the report                  | - 10 marks |
| 4. Social Work Methods practice           | - 10 marks |
| 5. Professional knowledge and Skills      | - 15 marks |
| 6. Regularity in Individual conference    | - 15 marks |
| Total                                     | -- 60marks |

### Field Work – External Evaluation Criteria

1. Presentation & Communication 10 marks
2. Content of the report 20 marks
3. Professional knowledge and Skills 10 marks

Total -40marks

|                           |                                |                       |            |          |          |
|---------------------------|--------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>          | <b>BSW</b>                     | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code               | <b>20USWA31</b>                | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester                  | <b>III</b>                     | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>               | <b>III</b>                     | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Allied course -III</b> |                                |                       |            |          |          |
| <b>Course Title</b>       | <b>Basics of Communication</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>    | <b>Up to K2</b>                |                       | <b>60</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

### Preamble

To understand key concepts in development communication, give awareness about media in development, bringing, critical awareness about the development communication in the present context

|                 |   |                 |
|-----------------|---|-----------------|
| <b>Unit I</b>   | <b>Communication</b>  | <b>12 Hours</b> |
|                 | Communication-Definition-objectives-purpose-evolution-barriers  |                 |
| <b>Unit II</b>  | <b>Media and Development</b>  | <b>12Hours</b>  |
|                 | Media -Development- Concept -development-Prerequisites-Relationship of media -Development Communication.  |                 |
| <b>Unit III</b> | <b>Functions of Media</b>   | <b>12Hours</b>  |
|                 | Functions-priorities- media-Development-Influence of media- different target group  |                 |
| <b>Unit IV</b>  | <b>Mass Communication</b>   | <b>12Hours</b>  |
|                 | Mass Communication -Mass Media- Types of group -mass media-Exhibitions-cinema -television, radio-print media-Theatre- folk media-information technology-World Wide Web. |                 |
| <b>Unit V</b>   | <b>Skills in Communication</b>  | <b>12Hours</b>  |
|                 | Skills- Effective public speaking- meetings-conference,seminar- effective written communication-street theatre.   |                 |

### Pedagogy

Class room lectures, Group Discussion, PPT Presentations, Role play, Expert Lectures

### Text Book

1. Rayude, C. S. (1997).Communication. Mumbai: Himalaya Pub.

### Reference Books

1. Margerson, C. J. (1996). Art of effective communication: Conversation control skills for managers. New Delhi: Excel Books.
2. Rayude, C.S. (1998). Media and communication management. Mumbai: Himalaya Pub.House.
3. Croteau, D. & Hoynes, W. (2000). Media/Society: Industries, images, and audiences. Pine Forge Press

### E-Resources

1. [http://www.unesco.org/education/mebam/module\\_3.pdf](http://www.unesco.org/education/mebam/module_3.pdf)
2. [http://www.sagepub.in/upm-data/38141\\_Chapter1.pdf](http://www.sagepub.in/upm-data/38141_Chapter1.pdf)
3. [http://shodhganga.inflibnet.ac.in/bitstream/10603/23970/9/09\\_chapter%201.pdf](http://shodhganga.inflibnet.ac.in/bitstream/10603/23970/9/09_chapter%201.pdf)
4. [http://shodhganga.inflibnet.ac.in/bitstream/10603/16128/11/11\\_chapter%204.pdf](http://shodhganga.inflibnet.ac.in/bitstream/10603/16128/11/11_chapter%204.pdf)
5. <http://www.ignou.ac.in/upload/bswe-02-block4-unit-21-small%20size.pdf>

### Course Outcomes

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Explain the Barriers in Communication                |
| CO2 | Infer the prerequisites of Media                     |
| CO3 | Explain the influence of Mass media on Target Groups |
| CO4 | Outline the types of Group and Mass media            |
| CO5 | Summarize the skills in Communication                |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PS O 10 | PS O 11 | PS O 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|---------|---------|
| CO 1 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 2 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 3 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 4 | 2     | 2     | 2     | 2     | 3     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| C05  | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |

1. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                       | COs | K-Level  | Section A        |         | Section B         | Section C        |
|-----------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                             |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                             |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1                           | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 2                           | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 3                           | CO3 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 4                           | CO4 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 5                           | CO5 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| No of Questions to be asked |     |          | 10               |         | 10                | 5                |

|                                |    |  |    |    |
|--------------------------------|----|--|----|----|
| No of Questions to be answered | 10 |  | 5  | 3  |
| Marks for each Question        | 1  |  | 4  | 10 |
| Total marks for each Section   | 10 |  | 20 | 30 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 40                    | -                     | 45          | 45                        | 45%                        |
| K2          | 5                     | -                     | 50                    | 55          | 55                        | 55%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

|  |   |                |                    |
|--|---|----------------|--------------------|
| <b>Unit I</b>                              | <b>Communication</b>  | <b>12Hours</b> | <b>Mode</b>        |
|  | a. Communication: Definition, concept.  | 3              | Classroom lectures |
|  | b. objectives,  | 3              |                    |
|  | c. Purpose of communication   | 2              |                    |
|  | d. Evolution of communication   | 2              |                    |
| e. Barriers in communication               | 2   |                |                    |
| <b>Unit II</b>                             | <b>Media and Development</b>  | <b>12Hours</b> | <b>Mode</b>        |
|  | a. Media and Development- Concept of development, Prerequisites, Relationship of media and Development Communication  | 2              | Group Discussion   |
|  | b. Concept of development, Prerequisites  | 2              |                    |
|  | c. Relationship of media  | 2              |                    |
|  | d. Development Communication  | 3              |                    |
| e. Types of Media                          | 3   |                |                    |
| <b>Unit III</b>                            | <b>Functions of Media</b>   | <b>12Hours</b> | <b>Mode</b>        |
|  | a. Functions  | 2              | PPT Presentations  |
|  | b. Priorities of media Development  | 3              |                    |
|  | c. Influence of media   | 2              |                    |
|  | d. Target group   | 3              |                    |
| e. Disadvantages in media                  | 2   |                |                    |
| <b>Unit IV</b>                             | <b>Mass Communication</b>   | <b>12Hours</b> | <b>Mode</b>        |
|  | a. Mass Communication and Mass Media-   | 2              | Expert lectures    |
|  | b. Types of group and mass media  | 2              |                    |
|  | c. Exhibitions, cinema, television, radio,  | 2              |                    |
|  | d. Theatre, folk media  | 3              |                    |
| e. Information technology, World Wide Web. | 3   |                |                    |
| <b>Unit V</b>                              | <b>Skills in Communication</b>  | <b>12Hours</b> | <b>Mode</b>        |
|  | a. Skills- Effective public speaking, meetings, conference, seminar, effective written communication, street theatre. | 2              | Role play          |

|  |   |   |  |
|--|---|---|--|
|  | b. Effective public speaking                        | 2 |  |
|  | c. Meetings   | 3 |  |
|  | d. Conference, seminar                              | 3 |  |
|  | e. Effective written communication, street theatre. | 2 |  |

Course designed by : Mrs.M.Punithavathi

|                             |                            |                       |            |          |  |
|-----------------------------|----------------------------|-----------------------|------------|----------|--|
| <b>Programme</b>            | <b>BSW</b>                 | <b>Programme Code</b> | <b>USW</b> |          |  |
| Course Code                 | 20USWS31                   | Number of Hours/Cycle | 2          |          |  |
| Semester                    | III                        | Max. Marks            | 50         |          |  |
| Part                        | IV                         | Credit                | 2          |          |  |
| <b>Skill Based Course I</b> |                            |                       |            |          |  |
| <b>Course Title</b>         | <b>Disaster Management</b> | <b>L</b>              | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b>      | <b>Up to K2</b>            | <b>30</b>             | <b>-</b>   | <b>-</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

Introduce the students to the concept of disasters and related aspects, teach the students about disaster response and related aspects, enlighten the students on disasters based on India's experiences, teach the students about the role of the government and various agencies in disaster management and enlighten the students on tsunami and related aspects.

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>Disaster Management</b>   | <b>6 Hours</b> |
|                 | Definition- hazards-vulnerability and disaster cycle-key agents in disaster management dimensions of disaster management.  |                |
| <b>Unit II</b>  | <b>Study of Disaster Management</b>  | <b>6Hours</b>  |
|                 | Response to disasters, survey, assessment-importance & scope /basics of planning- sources of information- nature of crisis information, communication, and co-ordination of information and management- disaster planning- early warning systems- managing human awareness-vulnerability analysis. |                |
| <b>Unit III</b> | <b>Nature Disaster</b>   | <b>6Hours</b>  |
|                 | Nature disaster- floods/drought/cyclone/earthquake disaster – communal violence/ ethnic conflicts/ refugees; other disaster- epidemic/fire/industrial disaster/ road accidents/ air accidents/railway accidents.   |                |
| <b>Unit IV</b>  | <b>Indian Disaster Management</b>  | <b>6Hours</b>  |
|                 | Indian disaster management- role of central state governments-role of NGO's in disaster management- role of media in disaster management-role of education in training and management. Legislations related to Disaster management(2005,2010,2015,2016,2020)                                       |                |
| <b>Unit V</b>   | <b>Tsunami</b>   | <b>6Hours</b>  |
|                 | Tsunami-reality/ facts/ responses- role of local/ state/ national/ international- NGO's & role of social workers.  |                |

### Pedagogy

Class room Lectures, Group Discussions, PPT Presentations ,Role play, Street play, Video clippings.

**Text Book**

1. Sekar, K., Sayani, P., Jayakumar, C., Girimaji, S., & Kishore, K.V.K. (2005). Tsunami – Psychosocial care for individuals and families. Bangalore: NIMHANS

**Reference Books**

1. Dave, A.S., Sekar, K., Bhadra, S., Rajashekar, G.P, Kumar, K.K., Murthy, S.R. (2002) Riots: Psychosocial care for Individuals. Bangalore: Books for Change
2. Desai, N.G., Gupta, D.K., Joshi, P.C., Singh, R.A., Singh, T.B., Lal, M. & Kumar, A. (2002) Mental health aspects of the earthquake in Gujarat. New Delhi: Indian Council of Medical Research. Grace,
3. H, Sekar, K., Subhasis, B., & Bharat, S. (2005). Tsunami – Psychosocial care for women. Bangalore: NIMHANS.

**E-Resources**

1. <http://disaster.ifas.ufl.edu/PDFS/CHAP03/D03-07.PDF>
2. <http://www.onlinenidm.gov.in/>
3. file:///C:/Users/Acer02/Downloads/EnviroHealthBook\_4.pdf
4. [http://www.weready.org/CDM/index.php?option=com\\_content&view=article&id=8&Itemid=14](http://www.weready.org/CDM/index.php?option=com_content&view=article&id=8&Itemid=14)
5. <http://www.adrc.asia/publications/TDRM2003June/16.pdf>
6. <http://apps.who.int/disasters/repo/5514.pdf>

**Course Outcomes**

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Explain the key agents in disaster management dimensions |
| CO2 | Infer the co-ordination of information and management    |
| CO3 | Summarize the Types of Natural Disaster                  |
| CO4 | Infer the Role of Government and NGO's                   |
| CO5 | Explain the role of social workers.                      |

**Mapping of Course Outcomes (COs) with Programme Specific Outcomes**

|      | PSO 1 | PSO2 | PSO3 | PSO4 | PSO5 | PSO6 | PSO7 | PSO8 | PSO9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|------|------|------|------|------|------|------|------|--------|--------|--------|
| CO 1 | 3     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 2 | 3     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 3 | 3     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 4 | 3     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 5 | 3     | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

**Articulation Mapping - K Levels with Course Outcomes (COs) (Model)**

| Units | COs | K-Level  | Section A         | Section B        |
|-------|-----|----------|-------------------|------------------|
|       |     |          | Either/ or Choice | Open choice      |
|       |     |          | No. of Question   | No. Of Questions |
| 1     | CO1 | Up to K2 | 2(K1&K1)          | 1(K2)            |
| 2     | CO2 | Up to K2 | 2(K1&K1)          | 1(K2)            |
| 3     | CO3 | Up to K2 | 2(K1&K1)          | 1(K2)            |
| 4     | CO4 | Up to K2 | 2(K1&K1)          | 1(K2)            |
| 5     | CO5 | Up to K2 | 2(K1&K1)          | 1(K2)            |

|                                |    |    |
|--------------------------------|----|----|
| No of Questions to be asked    | 10 | 5  |
| No of Questions to be answered | 5  | 3  |
| Marks for each Question        | 3  | 5  |
| Total marks for each Section   | 15 | 15 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (Either/or) | Section B (Open choice) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-------------------------|-------------|---------------------------|----------------------------|
| K1          | 30                    | -                       | 30          | 54.55                     | 55%                        |
| K2          | -                     | 25                      | 25          | 45.45                     | 45%                        |
| Total Marks | 30                    | 25                      | 55          | 100                       | 100%                       |

#### Lesson Plan

|                 |   |                |  |
|-----------------|---|----------------|--|
| <b>Unit I</b>   | <b>Disaster Management</b>  | <b>6 Hours</b> | <b>Mode</b><br>Classroom lecture         |
|                 | a. Definition, hazards,   | 2              |  |
|                 | b. vulnerability and disaster cycle;                                      | 1              |  |
|                 | c. key agents in disaster management                                      | 1              |  |
|                 | d. Types of Disaster  | 1              |  |
|                 | e. dimensions of disaster management                                      | 1              |  |
| <b>Unit II</b>  | <b>Study of Disaster Management</b>                                       | <b>6 Hours</b> | <b>Mode</b><br>Group discussion          |
|                 | a. Response to disasters  | 1              |  |
|                 | b. Survey, assessment, importance & scope/basics of planning              | 1              |  |
|                 | c. Nature of crisis information   | 1              |  |
|                 | d. Communication, and co-ordination of information and management-        | 1              |  |
|                 | e. Disaster planning- early warning systems,                              | 2              |  |
| <b>Unit III</b> | <b>Nature Disaster</b>  | <b>6 Hours</b> | <b>Mode</b><br>Role play                 |
|                 | a. Nature disaster- floods, drought                                       | 1              |  |
|                 | b. Cyclone/earthquake   | 1              |  |
|                 | c. Disaster – communal violence   | 1              |  |
|                 | d. Ethnic ,conflicts/ refugees  | 1              |  |
|                 | e. Other disaster- epidemic/fire/industrial disaster/ road accidents/ air | 2              |  |
| <b>Unit IV</b>  | <b>Indian Disaster Management</b>   | <b>6 Hours</b> | <b>Mode</b><br>PPT<br>Presentation       |
|                 | a. Indian disaster management-  | 2              |  |
|                 | b. Role of central state governments                                      | 1              |  |
|                 | c. Role of NGO's, media in disaster management.                           | 1              |  |
|                 | d. Legislation related to Disaster Management                             | 1              |  |
|                 | e. Role of education in training and management.                          | 1              |  |
| <b>Unit V</b>   | <b>Tsunami</b>  | <b>6 Hours</b> | <b>Mode</b><br>Role play,<br>Street play |
|                 | a. Tsunami-reality/ facts/ responses;                                     | 1              |  |
|                 | b. Responses to Natural disaster  | 1              |  |
|                 | c. Role of local authorities.   | 1              |  |



|  |  |   |  |
|--|--|---|--|
|  | d. Role of local/ state/ national international agencies | 1 |  |
|  | e. Role of social workers.                               | 2 |  |

Course designed by: Mrs.S.Regina

|                        |  |                       |            |          |  |
|------------------------|--|-----------------------|------------|----------|--|
| <b>Programme</b>       | <b>BSW</b>                                 | <b>Programme Code</b> | <b>USW</b> |          |  |
| Course Code            | <b>20USWC41</b>                            | Number of Hours/Cycle | <b>3</b>   |          |  |
| Semester               | <b>IV</b>                                  | Max. Marks            | <b>100</b> |          |  |
| <b>Part</b>            | <b>III</b>                                 | <b>Credit</b>         | <b>3</b>   |          |  |
| <b>Core course VII</b> |  |                       |            |          |  |
| <b>Course Title</b>    | <b>Introduction to Medical Social Work</b> | <b>L</b>              | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b> | <b>Up to K2</b>                            | <b>45</b>             | <b>-</b>   | <b>-</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

To facilitate the students to learn the importance of medical Social Work and its applicability in the Social Work Profession

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>Basics of Medical Social Work</b>   | <b>9 Hours</b> |
|                 | Concepts of Health, Hygiene, Illness and Handicap; Medical Social Work: Definition, Scope, Historical development of Medical Social Work in the West and in India.   |                |
| <b>Unit II</b>  | <b>Organization and Administration of Medical Social Work</b>  | <b>9 Hours</b> |
|                 | Medical Social Work Department in Hospitals;; Multidisciplinary Approach and Team work in Hospitals, Role of Medical Social Worker as a member of the team.  |                |
| <b>Unit III</b> | <b>Medical Social Worker – Patients’ Interaction</b>   | <b>9 Hours</b> |
|                 | The Psycho-social problems and the role of Medical Social Worker in dealing patients with TB, STD, HIV/AIDS, Polio, Dengue, Leprosy , Cancer, Hyper tension and Cardiac disorders, Asthma, Arthritis and Diabetes, Maternal and Child health care. |                |
| <b>Unit IV</b>  | <b>Rehabilitation and Other Health Programmes</b>  | <b>9 Hours</b> |
|                 | Rehabilitation: Concept, Types, Principles of Rehabilitation; Role of Medical Social Worker in rehabilitating a physically challenged person.  |                |
| <b>Unit V</b>   | <b>Public Health and Nutrition</b>   | <b>9 Hours</b> |
|                 | Concept of public health and preventive medicine; Levels of Prevention: Primary, Secondary, and Tertiary prevention; Role of Medical Social Worker in the prevention of diseases and promotion of health.  |                |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities, Assignments/Seminars.

### Text Book

1. Pathak, S.H., Medical Social Work in India, Delhi School of Social Work, New Delhi.

### Reference Books

1. Pathak, S. H. 1968 Medical Social Work, Chapter.25, In Wadia A R (Ed.): History and Philosophy of Social Work in India, Bombay: Allied Publishers
2. Saxena, A., 2014 Medical Social Work, Anmol Publications
3. Park and Park, 2009 Preventive and Social Medicine, BanarsidasBhanot, Jaipur.

### E-Resources

1. [http://en.wikipedia.org/wiki/Medical\\_social\\_work](http://en.wikipedia.org/wiki/Medical_social_work)
2. <http://workforce.socialworkers.org/studies/profiles/Hospitals.pdf>
3. <http://www.greenbookee.com/preventive-and-social-medicine-park-22nd-edition/>
4. <http://socialworkandcancer.com/the-role-of-the-medical-social-worker>
5. <http://en.wikipedia.org/wiki/Rehabilitation>
6. [http://www.princeton.edu/~deaton/downloads/Food\\_and\\_Nutrition\\_in\\_India\\_Facts\\_and\\_Interpretations.pdf](http://www.princeton.edu/~deaton/downloads/Food_and_Nutrition_in_India_Facts_and_Interpretations.pdf)

### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Explain the Scope of Medical Social Work  |
| CO2 | Infer the Multidisciplinary Approach and Team work in Hospitals                                 |
| CO3 | Summarize the role of Medical Social Worker in dealing patients                                 |
| CO4 | Infer the Principles of Rehabilitation;   |
| CO5 | Explain the Role of Medical Social Worker in the prevention of diseases and promotion of health |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PS O2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 1     | 2     | 2      | 2      | 2      |
| CO 4 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| C05  | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level  | Section A        |         | Section B         | Section C        |
|--------------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                                |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                                |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1                              | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 2                              | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 3                              | CO3 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 4                              | CO4 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 5                              | CO5 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| No of Questions to be asked    |     |          | 10               |         | 10                | 5                |
| No of Questions to be answered |     |          | 10               |         | 5                 | 3                |
| Marks for each Question        |     |          | 1                |         | 4                 | 10               |

|                              |    |  |    |    |
|------------------------------|----|--|----|----|
| Total marks for each Section | 10 |  | 20 | 30 |
|------------------------------|----|--|----|----|

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Open Choice) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-------------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 40                    | -                       | 45          | 45                        | 45%                        |
| K2          | 5                     | -                     | 50                      | 55          | 55                        | 55%                        |
| Total marks | 10                    | 40                    | 50                      | 100         | 100                       | 100%                       |

#### Lesson Plan

| Unit I   | Basics of Medical Social Work   | 9 Hours | Mode               |
|----------|---|---------|--------------------|
|          | a. Concepts of Health, Hygiene, Illness and Handicap.                             | 2       | Classroom Teaching |
|          | b. Medical Social Work  | 2       |                    |
|          | c. Definition, Scope  | 2       |                    |
|          | d. Historical development of Medical Social Work in the West                      | 2       |                    |
|          | e. Historical development of Medical Social Work in India.                        | 1       |                    |
| Unit II  | Organization and Administration of Medical Social Work                            | 9 Hours | Mode               |
|          | a. Medical Social Work Department in Hospitals.                                   | 2       | PPT Presentation   |
|          | b. Multidisciplinary Approach   | 1       |                    |
|          | c. Team work in Hospitals   | 2       |                    |
|          | d. Role of Medical Social Worker as a member of the team                          | 2       |                    |
|          | e. Administration of Hospitals  | 2       |                    |
| Unit III | Medical Social Worker – Patients' Interaction                                     | 9 Hours | Mode               |
|          | a. Concept of Psycho-social problems  | 2       | Group discussion   |
|          | b. The role of Medical Social Worker in dealing patients with TB                  | 1       |                    |
|          | c. Polio, Dengue  | 2       |                    |
|          | d. Leprosy , Cancer, Hyper tension and Cardiac disorders                          | 3       |                    |
|          | e. Maternal and Child health care.  | 1       |                    |
| Unit IV  | Rehabilitation and Other Health Programmes  | 9 Hours | Mode               |
|          | a. Rehabilitation: Concept, Types   | 2       | Role play          |
|          | b. Principles of Rehabilitation.  | 1       |                    |
|          | c. Rehabilitation in Hospitals  | 2       |                    |
|          | d. Rehabilitating Health Programmes.  | 2       |                    |
|          | e. Role of Medical Social Worker in rehabilitating a physically challenged person | 2       |                    |

|               |   |                |                   |
|---------------|---|----------------|-------------------|
| <b>Unit V</b> | <b>Public Health and Nutrition</b>  | <b>9 Hours</b> | <b>Mode</b>       |
|               | a. Concept of public health.  | 2              | Expert<br>Lecture |
|               | b. preventive medicine; Levels of Prevention  | 4              |                   |
|               | d. Primary, Secondary, and Tertiary prevention, Role of Medical Social Worker in the prevention of diseases and promotion of health | 3              |                   |

**Course designed by: Mrs.M.Punithavathi**

|                         |                          |                       |            |
|-------------------------|--------------------------|-----------------------|------------|
| <b>Programme</b>        | <b>BSW</b>               | <b>Programme Code</b> | <b>USW</b> |
| Course Code             | <b>20USWC42</b>          | Number of Hours/Cycle | <b>3</b>   |
| Semester                | <b>IV</b>                | Max. Marks            | <b>100</b> |
| <b>Part</b>             | <b>III</b>               | <b>Credit</b>         | <b>3</b>   |
| <b>Core course VIII</b> |                          |                       |            |
| <b>Course Title</b>     | <b>Social Group Work</b> | <b>L</b>              | <b>T</b>   |
| <b>Cognitive Level</b>  | <b>Up to K2</b>          | <b>45</b>             | <b>-</b>   |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### **Preamble**

To facilitate the students to learn the importance of Social Group Work and its application in Social Work Profession

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>Social Group Work</b>   | <b>9 Hours</b> |
|                 | Social Group Work: Definition, Characteristics, Nature and Objectives, Purpose and Principles of working with groups; Skills of the Social Group Worker; Historical development and current application of Group Work as a method. |                |
| <b>Unit II</b>  | <b>Group Process</b>   | <b>9 Hours</b> |
|                 | Group Process: Forming, Storming, Norming: Stages of Group process, Planning stage, Beginning stage, Middle stage, and Ending stage; Group work process, Intake ,middle Phase. Confront groups.                                    |                |
| <b>Unit III</b> | <b>Group Dynamics</b>  | <b>9 Hours</b> |
|                 | Group dynamics: Definition, Functions and basic assumptions; Group bond, Acceptance, Isolation, rejection, Subgroups, scapegoat, conflict and control; Communication with Groups; Models of Social Group Work.                     |                |
| <b>Unit IV</b>  | <b>Social Group Work Recording</b>   | <b>9 Hours</b> |
|                 | Social Group Work Recording: Use of Social Group Work records, Principles and Problems of Group Work Recording. Programme planning in Social Group Work, Use of Psychodrama and Socio-drama.                                       |                |
| <b>Unit V</b>   | <b>Application of Social Group Work</b>  | <b>9 Hours</b> |
|                 | Social Group Work in various settings: Correctional, Hospital, Educational, Industries, Old age homes and Communities; Use of socio-me try for Group work.   |                |

### **Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### **Text Book**

1. Trecker, J. Herleigh, B. Social Group Work Principles and Practice, Association Press, 1970 New

### **Reference Books**

1. Konapka, 1963 Social Group Work: A Helping Process, Prentice Hall, Inc., JJ.
2. Northen, H., 1969 Social Work with Groups, Columbia University Press
3. N.Y.Parihar B.S., 1968 Group Process: Helping in a Group, Kitab Mahal, Allahabad

Robert W.

**E-Resources**

1. [http://www.sagepub.com/vip/cpseries/conyne/materials/chapter1\\_GroupWorkLdrshp.pdf](http://www.sagepub.com/vip/cpseries/conyne/materials/chapter1_GroupWorkLdrshp.pdf)
2. <http://www.pearsonhighered.com/samplechapter/0205376061.pdf>
3. <http://www.imm.dtu.dk/~rvvv/CPPS/4Chapter4groupwork.pdf>
4. <http://www.nisd.cass.cn/upload/2012/12/d20121221210609612.pdf>
5. <http://www.ignou.ac.in/upload/bswe-02-block1-unit-9-small%20size.pdf>
6. <http://www.ydinstitute.org/resources/publications/GroupWork.pdf>

**Course Outcomes**

**After completion of this course, the students will be able to:**

|     |   |
|-----|---|
| CO1 | Explain the Principles of working with groups           |
| CO2 | Infer the Functions and basic assumptions of group work |
| CO3 | Summarize the Group process.                            |
| CO4 | Infer the Principal of Group Work Recording             |
| CO5 | Explain the Social Group Work in various settings.      |

**Mapping of Course Outcomes (COs) with Programme Specific Outcomes**

|      | PSO 1 | PS O 2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PS O 10 | PS O 11 | PS O 12 |
|------|-------|--------|-------|-------|-------|-------|-------|-------|-------|---------|---------|---------|
| CO 1 | 3     | 2      | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 2 | 3     | 2      | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 3 | 3     | 2      | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 4 | 3     | 2      | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 5 | 3     | 2      | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |

3. High; 2. Moderate; 1. Low

**Articulation Mapping - K Levels with Course Outcomes (COs)**

| Units                          | COs | K-Level  | Section A        |         | Section B         | Section C       |
|--------------------------------|-----|----------|------------------|---------|-------------------|-----------------|
|                                |     |          | MCQs             |         | Either/ or Choice | Open choice     |
|                                |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Question |
| 1                              | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |
| 2                              | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |
| 3                              | CO3 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |
| 4                              | CO4 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |
| 5                              | CO5 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |
| No of Questions to be asked    |     |          | 10               |         | 10                | 5               |
| No of Questions to be answered |     |          | 10               |         | 5                 | 3               |

|                              |    |  |    |    |
|------------------------------|----|--|----|----|
| Marks for each Question      | 1  |  | 4  | 10 |
| Total marks for each Section | 10 |  | 20 | 30 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 40                    | -                     | 45          | 45                        | 45%                        |
| K2          | 5                     | -                     | 50                    | 55          | 55                        | 55%                        |
| Total Marks | 10                    | 20                    | 100                   | 100         | 100                       | 100%                       |

#### Lesson Plan

|                 |   |                |                              |
|-----------------|---|----------------|------------------------------|
| <b>Unit I</b>   | <b>Social Group Work</b>                              | <b>9 Hours</b> | <b>Mode</b>                  |
|                 | a. Definition, Characteristics, Nature and Objectives | 2              | Lecture classes              |
|                 | b. Purpose and Principles of working with groups      | 2              |                              |
|                 | c. Historical development of Social Group Work        | 2              |                              |
|                 | d. current application of Group Work as a method      | 2              |                              |
|                 | e. Social Group Work- Meaning                         | 1              |                              |
| <b>Unit II</b>  | <b>Group Dynamics</b>                                 | <b>9 Hours</b> | <b>Mode</b>                  |
|                 | a. Group dynamics: Definition, Meaning                | 1              | Power point presentation     |
|                 | b. Functions and basic assumptions                    | 2              |                              |
|                 | c. Types of Groups                                    | 2              |                              |
|                 | d. Communication with Groups                          | 2              |                              |
|                 | e. Models of Social Group Work.                       | 2              |                              |
| <b>Unit III</b> | <b>Group Process</b>                                  | <b>9 Hours</b> | <b>Mode</b>                  |
|                 | a. Planning stage, Beginning stage                    | 2              | Group Discussions, Role-play |
|                 | b. Middle stage, and Ending stage                     | 2              |                              |
|                 | c. Principles of Social Group Work                    | 2              |                              |
|                 | d. Group process, Bond, Acceptance, Isolation,        | 1              |                              |
|                 | e. Sub-groups scapegoats, Conflict and Control        | 2              |                              |
| <b>Unit IV</b>  | <b>Social Group Work Recording</b>                    | <b>9 Hours</b> | <b>Mode</b>                  |
|                 | a. Social Group Work Recording.                       | 2              | Case discussions             |
|                 | b. Use of Social Group Work records,                  | 2              |                              |
|                 | c. Principles and Problems of Group Work Recording    | 2              |                              |
|                 | d. Programme planning in Social Group Work,           | 1              |                              |
|                 | e. Use of Psychodrama and Socio-drama;                | 2              |                              |
| <b>Unit V</b>   | <b>Application of Social Group Work</b>               | <b>9 Hours</b> | <b>Mode</b>                  |
|                 | a. Social Group Work in various settings              | 2              | Role- play                   |

|  |   |   |  |
|--|---|---|--|
|  | b. Correctional, Hospital                                 | 2 |  |
|  | c. Educational, Industries, Old age homes and Communities | 2 |  |
|  | d. Use of socio-metry for Group work;                     | 2 |  |
|  | e. Skills of the Social Group Worker                      | 1 |  |

Course designed by: Mrs. S. Regina.

|                        |  |                              |            |          |  |
|------------------------|--|------------------------------|------------|----------|--|
| <b>Programme</b>       | <b>BSW</b>                                     | <b>Programme Code</b>        | <b>USW</b> |          |  |
| <b>Course Code</b>     | <b>20USWC43</b>                                | <b>Number of Hours/Cycle</b> | <b>3</b>   |          |  |
| <b>Semester</b>        | <b>IV</b>                                      | <b>Max. Marks</b>            | <b>100</b> |          |  |
| <b>Part</b>            | <b>III</b>                                     | <b>Credit</b>                | <b>3</b>   |          |  |
| <b>Core course IX</b>  |  |                              |            |          |  |
| <b>Course Title</b>    | <b>Contemporary social issues and Problems</b> | <b>L</b>                     | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b> | <b>Up to K2</b>                                | <b>45</b>                    | <b>-</b>   |          |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To familiarize students with the concept of poverty and dependency. , inform students about beggary and the role of the government in preventing it., highlight the issue of alcoholism and drug addiction, teach students about the issue of juvenile delinquency.

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>Poverty</b>   | <b>9 Hours</b> |
|                 | Poverty: definition, types, causes, and consequences; dependency, definition, causes; care of the dependants; relation between poverty and dependency; new economic policies and its consequence   |                |
| <b>Unit II</b>  | <b>Untouchability</b>  | <b>9 Hours</b> |
|                 | Untouchability: definition, causes, and consequences; forms of untouchability, measures to prevent untouchability; inter caste marriages- issues and problems; problems of minorities and the marginalised   |                |
| <b>Unit III</b> | <b>Prostitution</b>  | <b>9 Hours</b> |
|                 | Prostitution: definition, types, causes - implications and rehabilitative measures. Beggary: Definition - Causes - types and rehabilitation measures.  |                |
| <b>Unit IV</b>  | <b>Alcoholism and Drug Addiction</b>   | <b>9 Hours</b> |
|                 | Alcoholism and Drug Addiction: Meaning, alcoholism – causes / implications, prevention and prohibition, causes of success & failure of prohibition, Remedial measures for addiction.- Cyber crime: Meaning, Types, Implication, Remedial action taken by Government. |                |
| <b>Unit V</b>   | <b>Child labour and Child abuse</b>  | <b>9 Hours</b> |
|                 | Child labour and Child abuse: definition, Types of child abuse, causes, and consequences; Juvenile delinquency: definition – causes – consequences, vagrancy, truancy, street children – prevention – reformation of delinquents, POCSO Act.                         |                |

#### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

#### Text Book

1. Bhattacharyya, S. K. (1994). Social Problems in India: Issues and Perspectives. Regency Publications.

#### Reference Books

1. Merton, R. K., & Nisbet, R. A. (1976). Contemporary social problems (Vol. 2). Harcourt Sage Publishing.
2. Sharma, B. (1990). Juvenile Delinquents and their social culture. Uppal Publishing House
3. Stanley, S (2004). Social Problems in India: Perspectives for Intervention. New Delhi: Allied Publishers.

### E-Resources

1. [http://www.unesco.org/education/mebam/module\\_3.pdf](http://www.unesco.org/education/mebam/module_3.pdf)
2. [http://www.sagepub.in/upm-data/38141\\_Chapter1.pdf](http://www.sagepub.in/upm-data/38141_Chapter1.pdf)
3. <http://planningcommission.nic.in/plans/mta/mta-9702/mta-ch15.pdf>
4. <http://www.russellhouse.co.uk/pdfs/SWMMT2.pdf>
5. [http://shodhganga.inflibnet.ac.in/bitstream/10603/23970/9/09\\_chapter%201.pdf](http://shodhganga.inflibnet.ac.in/bitstream/10603/23970/9/09_chapter%201.pdf)

### Course Outcomes

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Explain the causes, and consequences of Poverty.                     |
| CO2 | Infer the Problems of Marginalized.                                  |
| CO3 | Relate the Causes and Rehabilitative measures to Prostitution        |
| CO4 | Summarize the effects of Addiction and remedial measures to curb it. |
| CO5 | Explain on reformation of delinquents                                |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|     | PSO1 | PSO2 | PSO3 | PSO4 | PSO5 | PSO6 | PSO7 | PSO8 | PSO9 | PSO10 | PSO11 | PSO12 |
|-----|------|------|------|------|------|------|------|------|------|-------|-------|-------|
| CO1 | 3    | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO2 | 3    | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO3 | 3    | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO4 | 3    | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO5 | 3    | 2    | 2    | 3    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                       | COs | K-Level  | Section A        |         | Section B         | Section C        |
|-----------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                             |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                             |     |          | No. of Questions | K-Level | No. of Question   | No. of Questions |
| 1                           | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 2                           | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 3                           | CO3 | Up toK2  | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 4                           | CO4 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 5                           | CO5 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| No of Questions to be asked |     |          | 10               |         | 10                | 5                |



|                                |    |  |    |    |
|--------------------------------|----|--|----|----|
| No of Questions to be answered | 10 |  | 5  | 3  |
| Marks for each Question        | 1  |  | 4  | 10 |
| Total marks for each Section   | 10 |  | 20 | 30 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 40                    | -                     | 45          | 45                        | 45%                        |
| K2          | 5                     | -                     | 50                    | 55          | 55                        | 55%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

| Unit I   | Description  | 9 Hours | Mode                    |
|----------|--|---------|-------------------------|
|          | a. Social Work – Concept, Meaning, Definition,                       | 2       | Classroom Lecture       |
|          | b. Scope of Social Work  | 2       |                         |
|          | c. Principles of Social work   | 2       |                         |
|          | d. Process   | 2       |                         |
|          | e. . Role of Social Worker in Social Change.                         | 1       |                         |
| Unit II  | Untouchability   | 9 Hours | Mode                    |
|          | a. Definition, causes.   | 1       | PPT Presentations       |
|          | b. Consequences;   | 2       |                         |
|          | c. ; Forms of untouchability   | 2       |                         |
|          | d. Measures to prevent untouchability;                               | 2       |                         |
|          | e. Problems of minorities and the marginalised.                      | 2       |                         |
| Unit III | Prostitution.  | 9 Hours | Mode                    |
|          | a. Definition, types, causes   | 2       | Group discussion        |
|          | b. Implications of Prostitution                                      | 2       |                         |
|          | c. Rehabilitative measures.  | 2       |                         |
|          | d. Beggary: Definition - Causes                                      | 2       |                         |
|          | e. Types and rehabilitation measures                                 | 1       |                         |
| Unit IV  | Alcoholism and Drug Addiction  | 9 Hours | Mode                    |
|          | a. Alcoholism and Drug Addiction: alcoholism – causes / implications | 2       | Role play, Street play  |
|          | b. prevention and prohibition  | 1       |                         |
|          | c. causes of success & failure of prohibition                        | 2       |                         |
|          | d. drug addiction – meaning, types of drugs                          | 2       |                         |
|          | e. remedial measures and de-addiction.                               | 2       |                         |
| Unit V   | Child labour   | 9 Hours | Mode                    |
|          | a. Child labour: definition, causes.                                 | 2       | Case Discussions, Group |
|          | b. consequences  | 2       |                         |
|          | c. ; Juvenile delinquency: definition –                              | 2       |                         |

|  |                                       |   |             |
|--|---------------------------------------|---|-------------|
|  | causes ,consequences,                 |   | activities. |
|  | d. vagrancy, truancy, street children | 2 |             |
|  | e. reformation of delinquents.        | 1 |             |

Course designed by: Mrs. S. Regina -

|                          |  |                       |            |           |  |
|--------------------------|--|-----------------------|------------|-----------|--|
| <b>Programme</b>         | <b>BSW</b>   | <b>Programme Code</b> | <b>USW</b> |           |  |
| Course Code              | 20USWF41   | Number of Hours/Cycle | <b>3</b>   |           |  |
| Semester                 | <b>IV</b>  | Max. Marks            | <b>100</b> |           |  |
| <b>Part</b>              | <b>III</b>   | <b>Credit</b>         | <b>3</b>   |           |  |
| <b>Core practical II</b> |  |                       |            |           |  |
| <b>Course Title</b>      | <b>Field work Practicum-II Concurrent Field Work</b> | <b>L</b>              | <b>T</b>   | <b>P</b>  |  |
| <b>Cognitive Level</b>   | <b>Up to K2</b>                                      | -                     | -          | <b>45</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

This course aims at developing a closer understanding of field work requirements to the students. The content of the course would be dealt with a special approach.

### Customization of the training experience

This course being the first of its kind to be experienced by the student in the social work program towards gaining direct field experiences will rest on teacher's inventiveness to entrain him/ her in the selected field setting for a period of 20 days. In the creative design of the programme the students who will be attached to an organization / agency will focus consistently in such a way a team of two would continuously monitor the professional skills and methodology followed by the supervisor belonging to the agency in social work setting. The check list provided would direct the candidate look for on details that he/she will have to observe keenly in his/her field work engagement.

### Course Requirements and Evaluation:

1. 60% of marks will be allotted for continuous internal assessment.
2. Regularity in attendance, keenness to participate, readiness to learn, and development of required skills, ability to conceptualize and acquisition will be tested
3. The functional knowledge will be evaluated on the basis of process reports, observational reports and participatory evaluation by the faculty
4. A viva voce will be conducted at the end of the semester by a three-member committee of which one is an external member. Performance in the viva will be evaluated for 40%

#### A. Continuous Assessment:

(Based on submission of weekly reports/assignments)

- |                             |            |
|-----------------------------|------------|
| a. Regularity of attendance | - 10 marks |
| b. General Participation    | - 10 marks |
| c. Skills and Competencies  | - 10 marks |
| d. Individual Presentations | - 10 marks |
| e. Written Reports          | - 20 marks |
| Total                       | - 60 marks |

#### B. Viva Voce:

- |                      |           |
|----------------------|-----------|
| a. Conceptualization | - 10marks |
|----------------------|-----------|

|                            |            |
|----------------------------|------------|
| b. Working Knowledge       | - 10 marks |
| c. Problem Solving Ability | -10marks   |
| d. Consolidated Report     | -10 marks  |
| Total                      | -40marks   |

|                         |   |                              |            |          |  |
|-------------------------|---|------------------------------|------------|----------|--|
| <b>Programme</b>        | <b>BSW</b>                                | <b>Programme Code</b>        | <b>USW</b> |          |  |
| <b>Course Code</b>      | <b>20USWA41</b>                           | <b>Number of Hours/Cycle</b> | <b>4</b>   |          |  |
| <b>Semester</b>         | <b>IV</b>                                 | <b>Max. Marks</b>            | <b>100</b> |          |  |
| <b>Part</b>             | <b>III</b>                                | <b>Credit</b>                | <b>4</b>   |          |  |
| <b>Allied course-IV</b> |   |                              |            |          |  |
| <b>Course Title</b>     | <b>Social Movements and Social Action</b> | <b>L</b>                     | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b>  | <b>Up to K2</b>                           | <b>60</b>                    | <b>-</b>   | <b>-</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

To facilitate the students to learn about different dimensions of Social Movements and Social Action and its importance in Social Work.

|                 |   |                 |
|-----------------|---|-----------------|
| <b>Unit I</b>   | <b>Social Movements</b>   | <b>12 Hours</b> |
|                 | Introduction ,Concepts, Meaning, Definition, Objectives, Nature of Social Movements   |                 |
| <b>Unit II</b>  | <b>Origin of Social Movements</b>   | <b>12 Hours</b> |
|                 | Social Change and Social Movements ,Types, Functions, Origin of Social Movements, Relative deprivation, Structural strain, Importance of Understanding the Origin   |                 |
| <b>Unit III</b> | <b>Social Movements in India</b>  | <b>12 Hours</b> |
|                 | Social Movements and Reform Tradition in India: Brahma samaj, Arya Samaj, Ramakrishna Mission, Theosophical society, Dalit movement, Sarvodaya Movement, Ecological Movement : Green movement . Gandhian Ideology of Social work. |                 |
| <b>Unit IV</b>  | <b>Social Action</b>  | <b>12 Hours</b> |
|                 | Social Action -Definition, Principles, Strategies of Social Action, Meaning and concept of Advocacy and Lobbying.   |                 |
| <b>Unit V</b>   | <b>Approaches to social action</b>  | <b>12 Hours</b> |
|                 | Social Action as a method of social work. Approaches to social action –Paulo Friere, Saul Alinsky, Mahatma Gandhi, Ambedkar, E.V.R. Periyar.  |                 |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### Text Book

1. Christopher, A.J., and Thomas William, 2006. Community Organization and Social Action. Himalaya Publications. New Delhi.

### Reference Books

1. Freire, Paulo. 1970. Education for the Oppressed. Sea burg Press. New York.
2. Freire, Paulo. 1972. Cultural Action for Freedom. Penguin. Harmondo Worht.

- Ross. M.G. 1955. Community Organization. Theories, Principles, and Practices. Harper and Row. New York.

### E-Resources

- <http://ignou.ac.in/upload/bawe-03-block1-unit-3-small-size.pdf>
- <http://ignou.ac.in/upload/bawe-03-block1-unit-1-small-size.pdf>
- <https://kapanjadibeda.files.wordpress.com/2010/08/community-practice.pdf>
- <http://www.thecyberhood.net/documents/papers/mendes09.pdf>
- [http://www.sagepub.in/upm-data/24165\\_Chapter1.pdf](http://www.sagepub.in/upm-data/24165_Chapter1.pdf)

### Course Outcomes

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Infer the Nature of Social Movements.        |
| CO2 | Explain the Origin of Social Movements.      |
| CO3 | Summarize the Social Movements in India.     |
| CO4 | Outline the concept of Advocacy and Lobbying |
| CO5 | Interpret the Approaches to Social Action.   |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|         | PSO<br>1 | PS<br>O<br>2 | PS<br>O3 | PS<br>O4 | PS<br>O5 | PS<br>O6 | PS<br>O7 | PS<br>O8 | PS<br>O9 | PS<br>O<br>10 | PS<br>O<br>11 | PS<br>O<br>12 |
|---------|----------|--------------|----------|----------|----------|----------|----------|----------|----------|---------------|---------------|---------------|
| CO<br>1 | 3        | 2            | 2        | 3        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>2 | 3        | 2            | 2        | 3        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>3 | 3        | 2            | 2        | 3        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>4 | 3        | 2            | 2        | 3        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>5 | 3        | 2            | 2        | 3        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-<br>Level | Section A           |             | Section B            | Section C          |
|--------------------------------|-----|-------------|---------------------|-------------|----------------------|--------------------|
|                                |     |             | MCQs                |             | Either/ or<br>Choice | Open<br>choice     |
|                                |     |             | No. Of<br>Questions | K-<br>Level | No. Of<br>Question   | No.Of<br>Questions |
| 1                              | CO1 | Up to<br>K2 | 2                   | K1&K2       | 2(K1&K1)             | 1(K2)              |
| 2                              | CO2 | Up to<br>K2 | 2                   | K1&K2       | 2(K1&K1)             | 1(K2)              |
| 3                              | CO3 | Up<br>toK2  | 2                   | K1&K2       | 2(K1&K1)             | 1(K2)              |
| 4                              | CO4 | Up to<br>K2 | 2                   | K1&K2       | 2(K1&K1)             | 1(K2)              |
| 5                              | CO5 | Up to<br>K2 | 2                   | K1&K2       | 2(K1&K1)             | 1(K2)              |
| No of Questions to be<br>asked |     |             | 10                  |             | 10                   | 5                  |

|                                |    |  |    |    |
|--------------------------------|----|--|----|----|
| No of Questions to be answered | 10 |  | 5  | 3  |
| Marks for each Question        | 1  |  | 4  | 10 |
| Total marks for each Section   | 10 |  | 20 | 30 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

**Distribution of Section - wise Marks with K Levels**

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 40                    | -                     | 45          | 45                        | 45%                        |
| K2          | 5                     | -                     | 50                    | 55          | 55                        | 55%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

**Lesson Plan**

|   |  |                |                    |
|---|--|----------------|--------------------|
| <b>Unit I</b>                             | <b>Social Movements</b>  | <b>12Hours</b> | <b>Mode</b>        |
|   | a. Introduction ,Concepts, Meaning, Definition, Objectives, Nature of Social Movements | 3              | Class room Lecture |
|   | b. Meaning, Definition,  | 3              |                    |
|   | c. Objectives ,Goal.   | 3              |                    |
|   | d. Nature of Social Movements.   | 2              |                    |
| e. Types Of Social Movements              | 1  |                |                    |
| <b>Unit II</b>                            | <b>Origin of Social Movements</b>  | <b>12Hours</b> | <b>Mode</b>        |
|   | a. Social Change and Social Movements ,  | 2              | PPT                |
|   | b. Types, Functions,   | 2              |                    |
|   | c. Origin of Social Movements  | 2              |                    |
|   | d. Relative deprivation, Structural strain,  | 2              |                    |
| e. Importance of Understanding the Origin | 4  |                |                    |
| <b>Unit III</b>                           | <b>Social Movements in India</b>   | <b>12Hours</b> | <b>Mode</b>        |
|   | a. Social Movements and Reform Tradition in India                                      | 4              | Group Discussion   |
|   | b. Brahma samaj, Arya Samaj  | 2              |                    |
|   | c. Ramakrishna Mission, Theosophical society, Dalit movement                           | 2              |                    |
|   | d. Sarvodaya Movement, Ecological Movement   | 2              |                    |
| e. Gandhian Ideology of Social work.      | 2  |                |                    |
| <b>Unit IV</b>                            | <b>Social Action</b>   | <b>12Hours</b> | <b>Mode</b>        |
|   | a. Social Action -Definition,  | 2              | Expert Lecture     |
|   | b. Principles  | 2              |                    |
|   | c. Strategies of Social Action,  | 4              |                    |
|   | d. Meaning and concept of Advocacy   | 2              |                    |
| e. Lobbying                               | 2  |                |                    |
| <b>Unit V</b>                             | <b>Approaches to social action</b>   | <b>12Hours</b> | <b>Mode</b>        |
|   | a. Social Action as a method of social work.   | 2              | Role play          |
|   | b. Approaches to social action   | 2              |                    |
| c. –Paulo Friere, Saul Alinsky,           | 4  |                |                    |

|  |                             |   |  |
|--|-----------------------------|---|--|
|  | d. , Mahatma Gandhi         | 2 |  |
|  | e. Ambedkar, E.V.R. Periyar | 2 |  |

Course designed by : Mrs. S. Regina

|                              |                     |                              |            |          |  |
|------------------------------|---------------------|------------------------------|------------|----------|--|
| <b>Programme</b>             | <b>BSW</b>          | <b>Programme Code</b>        | <b>USW</b> |          |  |
| <b>Course Code</b>           | <b>20USWS41</b>     | <b>Number of Hours/Cycle</b> | <b>2</b>   |          |  |
| <b>Semester</b>              | <b>IV</b>           | <b>Max. Marks</b>            | <b>50</b>  |          |  |
| <b>Part</b>                  | <b>IV</b>           | <b>Credit</b>                | <b>2</b>   |          |  |
| <b>Skill Based Course II</b> |                     |                              |            |          |  |
| <b>Course Title</b>          | <b>Human Rights</b> | <b>L</b>                     | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b>       | <b>Up to K2</b>     | <b>30</b>                    | <b>-</b>   | <b>-</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To make students understand the meaning of human rights and related aspects. Enlighten students on the universal declaration of human rights, inform students about the Indian constitutional guarantee of human rights, make students aware about the violation of human rights. Teach students about voluntary organizations working at the international, national, and State level

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>Human Rights</b>  | <b>6 Hours</b> |
|                 | Meaning of Human Rights – Kinds of human rights – Theories of human rights – The concept of human rights – The concept of liberty and equality – Promotion and protection of human rights by the United Nations. History and Development of Human rights concepts. |                |
| <b>Unit II</b>  | <b>UN Declaration of Human Rights</b>  | <b>6 Hours</b> |
|                 | The universal declaration of human rights – preparation – preamble and enumeration of rights in the declaration – India and the universal declaration.   |                |
| <b>Unit III</b> | <b>Indian Constitution</b>   | <b>6 Hours</b> |
|                 | Indian constitutional guarantee of human rights – preamble, fundamental rights – Directive principles of state policy – Recent amendments of Indian constitution.  |                |
| <b>Unit IV</b>  | <b>Violation of Human Rights</b>   | <b>6 Hours</b> |
|                 | Violation of human rights – women – children – workers – prisoners – Scheduled Caste and Tribes.   |                |
| <b>Unit V</b>   | <b>Role of Voluntary Organisation</b>  | <b>6 Hours</b> |
|                 | Human rights and voluntary organisation at International, National and State level – Human rights commissions in India – National human rights commission – Its constitution – power and functions – Human rights court in districts.                              |                |

#### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

#### Text Book

1. Donnelly, Jack. Universal human rights in theory and practice. Cornell University Press, 2013.

#### Reference Books

1. Agarwal, Hari Om. International Law & Human Rights. Central law publications, 2008. Sieghart, Paul.
2. The international law of human rights. Oxford University Press, 1983.

3. Jones, Peter. "Human rights, group rights, and peoples' rights." Human Rights Quarterly 21.1 (1999): 80-107

**E-Resources**

1. <https://www.un.org/en/sections/issues-depth/human-rights/2>
2. <https://www.un.org/en/universal-declaration-human-rights>
3. [http://www.sagepub.in/upm-data/38141\\_Chapter1.pdf](http://www.sagepub.in/upm-data/38141_Chapter1.pdf)
4. <http://planningcommission.nic.in/plans/mta/mta-9702/mta-ch15.pdf>
5. <http://www.russellhouse.co.uk/pdfs/SWMMT2.pdf>

**Course Outcomes**

**After completion of this course, the students will be able to:**

|     |  |
|-----|--|
| CO1 | Explain The concept of human rights                |
| CO2 | Infer the enumeration of rights in the declaration |
| CO3 | Summarize the Directive principles of state policy |
| CO4 | Interpret the Violation of human rights            |
| CO5 | Explain on the Human rights commissions in India   |

**Mapping of Course Outcomes (COs) with Programme Specific Outcomes**

|      | PSO 1 | PS O2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| C05  | 3     | 2     | 2     | 3     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |

1. High; 2. Moderate; 1. Low

**Articulation Mapping - K Levels with Course Outcomes (COs) (Model)**

| Units                          | COs | K-Level  | Section A         | Section B       |
|--------------------------------|-----|----------|-------------------|-----------------|
|                                |     |          | Either/ or Choice | Open choice     |
|                                |     |          | No. Of Question   | No.Of Questions |
| 1                              | CO1 | Up to K2 | 2(K1&K1)          | 1(K2)           |
| 2                              | CO2 | Up to K2 | 2(K1&K1)          | 1(K2)           |
| 3                              | CO3 | Up to K2 | 2(K1&K1)          | 1(K2)           |
| 4                              | CO4 | Up to K2 | 2(K1&K1)          | 1(K2)           |
| 5                              | CO5 | Up to K2 | 2(K1&K1)          | 1(K2)           |
| No of Questions to be asked    |     |          | 10                | 5               |
| No of Questions to be answered |     |          | 5                 | 3               |
| Marks for each Question        |     |          | 3                 | 5               |
| Total marks for each Section   |     |          | 15                | 15              |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

**Distribution of Section - wise Marks with K Levels**

| <b>K Levels</b> | <b>Section A (Either/or)</b> | <b>Section B (Either/or)</b> | <b>Total Marks</b> | <b>% of Marks without Choice</b> | <b>Consolidated (Rounded off)</b> |
|-----------------|------------------------------|------------------------------|--------------------|----------------------------------|-----------------------------------|
| K1              | 30                           | -                            | 30                 | 54.54                            | 55%                               |
| K2              | -                            | 25                           | 25                 | 45.45                            | 45%                               |
| Total Marks     | 30                           | 25                           | 55                 | 55                               | 100%                              |

**Lesson Plan**

|   |  |                |                         |
|---|--|----------------|-------------------------|
| <b>Unit I</b>                                       | <b>Human Rights</b>  | <b>6 Hours</b> | <b>Mode</b>             |
|   | a. Meaning of Human Rights – Kinds of human rights.                | 1              | Classroom room teaching |
|   | b. Theories of human rights  | 1              |                         |
|   | c. The concept of liberty and equality                             | 1              |                         |
|   | d. Promotion and protection of human rights by the United Nations  | 1              |                         |
| e. History and Development of Human rights concepts | 2  |                |                         |
| <b>Unit II</b>                                      | <b>UN Declaration of Human Rights</b>                              | <b>6 Hours</b> | <b>Mode</b>             |
|   | a. The universal declaration of human rights – preparation         | 1              | PPT Presentation        |
|   | b. Preamble  | 2              |                         |
|   | c. Objectives.   | 1              |                         |
|   | d. India and the universal declaration                             | 1              |                         |
| e. Enumeration of rights in the declaration         | 1  |                |                         |
| <b>Unit III</b>                                     | <b>Indian constitution</b>   | <b>6 Hours</b> | <b>Mode</b>             |
|   | a. Indian constitutional guarantee of human rights                 | 1              | Group discussion        |
|   | b. Preamble  | 1              |                         |
|   | c. Fundamental rights  | 1              |                         |
|   | d. Directive principles of state policy –                          | 1              |                         |
| e. Recent amendments of Indian constitution.        | 2  |                |                         |
| <b>Unit IV</b>                                      | <b>Violation of human rights</b>                                   | <b>6 Hours</b> | <b>Mode</b>             |
|   | a. Violation of human  | 1              | Role play               |
|   | b. Women   | 1              |                         |
|   | c. Children  | 2              |                         |
|   | d. Workers – prisoners   | 1              |                         |
| e. Scheduled Caste and Tribes.                      | 1  |                |                         |
| <b>Unit V</b>                                       | <b>Role of Voluntary Organisation</b>                              | <b>6 Hours</b> | <b>Mode</b>             |
|   | a. Human rights and voluntary organisation at International level. | 1              | Street play, Case       |



|  |  |   |         |
|--|--|---|---------|
|  | b. National and State level                              | 1 | studies |
|  | c. – Human rights commissions in India –                 | 2 |         |
|  | d. National human rights commission – Its constitution   | 1 |         |
|  | e. Power and functions – Human rights court in districts | 1 |         |

Course designed by : Mrs. M. Punithavathi and Mrs. S. Regina

**Extra Credit Value Added Courses**

|                             |                                      |                              |            |          |  |
|-----------------------------|--------------------------------------|------------------------------|------------|----------|--|
| <b>Programme</b>            | <b>BSW</b>                           | <b>Programme Code</b>        | <b>USW</b> |          |  |
| <b>Course Code</b>          | <b>20CBSW31</b>                      | <b>Number of Hours/Cycle</b> | <b>2</b>   |          |  |
| <b>Semester</b>             | <b>III</b>                           | <b>Max. Marks</b>            | <b>100</b> |          |  |
| <b>Part</b>                 | <b>IV</b>                            | <b>Credit</b>                | <b>2</b>   |          |  |
| <b>Value added course I</b> |                                      |                              |            |          |  |
| <b>Course Title</b>         | <b>Communication and life skills</b> | <b>L</b>                     | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b>      | <b>Up to K2</b>                      | <b>30</b>                    | <b>-</b>   | <b>-</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

**Preamble**

To understand the basics of communication and mass media, to acquire skills to communicate effectively for practicing social work and to understand life skills and personalize it.

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Communication</b>  | <b>6 Hours</b> |
|                 | Communication: Concept, definition and purpose; Need and importance of communication.   |                |
| <b>Unit II</b>  | <b>Communication process:</b>   | <b>6 Hours</b> |
|                 | Communication process: Channels and stages of communication, Types: Intrapersonal, Interpersonal, group communication and mass Communication, Barriers in Communication.  |                |
| <b>Unit III</b> | <b>Mass communication</b>   | <b>6 Hours</b> |
|                 | Mass communication for social change and social action; Types of mass media, selection of suitable approaches and media for different target groups.  |                |
| <b>Unit IV</b>  | <b>Need and importance of Life Skills</b>   | <b>6 Hours</b> |
|                 | Need and importance of Life Skills. Types of Life Skills (WHO), Self Awareness, Empathy, Critical Thinking, Creative Thinking, Decision Making, Problem Solving, Effective communication, interpersonal relationship, Coping With Stress, Coping with emotions. |                |
| <b>Unit V</b>   | <b>Leadership,</b>  | <b>6 Hours</b> |
|                 | Leadership, Goal Setting, Positive Attitude, Johari Window, SWOT Analysis, Time Management.   |                |

**Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

**Text Book**

- Gamble, T.K. & Gamble, M (2002) Communication Works, McGraw Hill, New York

**Reference Books**

- Morreale, Spitzberg & Barge (2001) Human Communication: Motivation, Knowledge and Skills, Thomson Learning, Wadsworth.

- Narula, Uma, (2006) Dynamics of Mass Communication: Models, Perspective, Strategies, Atlantic.
- Life Skills training Manual, RGNIYD, Govt. of India.

#### E-Resources

- <https://www.yourcounsellingservice.co.uk/areas-of-counselling/>
- <https://medium.com/@popularrighnow/difference-between-counselling-and-guidance-a9d7f4fdbd3d>

|                              |                                  |                              |          |          |            |
|------------------------------|----------------------------------|------------------------------|----------|----------|------------|
| <b>Programme</b>             | <b>BSW</b>                       | <b>Programme Code</b>        |          |          | <b>USW</b> |
| <b>Course Code</b>           | <b>20CBSW51</b>                  | <b>Number of Hours/Cycle</b> |          |          | <b>2</b>   |
| <b>Semester</b>              | <b>IV</b>                        | <b>Max. Marks</b>            |          |          | <b>100</b> |
| <b>Part</b>                  | <b>IV</b>                        | <b>Credit</b>                |          |          | <b>2</b>   |
| <b>Value Added Course II</b> |                                  |                              |          |          |            |
| <b>Course Title</b>          | <b>Environmental Social work</b> | <b>L</b>                     | <b>T</b> | <b>P</b> |            |
| <b>Cognitive Level</b>       | <b>Up to K2</b>                  | <b>30</b>                    | <b>-</b> | <b>-</b> |            |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To understand the causes and consequences of environmental degradation, understand the various theoretical and ideological perspectives to environmental issues, understand the Importance of environmental Social Work as an emerging field of Social Work

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Environment</b>  | <b>6 Hours</b> |
|                 | A Conceptual Framework Environment: Concept and Definitions ;Environmental Pollution and Degradation: Causes and Consequences of Environmental ,Degradation ;Impact of Environmental Degradation                              |                |
| <b>Unit II</b>  | <b>Environmental Issues</b>   | <b>6 Hours</b> |
|                 | Environmental Justice: International Treaties and Environmental Laws, Disaster: Typology and Management Politics of Ecology and Development , Approaches to Conservation  |                |
| <b>Unit III</b> | <b>People and Environment</b>   | <b>6 Hours</b> |
|                 | People and Environment , Environmental Movements ,Civil Society Organisations, Corporate Bodies and Environmental Action ,Natural Resources and Climate Change Management , Indigenous Practices and Environment Conservation |                |
| <b>Unit IV</b>  | <b>Collective Action, Gender and Property Rights</b>  | <b>6 Hours</b> |
|                 | Collective Action, Gender and Property Rights , Impact on Women, Marginalized and Indigenous Populations , Common Property Resources , Environmental sustainability   |                |
| <b>Unit V</b>   | <b>Approaches and Challenges</b>  | <b>6 Hours</b> |
|                 | Approaches and Challenges , Stakeholders Participation in Environment Conservation Key Words: Environment, Environmental Justice, Environmental Movements and Collective Actions  |                |

#### Text Book

- Basu, M., and Savarimuthu, X. (2017) Fundamentals of Environmental Studies. New Delhi: Cambridge University Press.

#### Reference Books

1. Bharucha, E. (2005). Textbook of Environmental Studies for Undergraduate Courses. Hyderabad: Universities Press (India) Private Limited.
2. Coate, S. J. (2004). Ecology and Social Work. New York: Paul and Co.
3. Das, R. (1998). The Environment Divide: the Dilemma of Developing Countries. New Delhi: Indus.

**E-Resources**

1. <https://blog.agrivi.com/post/environmental-pollution>
2. <https://www.allresearchjournal.comrc3.hves/2016/vol2issue3/PartH/310.pdf>

|                  |            |                       |            |
|------------------|------------|-----------------------|------------|
| <b>Programme</b> | <b>BSW</b> | <b>Programme Code</b> | <b>USW</b> |
|------------------|------------|-----------------------|------------|

|                        |   |                       |            |          |          |
|------------------------|---|-----------------------|------------|----------|----------|
| Course Code            | <b>20USWC51</b>                               | Number of Hours/Cycle | <b>5</b>   |          |          |
| Semester               | <b>V</b>                                      | Max. Marks            | <b>100</b> |          |          |
| Part                   | <b>III</b>                                    | Credit                | <b>5</b>   |          |          |
| <b>Core Course - X</b> |   |                       |            |          |          |
| Course Title           | <b>Labour Welfare and Labour Legislations</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| Cognitive Level        | <b>Up to K3</b>                               |                       | <b>75</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

#### **Preamble**

**To Facilitate the students to learn about labour welfare and labour legislations.**

|                 |  |                 |
|-----------------|--|-----------------|
| <b>Unit I</b>   | <b>Labour welfare</b>  | <b>15 Hours</b> |
|                 | Concept, objectives, principles, scope, and types; labour problems: absenteeism, addiction, indebtedness, family distress; types of welfare services; labour welfare agencies in India; labour welfare officer: duties and functions.  |                 |
| <b>Unit II</b>  | <b>Labour relations legislations</b>   | <b>15 Hours</b> |
|                 | Factories act 1948. The Plantation Labour Act 1951, Indian Mines Act 1952, Apprentices act 1961, The Trade Union Act 1926 and Trade Union Movements in India; Tamil Nadu Shops and Establishment Act 1947, Tamil Nadu Industrial Establishment (national and festival holidays) Act 1951.                                    |                 |
| <b>Unit III</b> | <b>Employment legislations</b>   | <b>15 Hours</b> |
|                 | Industrial Disputes Act 1947; The Industrial Employment (Standing Orders) Act 1946, Employment Exchanges (Compulsory Notification of Vacancies) Act 1959, Employment Of Children Act 1938.   |                 |
| <b>Unit IV</b>  | <b>Social security legislations</b>  | <b>15 Hours</b> |
|                 | Workmen's Compensation Act 1923, Employees State Insurance Act 1948, Employees Provident Funds and Miscellaneous Provisions Act, 1952 including the pension scheme 1995; the Maternity Benefit Act 1961, Payment of Gratuity Act 1972, Employees Compensation Act 1952 - Contract Labour (Regulation & Abolition) Act, 1970. |                 |
| <b>Unit V</b>   | <b>Wage legislations</b>   | <b>15 Hours</b> |
|                 | The Payment of Wages Act 1936, The Minimum Wages Act 1948, The Payment of Bonus Act 1965, The Equal Remuneration Act, 1976   |                 |

**Note: Only the salient features of the legislations must be taught.**

#### **Pedagogy**

Lecture, Reading material, Discussions, Case analysis, Field work and News clippings

#### **Text Book**

1. Potdar, B.R. & Girish Patwardhan, (2006), *Encyclopedia of Labour & Industrial Laws, Volume I&II*. Wadhwa & Company, Indore.

2. Punekar, S.D., Deodhar, S.B., & Sankaran, (1992.), *S. Labour Welfare Trade Unionism and Industrial Relations* Himalaya Publishing House, Bombay.

#### **Reference Books**

4. . Giri, Varahagiri Venkata. "Labour problems in Indian industry." (1960).

## E-Resources

1. <https://www.mgkvp.ac.in/Uploads/Lectures/47/1424.pdf>
2. <https://www.mondaq.com/india/employee-rights-labour-relations/625206/labor-laws-in-india--indian-industrial-disputes-act-1947>
3. [https://www.researchgate.net/publication/4892484\\_Labor\\_Laws\\_and\\_Labor\\_Welfare\\_in\\_the\\_Context\\_of\\_the\\_Indian\\_Experience](https://www.researchgate.net/publication/4892484_Labor_Laws_and_Labor_Welfare_in_the_Context_of_the_Indian_Experience)
4. <https://www.aioe.in/html/laws.html>
5. <https://blog.ipleaders.in/labour-laws-in-india/>

## Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Define the concept of labour welfare.                             |
| CO2 | Explain some of the important labour relations legislations.      |
| CO3 | Outline on employment legislations.                               |
| CO4 | Apply and throw light on legislations concerning social security. |
| CO5 | Identify the concept of wage legislations.                        |

## Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO2 | PSO3 | PSO 4 | PSO 5 | PSO6 | PSO7 | PSO8 | PSO9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|------|------|-------|-------|------|------|------|------|--------|--------|--------|
| CO 1 | 0     | 1    | 2    | 0     | 0     | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 2 | 0     | 0    | 2    | 0     | 1     | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 3 | 0     | 0    | 2    | 0     | 1     | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 4 | 1     | 1    | 0    | 1     | 1     | 0    | 0    | 2    | 2    | 2      | 2      | 2      |
| CO5  | 1     | 1    | 0    | 1     | 1     | 0    | 0    | 2    | 2    | 2      | 2      | 2      |

3. High; 2. Moderate ; 1. Low

## Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level  | Section A        |         | Section B         | Section C        |
|--------------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                                |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                                |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1                              | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)            |
| 2                              | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)            |
| 3                              | CO3 | Up toK2  | 2                | K1&K2   | 2(K2&K2)          | 1(K2)            |
| 4                              | CO4 | Up to K3 | 2                | K1&K2   | 2(K2&K2)          | 1(K3)            |
| 5                              | CO5 | Up to K3 | 2                | K1&K2   | 2(K3&K3)          | 1(K3)            |
| No of Questions to be asked    |     |          | 10               |         | 10                | 5                |
| No of Questions to be answered |     |          | 10               |         | 5                 | 3                |
| Marks for each Question        |     |          | 1                |         | 4                 | 10               |
| Total marks for each Section   |     |          | 10               |         | 20                | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Open Choice) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-------------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 10                      | 31          | 31                        | 31%                        |
| K2          | 5                     | 16                    | 20                      | 41          | 41                        | 41%                        |
| K3          | -                     | 8                     | 20                      | 28          | 28                        | 28%                        |
| Total Marks | 10                    | 40                    | 50                      | 100         | 100                       | 100%                       |

### Lesson Plan

|                 |  |                 |                            |
|-----------------|--|-----------------|----------------------------|
| <b>Unit I</b>   | <b>Labour welfare</b>  | <b>15 Hours</b> | <b>Mode</b>                |
|                 | Concept, objectives, principles, history, scope, and types                     | <b>3</b>        | Lecture,                   |
|                 | Theories of labour welfare; labour problems: absenteeism                       | <b>3</b>        |                            |
|                 | Addiction, indebtedness, family distress; types of welfare services            | <b>3</b>        |                            |
|                 | labour welfare agencies in India   | <b>3</b>        |                            |
|                 | labour welfare officer: duties and functions                                   | <b>3</b>        |                            |
| <b>Unit II</b>  | <b>Labour relations legislations</b>   | <b>15 Hours</b> | <b>Mode</b>                |
|                 | Factories act 1948. The Plantation Labour Act 1951                             | <b>3</b>        | PPT                        |
|                 | Indian Mines Act 1952, Apprentices act 1961,                                   | <b>3</b>        |                            |
|                 | The Trade Union Act 1926 and Trade Union Movements in India;                   | <b>2</b>        |                            |
|                 | Tamil Nadu Shops and Establishment Act 1947                                    | <b>2</b>        |                            |
|                 | Tamil Nadu Industrial Establishment (national and festival holidays) Act 1951. | <b>5</b>        |                            |
| <b>Unit III</b> | <b>Employment legislations</b>   | <b>15 Hours</b> | <b>Mode</b>                |
|                 | Industrial Disputes Act 1947;  | <b>2</b>        | Group discussion           |
|                 | The Industrial Employment (Standing Orders) Act 1946,                          | <b>4</b>        |                            |
|                 | Employment Exchange (Compulsory Notification of Vacancies) Act 1959,           | <b>3</b>        |                            |
|                 | Employment Of Children Act 1938.   | <b>3</b>        |                            |
|                 | Employment Of Children Act 1938.-Continuation                                  | <b>3</b>        |                            |
| <b>Unit IV</b>  | <b>Social security legislations</b>  | <b>15 Hours</b> | <b>Mode</b>                |
|                 | Workmen's Compensation Act 1923, Employees State Insurance Act 1948,           | <b>3</b>        | Field visits, case studies |
|                 | Employees Provident Funds and Miscellaneous Provisions Act, 1952               | <b>3</b>        |                            |
|                 | The pension scheme 1995; the Maternity Benefit Act 1961                        | <b>3</b>        |                            |
|                 | Payment of Gratuity Act 1972, Employees Compensation Act 1952                  | <b>3</b>        |                            |
|                 | Contract Labour (Regulation & Abolition) Act, 1970.                            | <b>3</b>        |                            |

| <b>Unit V</b> | <b>Wage legislations</b>                       | <b>15Hours</b> | <b>Mode</b>                |
|---------------|--|----------------|----------------------------|
|               | The Payment of Wages Act 1936,                 | <b>2</b>       | Class<br>room<br>teachings |
|               | The Minimum Wages Act 1948                     | <b>3</b>       |                            |
|               | Payment of Bonus Act 1965                      | <b>3</b>       |                            |
|               | The Equal Remuneration Act, 1976               | <b>3</b>       |                            |
|               | The Equal Remuneration Act, 1976-Continuation. | <b>4</b>       |                            |

**Course designed by: Mrs.M.Punithavathi. and Dr.S.Rajashri.**

|                        |                                 |                       |            |          |          |
|------------------------|---------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                      | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWC52</b>                 | Number of Hours/Cycle | <b>5</b>   |          |          |
| Semester               | <b>V</b>                        | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>III</b>                      | <b>Credit</b>         | <b>5</b>   |          |          |
| <b>Core course XI</b>  |                                 |                       |            |          |          |
| <b>Course Title</b>    | <b>Family and Child Welfare</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K3</b>                 |                       | <b>75</b>  | <b>-</b> | <b>-</b> |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To enable students to understand the various aspects related to Family and Child welfare.

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Concept of Family</b>  | <b>15Hours</b> |
|                 | Family: meaning, philosophy, and child welfare- National child welfare policy in India  |                |
| <b>Unit II</b>  | <b>Problems of Children</b>   | <b>15Hours</b> |
|                 | Problems of children: child abuse, child labor, street children- female infanticide, girl children  |                |
| <b>Unit III</b> | <b>Family Welfare Planning</b>  | <b>15Hours</b> |
|                 | Family welfare planning: program me and methods of family planning  |                |
| <b>Unit IV</b>  | <b>Role of Government</b>   | <b>15Hours</b> |
|                 | Family and child welfare services: role of government- central and state. National child welfare policy in India  |                |
| <b>Unit V</b>   | <b>Role of Voluntary Agencies</b>   | <b>15Hours</b> |
|                 | Role of voluntary agencies in Family and Child welfare services; Institutional and Non-Intuitional services, national and international organizations working for children. |                |

#### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role play, Case Discussions, Group activities, assignments/seminars, Case conference.

#### Text Book

1.. Devi, L (1988). *Encyclopedia of Child and Family Welfare*. New Delhi: Institute for Sustainable Development, Luck now and An mol publication

#### Reference Books

1. Deranandan, &Thomas, M.M. (1959). *Changing Pattern of Family in India*. Bangalore press.
2. Heredia, R.C. (1995). *The Family in changing World*. New Delhi: Indian Social Institute.

#### E-Resources

1. <https://www.childwelfare.gov/topics/supporting/support-services/>
2. <https://www.childwelfare.gov/topics/supporting/>
3. <https://www.onlinemswprograms.com/careers/child-welfare-social-work/>
4. [https://www.swd.gov.hk/en/index/site\\_pubsvc/page\\_family/](https://www.swd.gov.hk/en/index/site_pubsvc/page_family/)
5. [https://www.newworldencyclopedia.org/entry/Child\\_welfare](https://www.newworldencyclopedia.org/entry/Child_welfare)

#### Course Outcomes

After completion of this course, the students will be able to:



|     |  |
|-----|--|
| CO1 | Know the concept of Family and Child welfare                                 |
| CO2 | Interpret the Problems of Children   |
| CO3 | Infer the methods of Family Planning .                                       |
| CO4 | Identify the Role of Central and State Government in Family welfare services |
| CO5 | List out the Institutional and Non –Institutional services for Children      |

#### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |
| CO5  | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

#### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level  | Section A        |         | Section B         | Section C        |
|--------------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                                |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                                |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1                              | CO1 | Up to K3 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)            |
| 2                              | CO2 | Up to K3 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)            |
| 3                              | CO3 | Up to K3 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)            |
| 4                              | CO4 | Up to K3 | 2                | K1&K2   | 2(K3&K3)          | 1(K3)            |
| 5                              | CO5 | Up to K3 | 2                | K1&K2   | 2(K3&K3)          | 1(K3)            |
| No of Questions to be asked    |     |          | 10               |         | 10                | 5                |
| No of Questions to be answered |     |          | 10               |         | 5                 | 3                |
| Marks for each Question        |     |          | 1                |         | 4                 | 10               |
| Total marks for each Section   |     |          | 10               |         | 20                | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| <b>K Levels</b> | <b>Section A (No Choice)</b> | <b>Section B (Either/or)</b> | <b>Section C (Either/or)</b> | <b>Total Marks</b> | <b>% of Marks without Choice</b> | <b>Consolidated (Rounded off)</b> |
|-----------------|------------------------------|------------------------------|------------------------------|--------------------|----------------------------------|-----------------------------------|
| K1              | 5                            | 8                            | 10                           | 23                 | 23                               | 23%                               |
| K2              | 5                            | 16                           | 20                           | 41                 | 41                               | 41%                               |
| K3              | -                            | 16                           | 20                           | 36                 | 36                               | 36%                               |
| Total Marks     | 10                           | 40                           | 50                           | 100                | 100                              | 100%                              |

### Lesson Plan

|  |   |                |                    |
|--|---|----------------|--------------------|
| <b>Unit I</b>                                    | <b>Concept of Family</b>  | <b>15Hours</b> | <b>Mode</b>        |
|  | Concept ,meaning, definition  | 3              | Class room lecture |
|  | Philosophy of Family welfare  | 3              |                    |
|  | Child welfare   | 3              |                    |
|  | National child welfare policy .                                     | 2              |                    |
| Objectives ,schemes                              | 4   |                |                    |
| <b>Unit II</b>                                   | <b>Problems of Children.</b>  | <b>15Hours</b> | <b>Mode</b>        |
|  | Problems of children  | 3              | PPT Presentation   |
|  | Child abuse   | 3              |                    |
|  | Child labor   | 3              |                    |
|  | Street children   | 3              |                    |
| Female infanticide, girl children                | 3   |                |                    |
| <b>Unit III</b>                                  | <b>Family Welfare Planning</b>                                      | <b>15Hours</b> | <b>Mode</b>        |
|  | Family welfare planning:  | 3              | Group Discussion   |
|  | Types of Family planning techniques                                 | 3              |                    |
|  | Programmes related to Family planning                               | 4              |                    |
|  | Family planning methods   | 3              |                    |
| Permanent and Temporary                          | 2   |                |                    |
| <b>Unit IV</b>                                   | <b>Role of Government</b>   | <b>15Hours</b> | <b>Mode</b>        |
|  | Family welfare services.  | 3              | Role Play          |
|  | Child welfare services  | 3              |                    |
|  | Role of central government, National child welfare policy in India. | 3              |                    |
|  | Programmes and schemes in central government                        | 3              |                    |
| State government programmes and schemes          | 3   |                |                    |
| <b>Unit V</b>                                    | <b>Role of Voluntary Agencies</b>                                   | <b>15Hours</b> | <b>Mode</b>        |
|  | Role of voluntary agencies in family and child welfare services     | 3              | Expert lecture     |
|  | Institutional services  | 3              |                    |
|  | Non-Institutional services  | 2              |                    |
|  | National and organizations working for children                     | 2              |                    |
| International organizations working for children | 5   |                |                    |

Course designed by: Mrs.M.Punithavathi

|                         |                               |                       |            |          |          |
|-------------------------|-------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>        | <b>BSW</b>                    | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code             | <b>20USWC51</b>               | Number of Hours/Cycle | <b>5</b>   |          |          |
| Semester                | <b>V</b>                      | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>             | <b>III</b>                    | <b>Credit</b>         | <b>3</b>   |          |          |
| <b>Core course -XII</b> |                               |                       |            |          |          |
| <b>Course Title</b>     | <b>Community Organisation</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>  | <b>Up to K3</b>               |                       | <b>75</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

### Preamble

To make the students Understand the concepts related to community organisation , the use and practice of Community Organization in various fields of Social Work,provide the knowledge about the role of Social Worker in Social Change and Social Development.

|                 |  |                 |
|-----------------|--|-----------------|
| <b>Unit I</b>   | <b>Community Organization</b>  | <b>15 Hours</b> |
|                 | Community Organization: Concept, Meaning, Definition, Objectives, Goals, Scope; Community Organization as a method of Social Work. Community Organization in India, UK and USA   |                 |
| <b>Unit II</b>  | <b>Community Development</b>   | <b>15Hours</b>  |
|                 | Community Development: Concept, Models, Similarities and differences between Community Organization and Community Development.   |                 |
| <b>Unit III</b> | <b>Methods of Community Organization</b>   | <b>15Hours</b>  |
|                 | Methods of Community Organization: Planning, Education, Communication, Community Participation, Collective decision-making, Leadership Development, Resource mobilization, Community action, Promotion, and Co-ordination  |                 |
| <b>Unit IV</b>  | <b>Skills, Qualities, and Roles</b>  | <b>15Hours</b>  |
|                 | Skills in Community Organization: Organizing Conferences, Committee meetings, Training, Communication, Consultation, Negotiation, Conflict Resolution, Resource mobilization, and Use of Relationship, Reporting and documentation; Roles of social media in community organization; |                 |
| <b>Unit V</b>   | <b>Application of Community Organization</b>   | <b>15Hours</b>  |
|                 | Application of Community Organization in different fields: Health, Correctional, Educational, Rural and Urban, Industrial. Community Welfare Councils and Community Chest  |                 |

### Pedagogy

Class room lectures, Group Discussion, PPT Presentations, Role play, Expert Lectures

### Text Book

- Christopher and Thomas William, (2006), Community Organization and Social Action- Concepts, Principles and Methods, Mumbai: Himalaya Publishing House

### Reference Books

1. Vivek Rampal, (2009), Social Work and Community Development, New Delhi: ALFA Publications
2. Friedlander, W.A., (Ed.), (1977), Concepts and Methods of Social Work, New Delhi: Prentice Hall of India Pvt. Ltd.

#### E-Resources

1. <http://vidyamitra.inflibnet.ac.in/index.php/search>
2. <http://ignou.ac.in/upload/bswe-03-block1-unit-3-small-size.pdf>
3. <http://ignou.ac.in/upload/bswe-03-block1-unit-1-small-size.pdf>
4. <https://kapanjadibeda.files.wordpress.com/2010/08/community-practice.pdf>
5. <http://www.thecyberhood.net/documents/papers/mendes09.pdf>

#### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Define the basic working principles and methods of in community organization  |
| CO2 | Explain the concept of community development and welfare  |
| CO3 | Interpret the methods of community organization and apply in problem solving process                                  |
| CO4 | Organize community and resources for achieving goals in community development   |
| CO5 | Identify the programs implemented for community development and welfare in rural, urban, tribal and industrial fields |

#### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PS O 10 | PS O 11 | PS O 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|---------|---------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 3 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 4 | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2       | 2       | 2       |
| CO5  | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2       | 2       | 2       |

2. High; 2. Moderate; 1. Low

#### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units | COs | K-Level  | Section A        |         | Section B         | Section C        |
|-------|-----|----------|------------------|---------|-------------------|------------------|
|       |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|       |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1     | CO1 | Up to K1 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)            |
| 2     | CO2 | Up to K2 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)            |

|                                |     |          |    |       |          |       |
|--------------------------------|-----|----------|----|-------|----------|-------|
| 3                              | CO3 | Up to K2 | 2  | K1&K2 | 2(K2&K2) | 1(K2) |
| 4                              | CO4 | Up to K3 | 2  | K1&K2 | 2(K3&K3) | 1(K3) |
| 5                              | CO5 | Up to K3 | 2  | K1&K2 | 2(K3&K3) | 1(K3) |
| No of Questions to be asked    |     |          | 10 |       | 10       | 5     |
| No of Questions to be answered |     |          | 10 |       | 5        | 3     |
| Marks for each Question        |     |          | 1  |       | 4        | 10    |
| Total marks for each Section   |     |          | 10 |       | 20       | 30    |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 8                     | 10                    | 23          | 23                        | 23%                        |
| K2          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K3          | -                     | 16                    | 20                    | 36          | 36                        | 36%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

|  |  |                            |                    |
|--|--|----------------------------|--------------------|
| <b>Unit I</b>  | <b>Community Organization</b>                                    | <b>15Hours</b>             | <b>Mode</b>        |
|  | Community Organization: Concept, Meaning, Definition, Objectives | 3                          | Classroom lectures |
|  | Goals, Scope of Community Organisation                           | 3                          |                    |
|  | Community Organization as a method of Social Work                | 3                          |                    |
|  | Community Organization in India, UK and USA                      | 3                          |                    |
| <b>Unit II</b>   | <b>Community Development</b>                                     | <b>15Hours</b>             |                    |
| Community Development: Concept, Similarities of Co and CD                | 4  | Lectures, Group Discussion |                    |
| Differences between CO and CD  | 2  |                            |                    |
| Models of Community Organization   | 3  |                            |                    |
| Models of Community Organization- Continuation                           | 2  |                            |                    |
| <b>Unit III</b>  | <b>Methods of Community Organization:</b>                        |                            | <b>15Hours</b>     |
| Methods of Community Organization Communication, Community Participation | 2  | PPT Presentations          |                    |
| Collective decision-making, Leadership                                   | 3  |                            |                    |

|                |   |                |                 |
|----------------|---|----------------|-----------------|
|                | Development   |                |                 |
|                | Resource mobilization, Community action                   | 5              |                 |
|                | Promotion, and Co-ordination                              | 3              |                 |
|                | Planning, Education                                       | 2              |                 |
| <b>Unit IV</b> | <b>Skills, Qualities, and Roles</b>                       | <b>15Hours</b> | <b>Mode</b>     |
|                | Organizing Conferences, Committee meetings                | 3              | Expert lectures |
|                | Training, Communication, Consultation, Negotiation        | 3              |                 |
|                | Conflict Resolution, Resource mobilization                | 3              |                 |
|                | Use of Relationship, Reporting and documentation          | 3              |                 |
|                | Roles of social media in community organization;          | 3              |                 |
| <b>Unit V</b>  | <b>Application of Community Organization</b>              | <b>15Hours</b> | <b>Mode</b>     |
|                | Application of Community Organization in different fields | 3              | Role play       |
|                | Health, Correctional                                      | 3              |                 |
|                | Educational, Rural and Urban                              | 3              |                 |
|                | Industrial. Community Welfare Councils                    | 3              |                 |
|                | Community Chest   | <b>3</b>       |                 |

Course designed by : Mrs. M.Punithavathi

|                  |            |                       |            |
|------------------|------------|-----------------------|------------|
| <b>Programme</b> | <b>BSW</b> | <b>Programme Code</b> | <b>USW</b> |
|------------------|------------|-----------------------|------------|

|                         |                                    |                       |            |          |          |
|-------------------------|------------------------------------|-----------------------|------------|----------|----------|
| Course Code             | <b>20USWC54</b>                    | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester                | <b>V</b>                           | Max. Marks            | <b>100</b> |          |          |
| Part                    | <b>III</b>                         | Credit                | <b>3</b>   |          |          |
| <b>Core Course XIII</b> |                                    |                       |            |          |          |
| Course Title            | <b>Rural Community Development</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| Cognitive Level         | <b>Up to K3</b>                    |                       | <b>60</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

### Preamble

To facilitate the students to have broader understanding about various aspects of Rural Community ,enrich the knowledge of the students on rural local administration in India,enable the students to improve analyzing skills of the rural community development programmes .

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>Rural Community Concepts</b>  | <b>12Hours</b> |
|                 | Rural Community: Definition, Meaning, Characteristics of Rural Community; Rurban: Concept and Definition; Rural Community Development: Definition, Meaning, Objectives, Scope and Models.  |                |
| <b>Unit II</b>  | <b>Origin and Development of Rural Community Development</b>   | <b>12Hours</b> |
|                 | Origin and development: Rural Community Development in India – Early Experiments: Sriniketan, Marthandom, and Gurgaon – Pilot projects: Etawah project, Nilolkheri experiment, Firka scheme  |                |
| <b>Unit III</b> | <b>Panchayat Raj Structure and Rural Administration</b>  | <b>12Hours</b> |
|                 | Panchayat Raj after independence: Constitutional Provisions, Balwant Roy Mehta Committee Report, Ashok Mehta Committee Report, Main features of Panchayat Raj legislation (73 rd Amendment), structure of Panchayat raj system (Two Tier and Three Tier systems), Functions and duties of Panchayat Raj Institution (PRI); Resources and Revenues of Panchayats – Gramasaba: Meaning, Powers and procedures – Challenges faced by the PRIs |                |
| <b>Unit IV</b>  | <b>Role of Panchayat Raj Institution in planning</b>   | <b>12Hours</b> |
|                 | Role of Panchayat Raj Institution in planning –Planning by panchayat raj at District level–Block level –Village level,; E Governance, Functions of BDO/Commissioner, Extension officers at Block level –People’s participation – Role of NGOs and PRIs in Rural Community Development  |                |
| <b>Unit V</b>   | <b>Post Independent Rural Development Programmes and Schemes</b>   | <b>12Hours</b> |
|                 | Swarna Jayanti Gram Swarozgar Yojana, Pradan Manthri Gram Sadak Yojana, Sampoorna GrameenRozgarYojana, Pradhan Mantri Awas Yojana ,Pradhan Mantri Kaushal Vikas Yojana,Pradhan Mantri GramodayaYojana, MGNREGA, NRLM, PURA, Shyama Prasad Mukherji Rurban Mission (SPMRM), NABARD, THADCO, NIRD, SIRD in Rural Development   |                |

**Note : Only the salient features of the schemes should be taught.**

### Pedagogy

Class room Lectures, Group Discussions, PPT Presentations , Role play, Street play, Video clippings.

### Text Book

1. Keshav Chandra Bhatt, 2014, Rural development and Social Work, Centrum Press, New Delhi

### Reference Books

1. Jain, Sures Chandra, 2005, Indigenous for rural development  
2. Ram Ahuja, 2009, Sociology In India- Concepts, Theories & Recent Trends, Rawat Publications

### E-Resources

1. <https://www.scribd.com/doc/18906031/Introduction-to-Rural-Community-Development>
2. <https://rural.nic.in/>
3. <https://vikaspedia.in/social-welfare/rural-poverty-alleviation-1/ministry-of-rural-development>
4. [https://tnrd.gov.in/panchayatraj\\_inst/history.html](https://tnrd.gov.in/panchayatraj_inst/history.html)
5. <http://egyankosh.ac.in/bitstream/123456789/9878/1/Unit%205.pdf>

### Course Outcomes

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Define the concept of Rural Community ,Rurban, Rural community development |
| CO2 | Interpret the early experiments of RCD                                     |
| CO3 | Explain the Functions and duties of Panchayat Raj Institution              |
| CO4 | Identify the Role of NGOs and PRIs in Rural Community Development          |
| CO5 | Make use of Rural development programmes and schemes                       |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|     | PSO 1 | PSO2 | PSO3 | PSO4 | PSO5 | PSO6 | PSO7 | PSO8 | PSO9 | PSO10 | PSO11 | PSO12 |
|-----|-------|------|------|------|------|------|------|------|------|-------|-------|-------|
| CO1 | 0     | 2    | 2    | 2    | 0    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO2 | 1     | 0    | 2    | 1    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO3 | 1     | 0    | 2    | 1    | 1    | 2    | 2    | 2    | 2    | 2     | 2     | 2     |
| CO4 | 1     | 1    | 0    | 1    | 1    | 0    | 0    | 2    | 2    | 2     | 2     | 2     |
| CO5 | 1     | 1    | 0    | 1    | 1    | 0    | 0    | 2    | 2    | 2     | 2     | 2     |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

| Units | COs | K-Level | Section A | Section B  | Section C   |
|-------|-----|---------|-----------|------------|-------------|
|       |     |         | MCQ's     | Either/ or | Open choice |



|                                |     |          | Choice           |                 |                  |
|--------------------------------|-----|----------|------------------|-----------------|------------------|
|                                |     |          | No. Of Questions | No. of Question | No. Of Questions |
| 1                              | CO1 | Up to K1 | 2                | 2(K1&K1)        | 1(K1)            |
| 2                              | CO2 | Up to K2 | 2                | 2(K2&K2)        | 1(K2)            |
| 3                              | CO3 | Up toK2  | 2                | 2(K2&K2)        | 1(K2)            |
| 4                              | CO4 | Up to K3 | 2                | 2(K3&K3)        | 1(K3)            |
| 5                              | CO5 | Up to K3 | 2                | 2(K3&K3)        | 1(K3)            |
| No of Questions to be asked    |     |          | 10               | 10              | 5                |
| No of Questions to be answered |     |          | 10               | 5               | 3                |
| Marks for each Question        |     |          | 1                | 4               | 10               |
| Total marks for each Section   |     |          | 10               | 20              | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (Either/or) | Section B (Open choice) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-------------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 8                       | 10          | 23                        | 23%                        |
| K2          | 5                     | 16                      | 20          | 41                        | 41%                        |
| K3          |                       | 16                      | 20          | 36                        | 36%                        |
| Total Marks | 10                    | 40                      | 50          | 100                       | 100                        |

#### Lesson Plan

| Unit I  | Rural Community Development  | 6 Hours | Mode              |
|---------|--|---------|-------------------|
|         | Rural Community: Definition, Meaning,                              | 2       | Classroom lecture |
|         | Characteristics of Rural Community                                 | 1       |                   |
|         | Rurban: Concept and Definition                                     | 1       |                   |
|         | Rural Community Development: Definition                            | 1       |                   |
|         | Objectives of Rural community Development                          | 1       |                   |
| Unit II | Origin and development of Rural Community Development              | 6 Hours | Mode              |
|         | Origin and development: Rural Community                            | 1       | Group discussion  |
|         | Rural Community Development in India                               | 1       |                   |
|         | Sriniketan   | 1       |                   |
|         | Marthandom, and Gurgaon  | 1       |                   |
|         | Pilot projects: Etawah project, Nilokheri experiment, Firka scheme | 2       |                   |

|                 |   |                |                           |
|-----------------|---|----------------|---------------------------|
| <b>Unit III</b> | <b>Panchayat Raj Structure and Rural Administration</b>           | <b>6 Hours</b> | <b>Mode</b>               |
|                 | Panchayat Raj after independence:                                 | 1              | Role play                 |
|                 | Balwant Roy Mehta Committee Report, Ashok Mehta Committee Report, | 1              |                           |
|                 | Main features of Panchayat Raj legislation                        | 1              |                           |
|                 | Resources and Revenues of Panchayats                              | 1              |                           |
|                 | Gramasaba: Meaning, Powers and procedures                         | 2              |                           |
| <b>Unit IV</b>  | <b>Role of Panchayat Raj Institution in planning</b>              | <b>6 Hours</b> | <b>Mode</b>               |
|                 | Role of Panchayat Raj Institution in planning                     | 2              | PPT<br>Presentation       |
|                 | Planning by Zilla Parishad at District level, block level         | 1              |                           |
|                 | Planning by Gram Panchayat at Village level                       | 1              |                           |
|                 | Functions of BDO/Commissioner                                     | 1              |                           |
|                 | Role of NGOs and PRIs in Rural Community Development              | 1              |                           |
| <b>Unit V</b>   | <b>Post Independent Rural Development Programmes and Schemes</b>  | <b>6 Hours</b> | <b>Mode</b>               |
|                 | SwarnaJayanti Gram SwarozgarYojana,                               | 1              | Role play,<br>Street play |
|                 | PradanManthri Gram SadakYojana, Sampoorna Grameen Rozgar Yojana   | 1              |                           |
|                 | MantriKaushalVikasYojana,Pradhan MantriGramodayaYojana            | 1              |                           |
|                 | MGNREGA, NRLM, PURA,  | 1              |                           |
|                 | THADCO, NIRD, SIRD in Rural Development                           | 2              |                           |

**\*Only the Salient Features of the schemes should be taught**

**Course designed by: Mrs.M.Punithavathi & Mrs.S.Regina**

|                        |                                    |                       |            |          |          |
|------------------------|------------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                         | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWC55</b>                    | Number of Hours/Cycle | <b>5</b>   |          |          |
| Semester               | <b>V</b>                           | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>III</b>                         | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core course XIV</b> |                                    |                       |            |          |          |
| <b>Course Title</b>    | <b>Urban Community Development</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K2</b>                    |                       | <b>75</b>  | <b>-</b> | <b>-</b> |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### **Preamble**

To provide the students with theoretical knowledge of urbanization, educate them on urban administration and various urban problems, and organize programmes for Urban Community Development

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Urban Community and its Characteristics</b>  | <b>15Hours</b> |
|                 | Urban Community Meaning, characteristics, rural – urban difference. Urban Classification: City, Town, Metropolis, satellite towns and Smart Cities.- Urbanization and Urbanism: Meaning, Characteristics and theories of urbanization - Migration – Concepts, causes, types.  |                |
| <b>Unit II</b>  | <b>Urban Social Problems</b>  | <b>15Hours</b> |
|                 | Urban social Problems Housing, drug addiction, juvenile delinquency, prostitution/commercial sex, pollution, Solid waste,management,,e-waste-management.<br>Unorganized/Informal sectors: concept, characteristics;<br>Unorganized Labour: child labour, women labour and construction workers. Slum: definition, causes, characteristics   |                |
| <b>Unit III</b> | <b>Urban Community Development</b>  | <b>15Hours</b> |
|                 | Urban Community Development Definition, concept, objectives, principles.<br>Urban development agencies: Chennai metropolitan development authority (CMDA), EXNORA, SULAB International. Importance of community planning and community participation in urban development   |                |
| <b>Unit IV</b>  | <b>Urban Development</b>  | <b>15Hours</b> |
|                 | Urban Development Administration National, state and local levels; 74th amendment and salient features of Nagarpalika Act :Municipal Administration – Corporations, Municipalities, Town Panchayats, metropolitan development authorities; slum clearance board, housing board, Housing and Urban Development Corporation (HUDCO), and United Nation’s Centre for Human Settlement (UNCHS); role of voluntary agencies in urban development. Role of community development worker in Urban community development. |                |
| <b>Unit V</b>   | <b>Urban Development Programmes</b>   | <b>15Hours</b> |
|                 | Urban development Programme Town planning: Meaning, Town and Country Planning Act1971 - Urban Basic Services Programmes (UBSP) - Tamil Nadu Urban Development Project (TNUP) - National Slum Development Programme (NSDP) - Integrated Housing & Slum Development Programme (IHSDP) - Jawaharlal  |                |

|  |  |  |
|--|--|--|
|  | Nehru National Urban Renewal Mission Scheme (JUNURUM) - Prime Minister's Integrated Urban Poverty Eradication Programme (PMIUPES) – Swarna Jayanti Shahari Rozhar Yojana (SJSRY) - Nehru Rozgar Yojana (NRY) - Tamil Nadu Slum Clearance programme - Urban Health and Sanitation programme - Role of community development wing in implementation of UCD programme, problems in implementation of urban community development programme, |  |
|--|--|--|

**Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities, Assignments/Seminars.

**Text Book**

2. Bhattacharya B, 2006, Urban Development Concept in India, New Delhi: Clinard,

**Reference Books**

4. Ramachandran, 1989, Urbanisation and Urban System in India. Oxford University Press, New Delhi
5. Jayabalan. K, 2002, Urban Sociology. New Delhi: Atlantic Publishers .

**E-Resources**

- 1.<https://www.sociologygroup.com/meaning-of-urban-community/>
- 2.<https://www.pewsocialtrends.org/2018/05/2ew-s-of-problems-facing-urban-suburban-and-rural-communities/>
- 3.<https://www.makaan.com/iq/news-views/urban-development-schemes-in-india->
- 4.[https://www.epw.in/system/files/pdf/1959\\_11/urban\\_community\\_developmentits\\_nature\\_and\\_scope.pdf](https://www.epw.in/system/files/pdf/1959_11/urban_community_developmentits_nature_and_scope.pdf)
- 5.<https://www.slideshare.net/HinaKaynat/community-development-in-urban-rural>

**Course Outcomes**

**After completion of this course, the students will be able to:**

|     |   |
|-----|---|
| CO1 | Define the Concept of Urban Community               |
| CO2 | Interpret the Problems of Urban Community           |
| CO3 | Give Outline on Urban development agencies          |
| CO4 | Summarize on Urban Development Administration       |
| CO5 | Utilize the concept of Urban Development Programmes |

**Mapping of Course Outcomes (COs) with Programme Specific Outcomes**

|      | PSO 1 | PS O2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| C05  | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

#### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level  | Section A        |         | Section B         | Section C        |
|--------------------------------|-----|----------|------------------|---------|-------------------|------------------|
|                                |     |          | MCQs             |         | Either/ or Choice | Open choice      |
|                                |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Questions |
| 1                              | CO1 | Up to K1 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)            |
| 2                              | CO2 | Up to K2 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)            |
| 3                              | CO3 | Up to K2 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)            |
| 4                              | CO4 | Up to K2 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)            |
| 5                              | CO5 | Up to K3 | 2                | K1&K2   | 2(K3&K3)          | 1(K3)            |
| No of Questions to be asked    |     |          | 10               |         | 10                | 5                |
| No of Questions to be answered |     |          | 10               |         | 5                 | 3                |
| Marks for each Question        |     |          | 1                |         | 4                 | 10               |
| Total marks for each Section   |     |          | 10               |         | 20                | 30               |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Open Choice) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-------------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 8                     | 10                      | 23          | 23                        | 23%                        |
| K2          | 5                     | 24                    | 30                      | 59          | 59                        | 59%                        |
| K3          | -                     | 8                     | 10                      | 18          | 18                        | 18%                        |
| Total marks | 10                    | 40                    | 50                      | 100         | 100                       | 100                        |

### Lesson Plan

| <b>Unit I</b>   | <b>Urban Community and its Characteristics</b>   | <b>15Hours</b> | <b>Mode</b>        |
|-----------------|--|----------------|--------------------|
|                 | Urban Community Meaning, characteristics, urban difference. Urban Classification:                          | 3              | Classroom Teaching |
|                 | City, Town, Metropolis, satellite towns and Smart Cities   | 3              |                    |
|                 | Urbanization and Urbanism  | 3              |                    |
|                 | Migration – Concepts, causes, types and theories   | 3              |                    |
|                 |  |                |                    |
| <b>Unit II</b>  | <b>Urban Social Problems</b>   | <b>15Hours</b> | <b>Mode</b>        |
|                 | Urban social Problems  | 2              | PPT Presentation   |
|                 | Solid waste, management,,e-waste-management  | 3              |                    |
|                 | Unorganized/Informal sectors   | 3              |                    |
|                 | child labour, women labour and construction workers.   | 3              |                    |
|                 | Slum: definition, causes, characteristics  | 4              |                    |
| <b>Unit III</b> | <b>Urban Community Development</b>   | <b>15Hours</b> | <b>Mode</b>        |
|                 | Urban Community Development Definition, concept, objectives,   | 3              | Group discussion   |
|                 | principles and historical background   | 2              |                    |
|                 | Urban development agencies   | 3              |                    |
|                 | EXNORA, SULAB International  | 4              |                    |
|                 | Importance of community planning and community participation in urban development                          | 3              |                    |
| <b>Unit IV</b>  | <b>Urban Development</b>   | <b>15Hours</b> | <b>Mode</b>        |
|                 | Urban Development Administration   | 2              | Role play          |
|                 | 74th amendment and salient features of Nagarpalika Act :   | 3              |                    |
|                 | Municipal Administration   | 4              |                    |
|                 | Slum clearance board   | 3              |                    |
|                 | Housing and Urban Development Corporation (HUDCO), and United Nation's Centre for Human Settlement (UNCHS) | 3              |                    |
|                 |  |                |                    |
| <b>Unit V</b>   | <b>Urban Development Programmes</b>  | <b>15Hours</b> | <b>Mode</b>        |
|                 | Urban development Programme Town planning:   | 2              | Expert Lecture     |
|                 | Urban Basic Services Programmes (UBSP) - Tamil Nadu Urban Development Project (TNUP)                       | 4              |                    |
|                 | National Urban Renewal Mission Scheme (JUNURUM)  | 3              |                    |
|                 |  |                |                    |
|                 | Tamil Nadu Slum Clearance programme -  | 3              |                    |
|                 | Role of community development wing in implementation of UCD programme, problems in implementation          | 3              |                    |

Course designed by: Mrs.M.Punithavathi.

|                        |                                  |                       |            |          |          |
|------------------------|----------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                       | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWS51</b>                  | Number of Hours/Cycle | <b>2</b>   |          |          |
| Semester               | <b>V</b>                         | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>IV</b>                        | <b>Credit</b>         | <b>2</b>   |          |          |
| <b>Skill Based III</b> |                                  |                       |            |          |          |
| <b>Course Title</b>    | <b>Social work in Industries</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K3</b>                  |                       | <b>30</b>  | <b>-</b> | <b>-</b> |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

To introduce students to social work in industry and the various aspects related to it.

|                 |  |               |
|-----------------|--|---------------|
| <b>Unit I</b>   | <b>Management</b>  | <b>6Hours</b> |
|                 | Meaning, functions (Planning, Organizing, Staffing, Directing, Coordination, Reporting, and Budgeting (POSDCORB)); Globalisation, liberalisation, Privatisation, and Anti globalization; Areas of management   |               |
| <b>Unit II</b>  | <b>Human Resource Management</b>   | <b>8Hours</b> |
|                 | Meaning, objectives; human resource policies; the importance of the human factor and challenges in industry; role of human resource manager; human resource accounting and audit; role on Industries in CSR: computer applications in human resource management.   |               |
| <b>Unit III</b> | <b>Industrial Relations</b>  | <b>6Hours</b> |
|                 | Meaning, objectives history; settlement machinery: conciliation, arbitration, and adjudication; collective bargaining: meaning and types; strike, lockout, layoff, and closure-meaning and types; discipline & grievances ILO – history, objectives ,and function. |               |
| <b>Unit IV</b>  | <b>Wage and Salary Administration</b>  | <b>4Hours</b> |
|                 | Meaning, principles, job evaluation- meaning, objectives, and methods; minimum fare and living wages   |               |
| <b>Unit V</b>   | <b>Industrial Social Work:</b>   | <b>6Hours</b> |
|                 | Meaning, objectives, history, principles, skills of industrial social workers, and application of social work methods; qualities and ethics of professional social workers in the industrial setting; counseling in industries                                     |               |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### Text Book

1.Rudrabasavaraj, M.N. *Dynamic Personnel Administration-Management of Human Resources*.Himalaya Publishing House, 1991.

### Reference Books

1.Ashdir , Vijay. *Management of Industrial Relations*. Kalyani Publishers, 2003.  
2.Monappa, Arun. "Industrial Relations, Ninth print (1995)."

### E-Resources

1. [https://www.academia.edu/11540778/industrial\\_Social\\_Work#:~:text=Industrial%20social%20work%20is%20one,by%20intervening%20the%20employee%20management.](https://www.academia.edu/11540778/industrial_Social_Work#:~:text=Industrial%20social%20work%20is%20one,by%20intervening%20the%20employee%20management.)
2. <https://www.slideshare.net/anandrai562/industrial-social-work>
3. <https://www.owlgen.in/what-is-the-scope-of-social-work-in-industry/>
4. <https://www.egyankosh.ac.in/bitstream/123456789/76170/1/Unit-4.pdf>
5. [https://www.researchgate.net/publication/249767268\\_Industrial\\_Social\\_Work\\_to\\_Corporate\\_Social\\_Responsibility\\_A\\_Transformation\\_of\\_Priority](https://www.researchgate.net/publication/249767268_Industrial_Social_Work_to_Corporate_Social_Responsibility_A_Transformation_of_Priority)

### Course Outcomes

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Define the areas of Management.  |
| CO2 | Explain the role of Human Resource Manager in industries;  |
| CO3 | Interpret the extent to which social work methods are applicable and suitable to the needs of the industry |
| CO4 | Infer the problems related to wage and salary in industry  |
| CO5 | Apply the ethics of professional social workers in the industrial setting.                                 |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |
| CO 5 | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units | COs | K-Level  | Section A        |         | Section B         | Section C       |
|-------|-----|----------|------------------|---------|-------------------|-----------------|
|       |     |          | MCQs             |         | Either/ or Choice | Open choice     |
|       |     |          | No. Of Questions | K-Level | No. Of Question   | No. Of Question |
| 1     | CO1 | Up to K1 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 2     | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |
| 3     | CO3 | Up to K2 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |



|                                |     |          |    |       |          |       |
|--------------------------------|-----|----------|----|-------|----------|-------|
| 4                              | CO4 | Up to K2 | 2  | K1&K2 | 2(K2&K2) | 1(K2) |
| 5                              | CO5 | Up to K3 | 2  | K1&K2 | 2(K3&K3) | 1(K3) |
| No of Questions to be asked    |     |          | 10 |       | 10       | 5     |
| No of Questions to be answered |     |          | 10 |       | 5        | 3     |
| Marks for each Question        |     |          | 1  |       | 4        | 10    |
| Total marks for each Section   |     |          | 10 |       | 20       | 30    |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 10                    | 31          | 31                        | 31%                        |
| K2          | 5                     | 16                    | 30                    | 51          | 51                        | 51%                        |
| K3          | -                     | 8                     | 10                    | 18          | 18                        | 18%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100                        |

#### Lesson Plan

|   |  |               |                              |
|---|--|---------------|------------------------------|
| <b>Unit I</b>   | <b>Management</b>  | <b>6Hours</b> | <b>Mode</b>                  |
|   | Meaning, functions   | <b>1</b>      | Lecture classes              |
|   | Planning, Organising, Staffing, Directing, Reporting, and Budgeting            | <b>2</b>      |                              |
|   | Globalisation, liberalization, Privatization                                   | <b>1</b>      |                              |
|   | Anti globalisation; Areas of management  | <b>1</b>      |                              |
| <b>Unit II</b>  | <b>Human Resource Management</b>   | <b>7Hours</b> |                              |
|   | Meaning, objectives, and history;  | <b>1</b>      | Power point presentation     |
|   | Human resource policies;   | <b>2</b>      |                              |
|   | The importance of the human factor and challenges in industry                  | <b>1</b>      |                              |
|   | Role of human resource manager; human resource accounting and audit;           | <b>2</b>      |                              |
|   | Role of Industries in CSR: computer applications in human resource management. | <b>1</b>      |                              |
| <b>Unit III</b>   | <b>Industrial Relations</b>  | <b>6Hours</b> | <b>Mode</b>                  |
|   | Meaning, objectives history;   | <b>2</b>      | Group Discussions, Role-play |
|   | Settlement machinery: conciliation, arbitration                                | <b>1</b>      |                              |
|   | Adjudication; collective bargaining  | <b>1</b>      |                              |
|   | Meaning and types; strike, lockout ,layoff, and closure-meaning and types      | <b>1</b>      |                              |
| Discipline & grievances ILO – history, objectives,and function. | <b>1</b>   |               |                              |
| <b>Unit IV</b>  | <b>Wage and salary administration</b>  | <b>5Hours</b> | <b>Mode</b>                  |

|               |  |               |                         |
|---------------|--|---------------|-------------------------|
|               | Meaning, principles,   | <b>1</b>      | Case<br>discussion<br>s |
|               | <b>Job evaluation</b>  | <b>1</b>      |                         |
|               | Meaning, objectives ,and methods   | <b>1</b>      |                         |
|               | Minimum fare and living wages  | <b>1</b>      |                         |
|               | Minimum wages <b>act</b>   | <b>1</b>      |                         |
| <b>Unit V</b> | <b>Industrial Social Work</b>  | <b>6Hours</b> | <b>Mode</b>             |
|               | Meaning, objectives, history, principles,  | <b>2</b>      | Role- play              |
|               | Skills of industrial social workers  | <b>1</b>      |                         |
|               | Application of social work methods   | <b>1</b>      |                         |
|               | Qualities and ethics of professional social<br>Workers in the industrial setting | <b>1</b>      |                         |
|               | Counselling in industries  | <b>1</b>      |                         |

Course designed by: Mrs.M.Punithavathi .

|                         |  |                              |            |          |  |
|-------------------------|--|------------------------------|------------|----------|--|
| <b>Programme</b>        | <b>BSW</b>                               | <b>Programme Code</b>        | <b>USW</b> |          |  |
| <b>Course Code</b>      | <b>20USWE51</b>                          | <b>Number of Hours/Cycle</b> | <b>4</b>   |          |  |
| <b>Semester</b>         | <b>V</b>                                 | <b>Max. Marks</b>            | <b>100</b> |          |  |
| <b>Part</b>             | <b>III</b>                               | <b>Credit</b>                | <b>4</b>   |          |  |
| <b>Core Elective- I</b> |  |                              |            |          |  |
| <b>Course Title</b>     | <b>Child Protection and Child Rights</b> | <b>L</b>                     | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b>  | <b>Up to K3</b>                          | <b>60</b>                    | <b>-</b>   |          |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To teach the students about the issues concerning children and to make students aware about the problems of children, child welfare programmes, and the Constitutional Provisions to safe guard the Rights of children

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Child</b>  | <b>12Hours</b> |
|                 | <b>Child:</b> meaning, demographic profile of children in India – rural & urban, its place in family and society; status of girl child.   |                |
| <b>Unit II</b>  | <b>Concept of socialisation</b>   | <b>12Hours</b> |
|                 | concept of socialisation; factors influencing socialisation; role of family in socialisation; parental socialisation during childhood and adolescence; role of peers in socialisation, role of school in socialisation; impact of television on children  |                |
| <b>Unit III</b> | <b>Child and Health</b>   | <b>12Hours</b> |
|                 | Children in Difficult Circumstances: Child Labour, Street Children, Child Abuse, (Children in conflict with the Law)- Causes, Problems and solutions: childhood diseases and immunisation; behaviour disorders of children; causes, consequences and prevention of child malnutrition, nutritional disorders,   |                |
| <b>Unit IV</b>  | <b>Child welfare programmes</b>   | <b>12Hours</b> |
|                 | Non- institutional care: organisation and functions of crèches, day care center, sponsorship programme, foster- care, adoption, recreation services; integrated child development schemes; services for children in need of special care; exceptional children neglected and abused children; child guidance services                                       |                |
| <b>Unit V</b>   | <b>Constitutional Provisions</b>  | <b>12Hours</b> |
|                 | Constitutional provisions to safeguard the Rights of Children; UN convention on the rights of the Child, National Policy for Children :Role of Government and Civil society Organisations in the Protection and Rehabilitation of Women and Children: The National Commission for Protection of Child Rights (NCPDR), District Child Protection Unit (DCPU) |                |

#### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

#### Text Book

1.Devi, Laxmi. *Child and family welfare*. Egully. com, 1998.

### Reference Books

1. Misra, Rabi Narayan. *Child Labour in Hazardous Sectors*. (2003)Discovery Publishing House, 2003
2. Shrivastava & Sudharani. (1999)*Women in India*, Common Wealth Publishers.1999.

### E-Resources

1. [https://www.savethechildren.in/child-protection/a-brief-on-child-protection-policies-in-india/?gclid=EAIaIQobChMIpK6f6f2Z9QIVkNV3Ch1mCwJMEAAAYAAEgII4\\_D\\_BwE](https://www.savethechildren.in/child-protection/a-brief-on-child-protection-policies-in-india/?gclid=EAIaIQobChMIpK6f6f2Z9QIVkNV3Ch1mCwJMEAAAYAAEgII4_D_BwE)
2. <https://www.unicef.org/child-protection>
3. <https://www.unicef.org/child-rights-convention/convention-text-childrens-version>
4. <https://www.actionaidindia.org/blog/child-protection-laws-in-india/>
5. <https://ncpcr.gov.in/>

### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Spell out the profile of the children in India                              |
| CO2 | Explain the parental socialization during childhood and adolescence         |
| CO3 | Interpret the problems of Children in Different Circumstances               |
| CO4 | Summarize the Child welfare Programmes in India.                            |
| CO5 | Identify the Constitutional provisions to safeguard the Rights of Children. |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|     | P<br>S<br>O<br>1 | PS<br>O<br>2 | PS<br>O3 | PS<br>O4 | PS<br>O5 | PS<br>O6 | PS<br>O7 | PS<br>O8 | PS<br>O9 | PS<br>O<br>10 | PS<br>O<br>11 | PS<br>O<br>12 |
|-----|------------------|--------------|----------|----------|----------|----------|----------|----------|----------|---------------|---------------|---------------|
| CO1 | 0                | 2            | 2        | 2        | 0        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO2 | 0                | 2            | 2        | 2        | 0        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO3 | 1                | 0            | 2        | 1        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO4 | 1                | 0            | 2        | 1        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO5 | 1                | 1            | 0        | 1        | 1        | 0        | 0        | 2        | 2        | 2             | 2             | 2             |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units | COs | K-Level  | Section A           |         | Section B            | Section C           |
|-------|-----|----------|---------------------|---------|----------------------|---------------------|
|       |     |          | MCQs                |         | Either/ or<br>Choice | Open<br>choice      |
|       |     |          | No. of<br>Questions | K-Level | No. of<br>Question   | No. of<br>Questions |
| 1     | CO1 | Up to K1 | 2                   | K1&K2   | 2(K1&K1)             | 1(K1)               |
| 2     | CO2 | Up to K1 | 2                   | K1&K2   | 2(K1&K1)             | 1(K1)               |

|                                |     |          |    |       |          |       |
|--------------------------------|-----|----------|----|-------|----------|-------|
| 3                              | CO3 | Up toK2  | 2  | K1&K2 | 2(K2&K2) | 1(K2) |
| 4                              | CO4 | Up to K2 | 2  | K1&K2 | 2(K2&K2) | 1(K2) |
| 5                              | CO5 | Up to K3 | 2  | K1&K2 | 2(K3&K3) | 1(K3) |
| No of Questions to be asked    |     |          | 10 |       | 10       | 5     |
| No of Questions to be answered |     |          | 10 |       | 5        | 3     |
| Marks for each Question        |     |          | 1  |       | 4        | 10    |
| Total marks for each Section   |     |          | 10 |       | 20       | 30    |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K2          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K3          | -                     | 8                     | 10                    | 18          | 18                        | 18%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

|                                  |  |                 |                        |
|----------------------------------|--|-----------------|------------------------|
| <b>Unit I</b>                    | <b>Child</b>   | <b>12 Hours</b> | <b>Mode</b>            |
|                                  | Child: meaning,  | 1               | Classroom Lecture      |
|                                  | Demographic profile of children in India   | 2               |                        |
|                                  | Rural & urban  | 3               |                        |
|                                  | Its place in family and society;   | 3               |                        |
| Status of girl child             | 3  |                 |                        |
| <b>Unit II</b>                   | <b>Concept of socialisation</b>  | <b>12Hours</b>  | <b>Mode</b>            |
|                                  | Concept of socialisation;  | 2               | PPT Presentations      |
|                                  | Factors influencing socialisation;   | 2               |                        |
|                                  | Role of family in socialisation  | 3               |                        |
|                                  | Parental socialisation during childhood and adolescence                          | 3               |                        |
| Impact of television on children | 2  |                 |                        |
| <b>Unit III</b>                  | <b>Problems of Children</b>  | <b>12 Hours</b> | <b>Mode</b>            |
|                                  | Children in Difficult Circumstances:   | 2               | Group discussion       |
|                                  | Problems and solutions: childhood diseases and immunisation                      | 3               |                        |
|                                  | Behaviour disorders of children  | 2               |                        |
|                                  | Consequences and prevention of child malnutrition, nutritional disorders,        | 2               |                        |
| Nutritional disorders            | 3  |                 |                        |
| <b>Unit IV</b>                   | <b>Child welfare programmes</b>  | <b>12 Hours</b> | <b>Mode</b>            |
|                                  | Non- institutional care: organisation and functions of crèches, day care center, | 1               | Role play, Street play |
|                                  | sponsorship programme, foster-care   | 3               |                        |

|               |  |                 |  |
|---------------|--|-----------------|--|
|               | adoption, recreation services; integrated child development schemes  | 2               |  |
|               | services for children in need of special care                        | 3               |  |
|               | neglected and abused children; child guidance services               | 3               |  |
| <b>Unit V</b> | <b>Constitutional Provisions</b>                                     | <b>12 Hours</b> | <b>Mode</b>                            |
|               | Constitutional provisions to safeguard the Rights of Children        | 2               | Case Discussions,<br>Group activities. |
|               | UN convention on the rights of the Child                             | 3               |  |
|               | National Policy for Children   | 3               |  |
|               | Role of Government and Civil society Organisations in the Protection | 2               |  |
|               | Rehabilitation of Women and Children                                 | 2               |  |
|               |  |                 |  |

Course designed by: Mrs.M.Punithavathi.

|                        |                                     |                       |            |          |          |
|------------------------|-------------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                          | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWE52</b>                     | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester               | <b>V</b>                            | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>III</b>                          | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core Elective I</b> |                                     |                       |            |          |          |
| <b>CourseTitle</b>     | <b>Tribal Community Development</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K3</b>                     |                       | <b>60</b>  | <b>-</b> |          |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

### Preamble

To familiarize the students with the social and cultural life of the Tribal society in India, equip the students for a comprehensive understanding of the transformations in Tribal society in India and understand the issue of development of tribes and welfare programmes available for Tribal welfare

|                 |  |                 |
|-----------------|--|-----------------|
| <b>Unit I</b>   | <b>Nature of Tribal society in India</b>   | <b>12 Hours</b> |
|                 | Tribe – Definition, Characteristics, Historical background of Indian tribes, Population, Composition and Distribution – Tribal Zones – Classification of tribes – Class formation in tribes. Tribal Communities of Tamilnadu , Characteristics |                 |
| <b>Unit II</b>  | <b>Socio cultural organization</b>   | <b>12 Hours</b> |
|                 | Social stratification, Tribal integration Constitutional safeguard, Tribal society and family, Village and socio political organizations. Social status of women, Education for Tribal, Tribal Exploitation, Tribal unrest                     |                 |
| <b>Unit III</b> | <b>Understanding Tribes in Tamilnadu</b>   | <b>12 Hours</b> |
|                 | Tribes of Tamilnadu – Nature and composition – Population and distribution - Socio-economic status of tribal communities in Tamilnadu – Social and cultural features.  |                 |
| <b>Unit IV</b>  | <b>Tribal Movements</b>  | <b>12 Hours</b> |
|                 | Tribal unrest ;Tribal Movements, Economic life of the Tribes, Tribal economic development, Strategy of economic development of Tribal, Gandhian economy for Tribal development.  |                 |
| <b>Unit V</b>   | <b>Programmes for Tribal Development</b>   | <b>12 Hours</b> |
|                 | Tribal policy – colonial and post colonial - Tribal welfare – central and state agencies – Role of non-governmental agencies - Educational and occupational transformations. ,Ethics of Tribal Social Work                                     |                 |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### Text Book

1. Thomas, J. K. (ed.) (2006). *Human rights of tribals*. Isha Books

### Reference Books

1.Rath, G. C. (2006). *Tribal development in India*. Sage Publications

2.Sinha, B. B. (1982). *Society in tribal India*. Delhi: B.R Publishing Corporation

3.Joshi, V. (1998). *Tribal situation in India: Issues in development*. India: Rawat Publications

## E-Resources

1. [https://www.lkouniv.ac.in/site/writereaddata/siteContent/202004131501351340Nee ti\\_SW\\_Tribal\\_Community.pdf](https://www.lkouniv.ac.in/site/writereaddata/siteContent/202004131501351340Nee ti_SW_Tribal_Community.pdf)
2. [https://www.researchgate.net/figure/Tribal-community-development-planning-model\\_fig2\\_228685945](https://www.researchgate.net/figure/Tribal-community-development-planning-model_fig2_228685945)
3. <https://tcd.semtribe.com/>
4. <https://tcd.semtribe.com/>
5. [https://www.carrgomm.org/?gclid=EAIaIQobChMIroT57P-Z9QIVjjgrCh37XwFGEAAYASAAEgLQqvD\\_BwE](https://www.carrgomm.org/?gclid=EAIaIQobChMIroT57P-Z9QIVjjgrCh37XwFGEAAYASAAEgLQqvD_BwE)

## Course Outcomes

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Define the characteristics of Tribes                                 |
| CO2 | Spell out the Social status of women                                 |
| CO3 | Explain the Socio-economic status of tribal communities in Tamilnadu |
| CO4 | Summarize on the Tribal Movements in Tamilnadu                       |
| CO5 | Identify the role of Governmental agencies in Tribal development     |

## Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PS O 2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PS O 10 | PS O 11 | PS O 12 |
|------|-------|--------|-------|-------|-------|-------|-------|-------|-------|---------|---------|---------|
| CO 1 | 0     | 2      | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 2 | 0     | 2      | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 3 | 1     | 0      | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 4 | 1     | 0      | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 5 | 1     | 1      | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2       | 2       | 2       |

3. High; 2. Moderate; 1. Low

## Articulation Mapping - K Levels with Course Outcomes (COs)

| Units | COs | K-Level  | Section A        |         | Section B         | Section C       |
|-------|-----|----------|------------------|---------|-------------------|-----------------|
|       |     |          | MCQs             |         | Either/ or Choice | Open choice     |
|       |     |          | No. Of Questions | K-Level | No. Of Question   | No.Of Questions |
| 1     | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 2     | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 3     | CO3 | Up to K2 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |
| 4     | CO4 | Up to K2 | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |



|                                |     |          |    |       |          |       |
|--------------------------------|-----|----------|----|-------|----------|-------|
| 5                              | CO5 | Up to K3 | 2  | K1&K2 | 2(K3&K3) | 1(K3) |
| No of Questions to be asked    |     |          | 10 |       | 10       | 5     |
| No of Questions to be answered |     |          | 10 |       | 5        | 3     |
| Marks for each Question        |     |          | 1  |       | 4        | 10    |
| Total marks for each Section   |     |          | 10 |       | 20       | 30    |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### **Distribution of Section - wise Marks with K Levels**

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K2          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K3          | -                     | 8                     | 10                    | 18          | 18                        | 18%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### **Lesson Plan**

|   |  |                |                    |
|---|--|----------------|--------------------|
| <b>Unit I</b>                                     | <b>Nature of Tribal society in India</b>                                     | <b>12Hours</b> | <b>Mode</b>        |
|   | Tribe – Definition, Characteristics, Historical background of Indian tribes, | 3              | Class room Lecture |
|   | Population, Composition and Distribution                                     | 3              |                    |
|   | Tribal Zones   | 3              |                    |
|   | Classification of tribes   | 2              |                    |
| Tribal Communities of Tamilnadu , Characteristics | 1  |                |                    |
| <b>Unit II</b>                                    | <b>Socio cultural organization</b>   | <b>12Hours</b> | <b>Mode</b>        |
|   | Social stratification, Tribal integration                                    | 2              | PPT                |
|   | Constitutional safeguard   | 2              |                    |
|   | Tribal society and family, Village and sociopolitical organizations.         | 2              |                    |
|   | Social status of women   | 2              |                    |
|   | Education for Tribal, Tribal Exploitation, Tribal unrest                     | 4              |                    |
| <b>Unit III</b>                                   | <b>Understanding Tribes in Tamilnadu</b>                                     | <b>12Hours</b> |                    |
|   | Tribes of Tamilnadu.   | 4              | Group Discussion   |
|   | Nature and composition   | 2              |                    |
|   | Socio-economic status of tribal communities in Tamilnadu                     | 2              |                    |
|   | Social and cultural features   | 2              |                    |
|   | Population and distribution  | 2              |                    |
| <b>Unit IV</b>                                    | Tribal Movements, Tribal unrest  | <b>12Hours</b> |                    |
|   | Tribal Movements, economy for Tribal development.                            | 2              | Expert Lecture     |
|   | Economic life of the Tribes  | 2              |                    |

|               |  |                |             |
|---------------|--|----------------|-------------|
|               | Tribal economic development                  | 4              |             |
|               | Strategy of economic development of Tribal,  | 2              |             |
|               | Gandhian economy for Tribal development.     | 2              |             |
| <b>Unit V</b> | <b>Programmes for Tribal Development</b>     | <b>12Hours</b> | <b>Mode</b> |
|               | Tribal policy – colonial and post colonial   | 2              | Role play   |
|               | Tribal welfare – central and state agencies  | 2              |             |
|               | Role of non-governmental agencies -          | 4              |             |
|               | Educational and occupational transformations | 2              |             |
|               | Ethics of Tribal Social Work                 | 2              |             |

**Exposure visit to a Tribal settlement in Tamilnadu and submit a report based on the socio, cultural and economic organization**

**Course designed by : Mrs.M.Punithavathi &Mrs.S.Regina.**

|                        |                               |                              |            |          |  |
|------------------------|-------------------------------|------------------------------|------------|----------|--|
| <b>Programme</b>       | <b>BSW</b>                    | <b>Programme Code</b>        | <b>USW</b> |          |  |
| <b>Course Code</b>     | <b>20USWE53</b>               | <b>Number of Hours/Cycle</b> | <b>4</b>   |          |  |
| <b>Semester</b>        | <b>V</b>                      | <b>Max. Marks</b>            | <b>100</b> |          |  |
| <b>Part</b>            | <b>III</b>                    | <b>Credit</b>                | <b>4</b>   |          |  |
| <b>Core Elective-I</b> |                               |                              |            |          |  |
| <b>Course Title</b>    | <b>Gender and Development</b> | <b>L</b>                     | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b> | <b>Up to K3</b>               | <b>60</b>                    | <b>-</b>   | <b>-</b> |  |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

### **Preamble**

To understand key concepts, issues in gender and development, give awareness about reciprocal relationship between women and men in society and to create awareness about the magnitude of gender disparities in the present context.

|                 |   |                 |
|-----------------|---|-----------------|
| <b>Unit I</b>   | <b>Gender</b>   | <b>12 Hours</b> |
|                 | Definition and related concepts: sex and gender, gender stereotypes, gender bias, Transgender , women studies   |                 |
| <b>Unit II</b>  | <b>Status and role of women</b>   | <b>12 Hours</b> |
|                 | Status and role of women, women and family, women and religion, women and education, women and economy, women and environment, women and health, changing role, status of women in India and Tamilnadu  |                 |
| <b>Unit III</b> | <b>Gender issues</b>  | <b>12 Hours</b> |
|                 | Gender issues – widows, unwed mothers, single women, girl children, working women, destitute, domestic violence, dowry death, sexual exploitation, female infanticide   |                 |
| <b>Unit IV</b>  | <b>Women and Indian society</b>   | <b>12 Hours</b> |
|                 | Women and society. Indian model of development – implications for women in family, education, Employment, politics and environment. Impact of globalisation on women  |                 |
| <b>Unit V</b>   | <b>Constitutional Amendment</b>   | <b>12 Hours</b> |
|                 | 73 <sup>rd</sup> and 74 <sup>th</sup> constitutional amendment, Programmes for the development of women – programmes of Central and State Governments. National & State Commission for women. Legislations to protect the interests of women. |                 |

### **Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### **Text Book**

1. Desai, N. & Krishnaraj, N. (1987). *Women and society in India*. India: Ajanta Publications

### **Reference Books**

1. G Vijayaswari Rao: *Women and Society*

2. Cranny-Francis, A., Waring, W., Stavropoulos, P., & Kirkby, J. (2003). *Gender studies: Terms and debates*. NY: Palgrave Macmillan

3. Krishnaraj, M. (ed.) (1986). *Women studies in India: Some perspectives*. Bombay: PopularPrakashan.

### E-Resources

6. [https://www.responsenet.org/?gclid=EAIaIQobChMIran4IICa9QIVSQuRCh2TkQA5EAAYASAAEgL-bfD\\_BwE](https://www.responsenet.org/?gclid=EAIaIQobChMIran4IICa9QIVSQuRCh2TkQA5EAAYASAAEgL-bfD_BwE)
7. [https://www.responsenet.org/?gclid=EAIaIQobChMIran4IICa9QIVSQuRCh2TkQA5EAAYASAAEgL-bfD\\_BwE](https://www.responsenet.org/?gclid=EAIaIQobChMIran4IICa9QIVSQuRCh2TkQA5EAAYASAAEgL-bfD_BwE)
8. [https://www.ourbetterworld.org/stories/azad-women-drivers?gclid=EAIaIQobChMIran4IICa9QIVSQuRCh2TkQA5EAAYBCAAEgJzrfD\\_BwE](https://www.ourbetterworld.org/stories/azad-women-drivers?gclid=EAIaIQobChMIran4IICa9QIVSQuRCh2TkQA5EAAYBCAAEgJzrfD_BwE)
9. <http://ilo.org/global/topics/economic-and-social-development/gender-and-development/lang--en/index.htm>
10. <https://www.oecd.org/development/gender-development>

### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Define the related concepts of Gender                       |
| CO2 | Interpret the changing role of Women in India.              |
| CO3 | Explain on Gender issues.                                   |
| CO4 | Identify the Impact of globalisation on women               |
| CO5 | Make use of Legislations to protect the interests of women. |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |
| CO 5 | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units | COs | K-Level | Section A        |         | Section B         | Section C       |
|-------|-----|---------|------------------|---------|-------------------|-----------------|
|       |     |         | MCQs             |         | Either/ or Choice | Open choice     |
|       |     |         | No. Of Questions | K-Level | No. Of Question   | No.Of Questions |
| 1     | CO1 | UptoK2  | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 2     | CO2 | UptoK2  | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |
| 3     | CO3 | UptoK2  | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |

|                                |     |        |    |       |          |       |
|--------------------------------|-----|--------|----|-------|----------|-------|
| 4                              | CO4 | UptoK3 | 2  | K1&K2 | 2(K2&K2) | 1(K3) |
| 5                              | CO5 | UptoK3 | 2  | K1&K2 | 2(K3&K3) | 1(K3) |
| No of Questions to be asked    |     |        | 10 |       | 10       | 5     |
| No of Questions to be answered |     |        | 10 |       | 5        | 3     |
| Marks for each Question        |     |        | 1  |       | 4        | 10    |
| Total marks for each Section   |     |        | 10 |       | 20       | 30    |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 8                     | 10                    | 23          | 23                        | 23%                        |
| K2          | 5                     | 24                    | 20                    | 49          | 49                        | 49%                        |
| K3          | -                     | 8                     | 20                    | 28          | 28                        | 28%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

| Unit I   | Gender  | 12Hours | Mode               |
|----------|---|---------|--------------------|
|          | Definition and related concepts:                              | 3       | Class room Lecture |
|          | Sex and gender  | 3       |                    |
|          | Gender stereotypes  | 3       |                    |
|          | Gender bias   | 2       |                    |
|          | Feminism, women studies.                                      | 1       |                    |
| Unit II  | Status and role of women                                      | 12Hours | Mode               |
|          | Status and role of women,                                     | 2       | PPT                |
|          | Women and family  | 2       |                    |
|          | Women and education, women and economy, women and environment | 2       |                    |
|          | Women and health, changing role                               | 2       |                    |
|          | Status of women in India and Tamilnadu                        | 4       |                    |
| Unit III | Gender issues   | 12Hours | Mode               |
|          | Gender issues –   | 2       | Group Discussion   |
|          | Widows, unwed mothers, single women, girl children            | 2       |                    |
|          | Working women, destitutes                                     | 2       |                    |
|          | Domestic violence, dowry death                                | 2       |                    |
|          | Sexual exploitation, female infanticide                       | 4       |                    |
| Unit IV  | Women and Indian society                                      | 12Hours | Mode               |
|          | Women and Indian society.                                     | 2       | Expert Lecture     |
|          | Indian model of development                                   | 2       |                    |
|          | Implications for women in family                              | 4       |                    |
|          | Education, employment, politics and environment               | 2       |                    |
|          | Impact of globalisation on women                              | 2       |                    |

| <b>Unit V</b> | <b>Constitutional Amendment</b>                 | <b>12Hours</b> | <b>Mode</b> |
|---------------|---|----------------|-------------|
|               | 73rd & 74th Constitutional Amendment,           | 2              | Role play   |
|               | Programmes for the development of women         | 2              |             |
|               | programmes of Central and State Governments     | 4              |             |
|               | National & State Commission for women           | 2              |             |
|               | Legislations to protect the interests of Women. | 2              |             |

Course designed by : Mrs. S. Regina & Mr. R. Sam Deva Anand

## **SEMESTER - VI**

|                        |                                 |                              |            |          |  |
|------------------------|---------------------------------|------------------------------|------------|----------|--|
| <b>Programme</b>       | <b>BSW</b>                      | <b>Programme Code</b>        | <b>USW</b> |          |  |
| <b>Course Code</b>     | <b>20USWC61</b>                 | <b>Number of Hours/Cycle</b> | <b>4</b>   |          |  |
| <b>Semester</b>        | <b>VI</b>                       | <b>Max. Marks</b>            | <b>100</b> |          |  |
| <b>Part</b>            | <b>III</b>                      | <b>Credit</b>                | <b>3</b>   |          |  |
| <b>Core Course XVI</b> |                                 |                              |            |          |  |
| <b>Course Title</b>    | <b>Correctional Social Work</b> | <b>L</b>                     | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b> | <b>Up to K3</b>                 | <b>60</b>                    | <b>-</b>   | <b>-</b> |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To inform the students about correctional social work and related aspects. Enlighten the students about penology, corrections, teach the students about social defense in India,. enlighten the students on the concept of victimology and make the students understand various correctional techniques.

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Legislative</b>  | <b>12Hours</b> |
|                 | Police – judiciary and correctional system – origin and development of correctional social work in India  |                |
| <b>Unit II</b>  | <b>Penology and corrections</b>   | <b>12Hours</b> |
|                 | Probation – parole – half way homes – open air prisons and welfare measures meant for prisons – prisoners rights UN minimum standard rules for prisons.                                     |                |
| <b>Unit III</b> | <b>Social defense in India:</b>   | <b>12Hours</b> |
|                 | <b>Juvenile delinquency:</b> institutional & non – institutional programmes for delinquency – juvenile guidance bureau – boys club – boot camps and other programmes meant for delinquents. |                |
| <b>Unit IV</b>  | <b>Victimology</b>  | <b>12Hours</b> |
|                 | Concept – philosophy – victimology in India.  |                |
| <b>Unit V</b>   | <b>Preventive and curative measures</b>   | <b>12Hours</b> |
|                 | Role of social worker in correctional administration; social theory – psycho analysis and other therapeutic methods of corrections.   |                |

#### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

#### Text Book

.1. Sharma, R.K. (1998). *Criminology and Penology*. Delhi: Atlantic Publishers and Distributors.

#### Reference Books

1.Sharma, R.K. (1998). *Criminology and Penology*. Delhi: Atlantic Publishers and Distributors

2.Ansari, M.A. (1996). *Social Justice and Crime in India*. Jaipur: Sunlime Publications

#### E-Resources

1.<http://www.mcrg.ac.in/PP47.pdf>

2.<https://www.slideshare.net/RahulMahida1/correctionalsetting-in-social-work>

3.<https://www.google.com/search?q=correctional+social+work&oq=&aq=s=chrome.2.69i59i450l8.2931328j0j15&sourceid=chrome&ie=UTF-8>

4. <https://apiar.org.au/wp->

### Course Outcomes

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Recall the origin and development of correctional social work in India |
| CO2 | Summarize on UN minimum standard rules for prisons.                    |
| CO3 | Explain the Welfare measures meant for Prisons                         |
| CO4 | Interpret on the concept of Victimology in India                       |
| CO5 | Identify the role of Social Worker in Correctional Administration      |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PS O2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| C05  | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |

2. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs) (Model)

| Units                          | COs | K-Level  | Section A       |          | Section B        | Section C       |
|--------------------------------|-----|----------|-----------------|----------|------------------|-----------------|
|                                |     |          | MCQ's           |          | Either/or Choice | Open choice     |
|                                |     |          | No. Of Question | K-level  | No.Of Questions  | No.Of Questions |
| 1                              | CO1 | Up to K2 | 2               | 2(K1&K2) | 1(K1&K1)         | 1(K1)           |
| 2                              | CO2 | Up to K2 | 2               | 2(K1&K2) | 1(K1&K1)         | 1(K2)           |
| 3                              | CO3 | Up toK2  | 2               | 2(K1&K2) | 1(K2&K2)         | 1(K2)           |
| 4                              | CO4 | Up to K2 | 2               | 2(K1&K2) | 1(K2&K2)         | 1(K2)           |
| 5                              | CO5 | Up to K3 | 2               | 2(K1&K2) | 1(K3&K3)         | 1(K3)           |
| No of Questions to be asked    |     |          | 10              |          | 5                | 5               |
| No of Questions to be answered |     |          | 5               |          | 3                | 3               |



|                              |    |  |    |    |
|------------------------------|----|--|----|----|
| Marks for each Question      | 3  |  | 5  | 10 |
| Total marks for each Section | 15 |  | 15 | 30 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (Either/or) | Section B (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 10          | 31                        | 31%                        |
| K2          | 5                     | 16                    | 30          | 51                        | 51%                        |
| K3          | -                     | 8                     | 10          | 18                        | 18%                        |
| Total Marks | 10                    | 40                    | 50          | 100                       | 100%                       |

#### Lesson Plan

|  |  |                |                           |
|--|--|----------------|---------------------------|
| <b>Unit I</b>  | <b>Legislative</b>   | <b>12Hours</b> | <b>Mode</b>               |
|  | Police – concept   | 2              | Classroom room teaching   |
|  | Judiciary  | 1              |                           |
|  | Correctional system  | 3              |                           |
|  | Origin and development of correctional social work in India    | 3              |                           |
| Origin and development of correctional social work in India-continuation | 3  |                |                           |
| <b>Unit II</b>   | <b>Penology and corrections</b>                                | <b>12Hours</b> | <b>Mode</b>               |
|  | Probation – parole   | 3              | PPT Presentation          |
|  | Half way homes – open air prisons                              | 3              |                           |
|  | Welfare measures meant for prisons                             | 1              |                           |
|  | Prisoners rights   | 3              |                           |
| UN minimum standard rules for prisons.                                   | 2  |                |                           |
| <b>Unit III</b>  | <b>Social defense in India:</b>                                | <b>12Hours</b> | <b>Mode</b>               |
|  | Juvenile delinquency   | 1              | Group discussion          |
|  | Institutional & non – institutional programmes for delinquency | 3              |                           |
|  | Juvenile guidance bureau                                       | 3              |                           |
|  | Boys club – boot camps   | 3              |                           |
| Other programmes meant for delinquents.                                  | 2  |                |                           |
| <b>Unit IV</b>   | <b>Victimology</b>   | <b>12Hours</b> | <b>Mode</b>               |
|  | Concept .  | 3              | Role play                 |
|  | Philosophy   | 3              |                           |
|  | Key words in Victimology                                       | 3              |                           |
|  | Principles and code of ethics                                  | 2              |                           |
| Victimology in India   | 1  |                |                           |
| <b>Unit V</b>  | <b>Preventive and curative measures</b>                        | <b>12Hours</b> | <b>Mode</b>               |
|  | Role of social worker in correctional administration.          | 3              | Street play, Case studies |
|  | Social theory  | 3              |                           |
|  | Psycho analysis  | 3              |                           |
|  | Therapeutic methods of corrections                             | 2              |                           |

|  |   |   |  |
|--|---|---|--|
|  | Therapeutic methods of corrections-continuation | 1 |  |
|--|---|---|--|

Course designed by : Mrs. M. Punithavathi & Dr.S.Rajashri

|                         |                          |                       |            |          |          |
|-------------------------|--------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>        | <b>BSW</b>               | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code             | 20USWC62                 | Number of Hours/Cycle | <b>5</b>   |          |          |
| Semester                | <b>VI</b>                | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>             | <b>III</b>               | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core Course XVII</b> |                          |                       |            |          |          |
| <b>Course Title</b>     | <b>Social Psychology</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>  | <b>Up to K3</b>          |                       | <b>75</b>  | <b>-</b> |          |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

|                 |  |                 |
|-----------------|--|-----------------|
| <b>Unit I</b>   | <b>Psychology of the Social</b>  | <b>15Hours</b>  |
|                 | The meaning of 'social'; Key assumptions and approaches to social psychology; Overview of the history of social psychology (including India); Relationship with sociology and anthropology; Areas of application: Health, Law, Workplace. Social psychology and sustainable future |                 |
| <b>Unit II</b>  | <b>Social Perception, Cognition. Attitudes</b>   | <b>15 Hours</b> |
|                 | Understanding others through non-verbal communication; Process of attitude formation, Factors leading to success or failure of attitude change; Perspectives on: causes of aggression, Social determinant of aggression, Useful techniques to prevent aggression                   |                 |
| <b>Unit III</b> | <b>Understanding and evaluating the social world</b>   | <b>15 Hours</b> |
|                 | Understanding and evaluating the social world: Self and its processes: Self concept, Self-esteem, and self-presentation; Social identity and its functions. Social Cognition, Social perception, Attitudes, Attitude-behaviour link; Strategies for attitude change.               |                 |
| <b>Unit IV</b>  | <b>Social interaction and Influence:</b>   | <b>15 Hours</b> |
|                 | Interpersonal attraction, Pro-Social Behaviour, Aggression, Social influence   |                 |
| <b>Unit V</b>   | <b>Group Dynamics and inter-group relations:</b>   | <b>15 Hours</b> |
|                 | Nature of groups, Consequences of belonging - performance, decision making, cooperation and conflict. Nature of intergroup relations-prejudice, inter-group conflict, Intervention techniques.   |                 |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role-play, Case Discussions, Group activities.

### Text Book

1. Misra, G. & Dalal, A. K. (Eds.) (2006). *New directions in Indian psychology (Volume- 1): Social Psychology*. New Delhi: Sage.

#### Reference Books

1. Baron, R. A., Branscombe, N. R., & Byrne, D. (2009). *Social Psychology* (12th ed.). Boston, MA: Pearson/Allyn and Bacon.
2. Mangal, S. K. (2020). *General Psychology*, New Delhi: Sterling Publisher Pvt. Ltd.
3. Kuppaswamy. (1980). *An introduction to social psychology*. Bombay: Media Promoters and Publishers Pvt Ltd

#### E-Resources

1. <https://nptel.ac.in/courses/109/104/109104105/#>
2. <https://epgp.inflibnet.ac.in/Home/ViewSubject?catid=32>
3. <https://nptel.ac.in/courses/109/104/109104082/>
4. <https://www.coursera.org/learn/introduction-psychology>
5. [https://www.who.int/mental\\_health/en/](https://www.who.int/mental_health/en/)

#### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Recall the History of Social Psychology       |
| CO2 | Infer the concept of cognition, Attitude.     |
| CO3 | Interpret the concept of Self and its Process |
| CO4 | Explain the concept of Pro-social Behaviour   |
| CO5 | Identify the Nature of intergroup relations   |

#### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 3 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 4 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 5 | 1     | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

#### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units | COs | K-Level  | Section A        |         | Section B         | Section C       |
|-------|-----|----------|------------------|---------|-------------------|-----------------|
|       |     |          | MCQs             |         | Either/ or Choice | Open choice     |
|       |     |          | No. Of Questions | K-Level | No. Of Question   | No.Of Questions |
| 1     | CO1 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 2     | CO2 | Up to K2 | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |

|                                |     |          |    |       |          |       |
|--------------------------------|-----|----------|----|-------|----------|-------|
| 3                              | CO3 | Up to K2 | 2  | K1&K2 | 2(K2&K2) | 1(K2) |
| 4                              | CO4 | Up to K2 | 2  | K1&K2 | 2(K2&K2) | 1(K2) |
| 5                              | CO5 | Up to K3 | 2  | K1&K2 | 2(K3&K3) | 1(K3) |
| No of Questions to be asked    |     |          | 10 |       | 10       | 5     |
| No of Questions to be answered |     |          | 10 |       | 5        | 3     |
| Marks for each Question        |     |          | 1  |       | 4        | 10    |
| Total marks for each Section   |     |          | 10 |       | 20       | 30    |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### **Distribution of Section - wise Marks with K Levels**

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 10                    | 31          | 31                        | 31%                        |
| K2          | 5                     | 16                    | 30                    | 51          | 51                        | 51%                        |
| K3          | -                     | 8                     | 10                    | 18          | 18                        | 18%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### **Lesson Plan**

|                 |   |                |                    |
|-----------------|---|----------------|--------------------|
| <b>Unit I</b>   | <b>Psychology of the Social</b>   | <b>15Hours</b> | <b>Mode</b>        |
|                 | The meaning of 'social'; Key assumptions and approaches to social psychology; | 3              | Class room Lecture |
|                 | Overview of the history of social psychology (including India);               | 3              |                    |
|                 | Relationship with sociology and anthropology                                  | 3              |                    |
|                 | Areas of application: Health, Law, Workplace.                                 | 4              |                    |
|                 | Social psychology and sustainable future                                      | 2              |                    |
| <b>Unit II</b>  | <b>Social Perception, Cognition. Attitudes</b>                                | <b>15Hours</b> |                    |
|                 | Understanding others through non-verbal communication;                        | 3              | PPT                |
|                 | Process of attitude formation   | 3              |                    |
|                 | Factors leading to success or failure of attitude change;                     | 3              |                    |
|                 | Perspectives on: causes of aggression ,Social determinant of aggression       | 2              |                    |
|                 | Useful techniques to prevent aggression                                       | 4              |                    |
| <b>Unit III</b> | <b>Understanding and evaluating the social world</b>                          | <b>15Hours</b> |                    |
|                 | Understanding and evaluating the social world: Self and its processes         | 4              | Group Discussion   |
|                 | Self concept, Self-esteem, and self-presentation                              | 2              |                    |

|                                |   |                |                |
|--------------------------------|---|----------------|----------------|
|                                | Social identity and its functions.  | 3              |                |
|                                | . Social Cognition, Social perception, Attitudes, Attitude-behaviour link; Strategies for attitude change | 3              |                |
| <b>Unit IV</b>                 | <b>Social interaction and Influence: I</b>  | <b>15Hours</b> | <b>Mode</b>    |
|                                | <b>Social interaction</b>   | 3              | Expert Lecture |
|                                | Interpersonal attraction  | 3              |                |
|                                | Pro-Social Behaviour  | 4              |                |
|                                | Aggression  | 3              |                |
| Strategies for attitude change | 2   |                |                |
| <b>Unit V</b>                  | <b>Group Dynamics and inter-group relations:</b>  | <b>15Hours</b> | <b>Mode</b>    |
|                                | Nature of groups,.  | 3              | Role play      |
|                                | Consequences of belonging   | 3              |                |
|                                | Performance, decision making, cooperation   | 4              |                |
|                                | Conflict. Nature of intergroup relations  | 3              |                |
|                                | Prejudice, inter-group conflict, Intervention techniques  | 2              |                |

Course designed by : Mrs.M.Punithavathi

|                           |                      |                       |            |          |  |
|---------------------------|----------------------|-----------------------|------------|----------|--|
| <b>Programme</b>          | <b>BSW</b>           | <b>Programme Code</b> | <b>USW</b> |          |  |
| Course Code               | <b>20USWC63</b>      | Number of Hours/Cycle | <b>5</b>   |          |  |
| Semester                  | <b>VI</b>            | Max. Marks            | <b>100</b> |          |  |
| <b>Part</b>               | <b>III</b>           | <b>Credit</b>         | <b>4</b>   |          |  |
| <b>Core Course- XVIII</b> |                      |                       |            |          |  |
| <b>CourseTitle</b>        | <b>Social Policy</b> | <b>L</b>              | <b>T</b>   | <b>P</b> |  |
| <b>Cognitive Level</b>    | <b>Up to K3</b>      | <b>75</b>             | <b>-</b>   |          |  |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To facilitate the students to learn various aspects of Social Welfare Administration, Social policy and Social legislations., Get knowledge on the activities of Human Service Organizations and measure for seeking remedies for the victims of oppression in the society.

|                 |  |                 |
|-----------------|--|-----------------|
| <b>Unit I</b>   | <b>Social Policy</b>   | <b>15Hours</b>  |
|                 | Social Policy: Definition, Concept, Nature, Scope, Principle, Need, Significance of social policy and Evolution, Constitutional base and Implications, Sources and Instrument of Social policy . |                 |
| <b>Unit II</b>  | <b>Social Planning and Social Development</b>  | <b>15 Hours</b> |
|                 | Meaning of Social planning, Community planning and Community participation ---Planning machineries at the State & National levels  |                 |
| <b>Unit III</b> | <b>Social Welfare Departments</b>  | <b>15 Hours</b> |

|                |  |                 |
|----------------|--|-----------------|
|                | Social Welfare Departments – Programme of Central Social Welfare Board and State Social Welfare Board –NIPCCD(National Institute of Public Cooperation and Child Development) -- Five year plans and Social development -- Concept and Indicators of Social change and Social development in India   |                 |
| <b>Unit IV</b> | <b>Human Service Organizations</b>   | <b>15 Hours</b> |
|                | Concept, Meaning, Definition, Features, Non-Governmental Organization, and Types of NGO: By Orientation, levels of operation and focus–National policy on Voluntary Sector -2007 – Organizational structure and characteristics of Human Service Organizations -- Principles and activities of Need based Organization -- Approaches to Organizational management–Bureaucratic model -- Human relations model and System theory. |                 |
| <b>Unit V</b>  | <b>Social Policies</b>   | <b>15 Hours</b> |
|                | Social Policy relating to Women, Children, Youth, Aged, Education, Health and Family Welfare --- Role of Social Workers in promoting of Social Policies  |                 |

### **Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### **Text Book**

1. Shankar Pathak 2013, Social Policy, Social Welfare & Social Development

### **Reference Books**

1. Sink, M. K. 2015, Social Welfare Administration and Social Policy, JBC Publishers & Distributors
2. Choudry D. Paul; 2000 Social Welfare Administration, Luck now, Atmaram and sons
3. PandeyS. K. 2007 Social welfare Administration, New Delhi, Mahaveer and sons

### **E-Resources**

1. <http://epgp.inflibnet.ac.in/about.php>
2. <http://vidyamidra.inflibnet.ac.in/index.php/search>
3. [www.supremecourtfindia.nic.in](http://www.supremecourtfindia.nic.in)
4. [www.indiancourts.nic.in](http://www.indiancourts.nic.in)
5. <http://www.ignou.ac.in/upload/Bswe-003%20Block-2-UNIT-6-small%20size.pdf>

### **Course Outcomes**

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Spell out the Significance of social policy                             |
| CO2 | Recall the Planning machineries at the State & National levels          |
| CO3 | Explain the Indicators of Social change and Social development in India |
| CO4 | Understand the activities of Human Service Organizations                |
| CO5 | Identify theRole of Social Workers in promoting of Social Policies      |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PSO3 | PSO4 | PSO5 | PSO6 | PSO7 | PSO8 | PSO9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|------|------|------|------|------|------|------|--------|--------|--------|
| CO 1 | 0     | 2     | 2    | 2    | 0    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 2 | 0     | 2     | 2    | 2    | 0    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 3 | 1     | 0     | 2    | 1    | 1    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 4 | 1     | 0     | 2    | 1    | 1    | 2    | 2    | 2    | 2    | 2      | 2      | 2      |
| CO 5 | 1     | 1     | 0    | 1    | 1    | 0    | 0    | 2    | 2    | 2      | 2      | 2      |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level | Section A        |         | Section B         | Section C       |
|--------------------------------|-----|---------|------------------|---------|-------------------|-----------------|
|                                |     |         | MCQs             |         | Either/ or Choice | Open choice     |
|                                |     |         | No. Of Questions | K-Level | No. Of Question   | No.Of Questions |
| 1                              | CO1 | UptoK2  | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 2                              | CO2 | UptoK2  | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 3                              | CO3 | UptoK2  | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |
| 4                              | CO4 | UptoK2  | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |
| 5                              | CO5 | UptoK3  | 2                | K1&K2   | 2(K3&K3)          | 1(K3)           |
| No of Questions to be asked    |     |         | 10               |         | 10                | 5               |
| No of Questions to be answered |     |         | 10               |         | 5                 | 3               |
| Marks for each Question        |     |         | 1                |         | 4                 | 10              |
| Total marks for each Section   |     |         | 10               |         | 20                | 30              |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|----------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1       | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K2       | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K3       |                       | 8                     | 10                    | 18          | 18                        | 18%                        |

|             |    |    |    |     |     |      |
|-------------|----|----|----|-----|-----|------|
| Total Marks | 10 | 40 | 50 | 100 | 100 | 100% |
|-------------|----|----|----|-----|-----|------|

### Lesson Plan

| Unit I   | Social Policy  | 15Hours | Mode               |
|----------|--|---------|--------------------|
|          | Social Policy: Definition, Concept, Nature, Scope                          | 3       | Class room Lecture |
|          | Principle, Need  | 3       |                    |
|          | Significance of social policy and Evolution,                               | 3       |                    |
|          | Constitutional base and Implications,                                      | 3       |                    |
|          | Sources and Instrument of Social policy                                    | 3       |                    |
| Unit II  | Social Planning and Social Development                                     | 15Hours | Mode               |
|          | Meaning of Social planning,  | 3       | PPT                |
|          | Community planning   | 3       |                    |
|          | Community participation  | 3       |                    |
|          | Planning machineries at the State levels                                   | 3       |                    |
|          | Planning machineries at the National levels                                | 3       |                    |
| Unit III | Social Welfare Departments   | 15Hours | Mode               |
|          | Social Welfare Departments – Programme of Central Social Welfare Board     | 4       | Group Discussion   |
|          | State Social Welfare Board   | 2       |                    |
|          | NIPCCD(National Institute of Public Cooperation and Child Development)     | 3       |                    |
|          | Five year plans and Social development                                     | 3       |                    |
|          | Social change and Social development in India                              | 3       |                    |
| Unit IV  | Human Service Organizations  | 15Hours | Mode               |
|          | Concept, Meaning, Definition, Features, Non-Governmental Organization.     | 3       | Expert Lecture     |
|          | By Orientation, levels of operation and focus                              | 3       |                    |
|          | Organizational structure   | 4       |                    |
|          | Principles and activities of Need based Organization                       | 2       |                    |
|          | Approaches to Organizational management                                    | 3       |                    |
| Unit V   | Social Policies  | 15Hours | Mode               |
|          | Social Policy relating to Women  | 3       | Role play          |
|          | Social Policy relating to Children   | 3       |                    |
|          | Social Policy relating to Youth, Aged Education, Health and Family Welfare | 4       |                    |
|          | Education, Health and Family Welfare                                       | 3       |                    |
|          | Role of Social Workers in promoting of Social Policies                     | 2       |                    |

Course designed by : Mrs.M.Punithavathi &Dr.S.Rajashri.



|                        |                                  |                       |            |          |          |
|------------------------|----------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                       | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWC64</b>                  | Number of Hours/Cycle | <b>5</b>   |          |          |
| Semester               | <b>VI</b>                        | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>III</b>                       | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core Course XIX</b> |                                  |                       |            |          |          |
| <b>CourseTitle</b>     | <b>Human Resource Management</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K3</b>                  |                       | <b>75</b>  | <b>-</b> |          |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

**Preamble**

To understand the key Human Resource functions in organizations ,Examine current issues, trends, practices, and processes in **HRM** ,Understand the importance of Training and Development in Industries ,Contribute to employee performance management and organizational effectiveness and to Acquire knowledge on latest trends in HRM .

|                 |   |                 |
|-----------------|---|-----------------|
| <b>Unit I</b>   | <b>Human Resource Management</b>  | <b>15 Hours</b> |
|                 | Human Resource Management: Concept, Importance & Scope; Philosophy, objectives. Evolution of HRM: Line and staff relations of HRM; HR challenges and Opportunities; Skills, Qualities and Role of HR Manager.   |                 |
| <b>Unit II</b>  | <b>Human Resource Planning</b>  | <b>15 Hours</b> |
|                 | Job Description, Job specification, Job rotation & Job Enlargement; HR Planning, Recruitment and its cycles, Selection, Induction and Placement Procedures; E- Recruitment; Job Changes, Employee Attrition & retention.  |                 |
| <b>Unit III</b> | <b>Human Resource Development</b>   | <b>15 Hours</b> |
|                 | HRD: Concept, Meaning , Scope, and Importance ; HRM Vs HRD ; Training - Training Need Analysis ; Seven steps in Training ; Types and Methods of Training ; On the job and Off the Training ; Managerial Training ; Executive Development; Evaluation and Assessment in Training . |                 |
| <b>Unit IV</b>  | <b>Performance Management System and Compensation</b>   | <b>15 Hours</b> |
|                 | Performance Appraisal: Methods of Performance Appraisal, BARS (Behaviorally anchored rating scales) Performance Counseling; Employee motivation: Performance & Linked compensation; Incentives, HRIS. Components of wages; Employees Stock Option Plan.Time office functions .    |                 |
| <b>Unit V</b>   | <b>Strategic HRM &amp; Current Trends in HR</b>   | <b>15 Hours</b> |

|  |  |  |
|--|--|--|
|  | Major trends in Organizations and Business environment in HRM; Emerging challenges in HRM; Strategic perspective in Human Resource Management; Concept, Aim and Foundation of Strategic HRM. |  |
|--|--|--|

### **Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### **Text Book**

1. BiswajeetPattanayak, Human Resource Management, Delhi, PHI.

### **Reference Books**

1. Global strategic management, Dr.M.Mahmoudi, Deep & Deep Publications PVT. Ltd, Delhi,2005
- 2.Mathur, B.L.,1989 Human Resource Development Strategies, Approaches and Experiences. Jaipur: Arihant Publishers
3. International Human resource management- Global perspective, S.K. Bhatia, Deep &Deep Publications pvt. Ltd, Delhi,2005

### **E-Resources**

- 1.<https://www.mooc-list.com/course/managing-human-resources-hospitality-and-tourism-industry-edx>
2. [https://gurukpo.com/Content/MBA/Human\\_Resource\\_Management.pdf](https://gurukpo.com/Content/MBA/Human_Resource_Management.pdf)
- 3.<https://www.slideshare.net/kavitasharma23/human-resource-planning-development>
- 4.<https://www.mooc-list.com/course/recruiting-hiring-and-onboarding-employees-coursera>
5. <https://www.slideshare.net/kushkalra28/definition-of-shrm>

### **Course Outcomes**

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Recall Evolution of HRM:                       |
| CO2 | Define on Recruitment and its cycles           |
| CO3 | Explain Seven steps in Training                |
| CO4 | Interpret on Performance & Linked compensation |
| CO5 | Identify the Emerging challenges in HRM        |

### **Mapping of Course Outcomes (COs) with Programme Specific Outcomes**

|         | PSO<br>1 | PS<br>O<br>2 | PS<br>O3 | PS<br>O4 | PS<br>O5 | PS<br>O6 | PS<br>O7 | PS<br>O8 | PS<br>O9 | PS<br>O<br>10 | PS<br>O<br>11 | PS<br>O<br>12 |
|---------|----------|--------------|----------|----------|----------|----------|----------|----------|----------|---------------|---------------|---------------|
| CO<br>1 | 0        | 2            | 2        | 2        | 0        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>2 | 0        | 2            | 2        | 2        | 0        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>3 | 1        | 0            | 2        | 1        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>4 | 1        | 0            | 2        | 1        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>5 | 1        | 1            | 0        | 1        | 1        | 0        | 0        | 2        | 2        | 2             | 2             | 2             |

3. High; 2. Moderate; 1. Low

#### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-<br>Level | Section A           |             | Section B            | Section C          |
|--------------------------------|-----|-------------|---------------------|-------------|----------------------|--------------------|
|                                |     |             | MCQs                |             | Either/ or<br>Choice | Open<br>choice     |
|                                |     |             | No. Of<br>Questions | K-<br>Level | No. Of<br>Question   | No.Of<br>Questions |
| 1                              | CO1 | UptoK2      | 2                   | K1&K2       | 2(K1&K1)             | 1(K1)              |
| 2                              | CO2 | UptoK2      | 2                   | K1&K2       | 2(K1&K1)             | 1(K1)              |
| 3                              | CO3 | UptoK2      | 2                   | K1&K2       | 2(K2&K2)             | 1(K2)              |
| 4                              | CO4 | UptoK2      | 2                   | K1&K2       | 2(K2&K2)             | 1(K2)              |
| 5                              | CO5 | UptoK3      | 2                   | K1&K2       | 2(K3&K3)             | 1(K3)              |
| No of Questions to be asked    |     |             | 10                  |             | 10                   | 5                  |
| No of Questions to be answered |     |             | 10                  |             | 5                    | 3                  |
| Marks for each Question        |     |             | 1                   |             | 4                    | 10                 |
| Total marks for each Section   |     |             | 10                  |             | 20                   | 30                 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K2          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K3          | -                     | 8                     | 10                    | 18          | 18                        | 18%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

**Lesson Plan**

|  |  |                  |                    |
|--|--|------------------|--------------------|
| <b>Unit I</b>  | <b>Human Resource Management</b>                       | <b>15Hours</b>   | <b>Mode</b>        |
|  | Human Resource Management: Concept, Importance & Scope | 3                | Class room Lecture |
|  | Philosophy, objectives                                 | 3                |                    |
|  | Evolution of HRM: Line and staff relations of HRM;     | 3                |                    |
|  | HR challenges and Opportunities; Skills                | 3                |                    |
|  | Qualities and Role of HR Manager.                      | 3                |                    |
| <b>Unit II</b>   | <b>Human Resource Planning</b>                         | <b>15Hours</b>   |                    |
| Job Description, Job specification.                                  | 3  | PPT              |                    |
| Job rotation & Job Enlargement; HR Planning                          | 3  |                  |                    |
| Recruitment and its cycles   | 3  |                  |                    |
| Selection, Induction and Placement Procedures                        | 3  |                  |                    |
| E- Recruitment; Job Changes, Employee Attrition & retention.         | 3  |                  |                    |
| <b>Unit III</b>  | <b>Human Resource Development</b>                      |                  | <b>15Hours</b>     |
| HRD: Concept, Meaning , Scope, and Importance .                      | 3  | Group Discussion |                    |
| HRM Vs HRD   | 2  |                  |                    |
| Training - Training Need Analysis ; Seven steps in Training          | 4  |                  |                    |
| Types and Methods of Training ; On the job and Off the Training      | 3  |                  |                    |
| Managerial Training ;  | 3  |                  |                    |
| <b>Unit IV</b>   | <b>Performance Management System and Compensation</b>  |                  | <b>15Hours</b>     |
| Performance Appraisal: Methods of Performance Appraisal,             | 3  | Expert Lecture   |                    |
| BARS (Behaviourally anchored rating scales) Performance Counselling; | 3  |                  |                    |
| Employee motivation: Performance & Linked compensation               | 4  |                  |                    |
| HRIS. Components of wages  | 2  |                  |                    |
| Employees Stock Option Plan. Time office functions                   | 3  |                  |                    |
| <b>Unit V</b>  | <b>Strategic HRM &amp; Current Trends in HR</b>        |                  | <b>15Hours</b>     |
| Major trends in Organizations  | 3  | Role play        |                    |
| Business environment in HRM;   | 4  |                  |                    |
| Emerging challenges in HRM;  | 3  |                  |                    |
| Strategic perspective in Human Resource Management                   | 2  |                  |                    |
| Concept, Aim and Foundation of Strategic HRM.                        | 3  |                  |                    |

Course designed by : Mrs. M.Punithavathi

|                        |                                |                       |            |          |          |
|------------------------|--------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>       | <b>BSW</b>                     | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code            | <b>20USWS61</b>                | Number of Hours/Cycle | <b>2</b>   |          |          |
| Semester               | <b>VI</b>                      | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>            | <b>IV</b>                      | <b>Credit</b>         | <b>2</b>   |          |          |
| <b>Skill Based IV</b>  |                                |                       |            |          |          |
| <b>CourseTitle</b>     | <b>Psychiatric Social Work</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b> | <b>Up to K3</b>                |                       | <b>30</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

**Preamble**

To train Psychiatric Social Workers on Various therapeutic interventions, acquire professional skills to practice Psychiatric Social Work, and to promote the field of Psychiatric Social Work in India

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Psychiatric Social work</b>  | <b>6 Hours</b> |
|                 | Concept, definition, meaning, scope, History of Psychiatric social work in India and abroad - Evolution of Professional training and facilities for Psychiatric Social work in India - Problems of psychiatric patients during Pre- hospital, post hospital phase –Patient.   |                |
| <b>Unit II</b>  | <b>Therapies</b>  | <b>6 Hours</b> |
|                 | Psychotherapy, supportive therapy, Re-educative and Reconstructive psychotherapy, Behaviour therapy, CBT,ERP or <b>EX/RP</b> , Psycho-analysis, Client centred therapy,.  |                |
| <b>Unit III</b> | <b>Psychiatric Social work practice in different settings</b>   | <b>6 Hours</b> |
|                 | Role of Social worker in Mental Hospital - Psychiatric department of General Hospital - Child Guidance Clinic, Correctional and child welfare institution, industries etc - Psychiatric social work intervention in relation to AIDS - Alcohol, Drug Abuse, Suicide, Accidents, Physical Disabilities and Absenteeism |                |
| <b>Unit IV</b>  | <b>Rehabilitation programmes</b>  | <b>6 Hours</b> |
|                 | Rehabilitation programmes for mentally ill- Day Care  |                |

|               |  |                |
|---------------|--|----------------|
|               | Canters, Night Care Canters- Half way home. Sheltered workshop, occupational therapy unit, rehabilitation centres (residential homes) geriatric centres  |                |
| <b>Unit V</b> | <b>National Mental Health Programmes in India</b>  | <b>6 Hours</b> |
|               | Scope of Psychiatric Social Work Practice Research Issues in Psychiatric Social Work Practice. Team work-Multidisciplinary approach in Mental Health settings. Social work approach to the problem of mentally fit and handicapped |                |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### Text Book

**1. Hudson. L.B(1999), Social Work with Psychiatric Patients, Chennai, Macmillan**

### Reference Books

1. Kapur,Mallavika.(1997) Mental Health in Indian Schools, New Delhi, Concept Publishers
2. Verma. Rattan (1991) Psychiatric Social work in India. New Delhi, Sage Publications
3. Mane.P & Gandevia Y.K (1995) Mental Health in India-Issues & Concerns. Bombay. TISS.

### E-Resources

1. [http://www.who.int/mental\\_health/policy/legislation/policy/en/](http://www.who.int/mental_health/policy/legislation/policy/en/)
2. <http://www.mind.org.uk/media/619080/understanding-mental-health-problems-2014.pdf>
3. <http://www.health.vic.gov.au/mentalhealth/services/intro-mhservices.pdf>
4. <http://www.free-ebooks.net/profile/429248/national-institute-of-mental-health>
5. <http://www.blackwellpublishing.com/intropsych/pdf/chapter15.pdf>

### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Recall the History of Psychiatric social work in India and abroad |
| CO2 | Summarize on various therapies in Psychiatry                      |
| CO3 | Explain the Role of Social worker in Mental Hospital              |
| CO4 | Identify the Rehabilitation programmes for mentally ill           |
| CO5 | Make use of Multidisciplinary approach in Mental Health settings  |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |

|         |   |   |   |   |   |   |   |   |   |   |   |   |
|---------|---|---|---|---|---|---|---|---|---|---|---|---|
| CO<br>3 | 1 | 0 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| CO<br>4 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| CO<br>5 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |

3. High; 2. Moderate; 1. Low

#### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-<br>Level | Section A           |             | Section B            | Section C          |
|--------------------------------|-----|-------------|---------------------|-------------|----------------------|--------------------|
|                                |     |             | MCQs                |             | Either/ or<br>Choice | Open<br>choice     |
|                                |     |             | No. Of<br>Questions | K-<br>Level | No. Of<br>Question   | No.Of<br>Questions |
| 1                              | CO1 | UptoK2      | 2                   | K1&K2       | 2(K1&K1)             | 1(K1)              |
| 2                              | CO2 | UptoK2      | 2                   | K1&K2       | 2(K1&K1)             | 1(K2)              |
| 3                              | CO3 | UptoK2      | 2                   | K1&K2       | 2(K2&K2)             | 1(K2)              |
| 4                              | CO4 | UptoK2      | 2                   | K1&K2       | 2(K2&K2)             | 1(K3)              |
| 5                              | CO5 | UptoK2      | 2                   | K1&K2       | 2(K3&K3)             | 1(K3)              |
| No of Questions to be asked    |     |             | 10                  |             | 10                   | 5                  |
| No of Questions to be answered |     |             | 10                  |             | 5                    | 3                  |
| Marks for each Question        |     |             | 1                   |             | 4                    | 10                 |
| Total marks for each Section   |     |             | 10                  |             | 20                   | 30                 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 10                    | 31          | 31                        | 31%                        |
| K2          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K3          | -                     | 8                     | 20                    | 28          | 28                        | 28%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

|                 |  |               |                       |
|-----------------|--|---------------|-----------------------|
| <b>Unit I</b>   | <b>Psychiatric Social work</b>   | <b>6Hours</b> | <b>Mode</b>           |
|                 | Concept, definition, meaning, scope.   | 1             | Class room<br>Lecture |
|                 | History of Psychiatric social work in India and abroad -                                 | 1             |                       |
|                 | Evolution of Professional training and facilities for Psychiatric Social work in India   | 1             |                       |
|                 | Problems of psychiatric patients during Pre-hospital,                                    | 2             |                       |
|                 | Problems of psychiatric patients during Pre-hospital, post hospital phase –Patient.      | 1             |                       |
| <b>Unit II</b>  | <b>Psychotherapy</b>   | <b>6Hours</b> | <b>Mode</b>           |
|                 | Psychotherapy, supportive therapy  | 2             | PPT                   |
|                 | Re-educative and Reconstructive psychotherap   | 1             |                       |
|                 | Behaviour therapy, CBT,ERP   | 1             |                       |
|                 | <b>EX/RP</b>   | 1             |                       |
|                 | Psycho-analysis, Client centred therapy  | 1             |                       |
| <b>Unit III</b> | <b>Psychiatric Social work practice in different settings</b>                            | <b>6Hours</b> | <b>Mode</b>           |
|                 | Role of Social worker in Mental Hospital   | 2             | Group<br>Discussion   |
|                 | Psychiatric department of General Hospital   | 1             |                       |
|                 | Child Guidance Clinic, Correctional and child welfare institution, industries etc        | 1             |                       |
|                 | Psychiatric social work intervention in relation to AIDS                                 | 1             |                       |
|                 | Alcohol, Drug Abuse, Suicide, Accidents, Physical Disabilities and Absenteeism           | 1             |                       |
| <b>Unit IV</b>  | <b>Rehabilitation programmes</b>   | <b>6Hours</b> | <b>Mode</b>           |
|                 | Rehabilitation programmes for mentally ill-centres (residential homes) geriatric centres | 2             | Expert<br>Lecture     |
|                 | Day Care Canters, Night Care Canters   | 1             |                       |
|                 | Half way home. Sheltered workshop  | 1             |                       |
|                 | occupational therapy unit,   | 1             |                       |
|                 | rehabilitation centres (residential homes) geriatric centres                             | 1             |                       |
| <b>Unit V</b>   | <b>National Mental Health Programmes in India</b>  | <b>6Hours</b> | <b>Mode</b>           |
|                 | Scope of Psychiatric Social Work Practice  | 2             | Role play             |
|                 | Research Issues in Psychiatric Social Work Practice                                      | 1             |                       |
|                 | Child welfare settings   | 1             |                       |
|                 | Team work-Multidisciplinary approach in Mental Health settings                           | 1             |                       |
|                 | Social work approach to the problem of mentally fit and handicapped                      | 1             |                       |

Course designed by : Mrs. M.Punithavathi & Mr.Sam Deva Anand



|                        |                           |                       |            |          |           |
|------------------------|---------------------------|-----------------------|------------|----------|-----------|
| <b>Programme</b>       | <b>BSW</b>                | <b>Programme Code</b> | <b>USW</b> |          |           |
| Course Code            | <b>20USWC66</b>           | Number of Hours/Cycle | <b>5</b>   |          |           |
| Semester               | <b>VI</b>                 | Max. Marks            | <b>100</b> |          |           |
| <b>Part</b>            | <b>III</b>                | <b>Credit</b>         | <b>5</b>   |          |           |
| <b>Core project I</b>  |                           |                       |            |          |           |
| <b>CourseTitle</b>     | <b>Group Project work</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b>  |
| <b>Cognitive Level</b> | <b>Up to K2</b>           |                       | <b>-</b>   | <b>-</b> | <b>75</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

#### **Preamble**

This course practically aims at acquiring the application of research methods, tools and techniques and to develop skills of analysis and reporting among the students. This is done by encouraging students to identify researchable problems in their areas of specialization and do independent field study projects.

Students are given broader guidelines for undertaking empirical evidence-based project in the sixth semester, either independently or by forming a small team comprising of three to four students. In case of group project work, the group will be formed by the college or the university department by adopting random method of selection. The project shall comprise of selection of the topic, methodological details, analysis, interpretation and deductions made. The dissertation is submitted to the department for evaluation. Evaluation of the Project will be done through valuating the Report by the Faculty research supervisor for 60 marks as internal and the viva-voce examination is conducted by the department for 40 marks as external.

#### **Course Requirements and Evaluation**

1. The duration for the study project is for one semester.
2. The students shall submit the report in a prescribed mentioned format on or before a specified date, failing which will warrant disqualification.
3. The students shall work under the close supervision and consultation with the faculty guide appointed for the purpose at every stage of the research work regularly and get approved failing in which leads to disqualification for appearing in Viva Voce examination.
4. The faculty advisor shall be responsible for the continuous assessment of the course and his/her recommendation for final evaluation of the project shall be mandatory.

5. 60% of the marks shall be allotted for continuous assessment. Continuous assessment shall be made on the following basis by the faculty advisor

**A. Continuous assessment**

|  |            |
|--|------------|
| 1.Consistency of involvement           | -5 marks   |
| 2.Participation in Research workshops- | - 5 marks  |
| 3.meeting deadlines                    | -10 marks  |
| 4.Individual presentations             | - 20 marks |
| 5.Ability for independent work         | - 20 marks |
| Total -                                | 60 marks   |

6. Remaining 40% of the marks shall be allotted for Terminal Evaluation on successful completion and submission of the Project Report ( 2 bounded copy) in the Prescribed format - 40 pages in A4 size executive bond paper excluding tabular columns, graphs etc.,

7. The Project Work has to be duly recommended by the faculty advisor and the Head of the Department for appearing in the final Viva Voce.

8. The Viva Voce shall be conducted by a three-member committee of examiners of which one is an external member.

9. 40% of the marks allotted for the Viva Voce will be assessed on the following basis:

|   |            |
|---|------------|
| 1.Problem identification and conceptualization of the Research Question | - 10 marks |
| 2.Review of Literature  | - 5 marks  |
| 3.Effort taken in collecting data                                       | - 5 marks  |
| 4. Methods and techniques used  | - 10 marks |
| 5.Analysis, Conclusion & Reporting                                      | -10 marks  |
| Total marks   | -40 Marks  |

|                         |                                    |                       |            |          |          |
|-------------------------|------------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>        | <b>BSW</b>                         | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code             | <b>20USWE61</b>                    | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester                | <b>VI</b>                          | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>             | <b>III</b>                         | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core Elective II</b> |                                    |                       |            |          |          |
| <b>CourseTitle</b>      | <b>Social Work with Disability</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>  | <b>Up to K3</b>                    |                       | <b>60</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

#### **Preamble**

To be exposed to the various types of disabilities and their causal factors, prevention, promotion and rehabilitation measures needed by each disability group at different life cycle stages and rehabilitation settings. become aware of society's perception and attitude towards disabled persons and to understand issues and challenges faced by disabled

|                 |   |                 |
|-----------------|---|-----------------|
| <b>Unit I</b>   | <b>Introduction to the Concept of Disability</b>  | <b>12 Hours</b> |
|                 | Definition / Meaning of impairment, disability, handicap, exceptional child and differently abled, Classification of Disabilities, advantages, disadvantages, Misconceptions and attitudes towards, the disabled.— Labeling –Changing concept of disability   |                 |
| <b>Unit II</b>  | <b>Sensory Impairments</b>  | <b>12 Hours</b> |
|                 | Definition, Identification, Classification, Characteristics of Visual Impairment, Causes and Prevention of Visual Impairment. Definitions, Identification, Classification, Characteristics of hearing impairment, Causes and Prevention of Hearing Impairment |                 |
| <b>Unit III</b> | <b>Developmental Disabilities</b>   | <b>12 Hours</b> |

|                |  |                 |
|----------------|--|-----------------|
|                | Definitions, Misconceptions, Identification and Characteristics, Causes, and Classification of Mental Retardation. Definitions, Misconceptions, Causes, Identification and Characteristics of Autism and |                 |
| <b>Unit IV</b> | <b>Locomotors Disabilities</b>   | <b>12 Hours</b> |
|                | Definitions, causes, classification of Physical Disabilities. Misconceptions, Identification and Characteristics of Physical Disabilities  |                 |
| <b>Unit V</b>  | <b>Rehabilitation of Persons with Disabilities Legal provisions</b>  | <b>12 Hours</b> |
|                | PWD Act, Rehabilitation Council of India (RCI) Role of government (concessions, schemes) NGO, INGO, and Social Workers for persons with disability   |                 |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### Text Book

1. Moore, (2005) Researching disability issues, Open University, London

### Reference Books

1. Grant (2005) Learning Disability: A lifecycle approach to valuing people. Ooen university press, London
2. M.N.G. Mani & M.B. Jai Ganesh, 2010. UDIS Forum, Coimbatore.

### E-Resources

1. <http://www.includebanon.org/pdf/types.pdf>
2. [http://hesperian.org/wp-content/uploads/pdf/en\\_dvc\\_2009/en\\_dvc\\_2009\\_03.pdf](http://hesperian.org/wp-content/uploads/pdf/en_dvc_2009/en_dvc_2009_03.pdf)
3. <http://www.einarhelander.com/PD-Chapter-2.pdf>
4. [http://munkakorlap.hu/english/about-us-our-motto-equal-access-with-knowledge-which-is-accessible-for-everyone/?gclid=EAlaIqobChMlv9mlwoOa9QIVz8mUCR27\\_gC1EAAYASAAEgK23PD\\_BwE](http://munkakorlap.hu/english/about-us-our-motto-equal-access-with-knowledge-which-is-accessible-for-everyone/?gclid=EAlaIqobChMlv9mlwoOa9QIVz8mUCR27_gC1EAAYASAAEgK23PD_BwE)
5. <https://shramikbharti.org.in/empowering-people-with-disabilities/>

### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Spell out the Classification of Disabilities          |
| CO2 | Explain the Characteristics of Visual Impairment      |
| CO3 | Interpret the Misconceptions on Disabilities          |
| CO4 | Identify the Characteristics of Physical Disabilities |
| CO5 | Make use of NGO in Rehabilitating Disabled persons    |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PSO 1 | PSO 2 | PSO 3 | PSO 4 | PSO 5 | PSO 6 | PSO 7 | PSO 8 | PSO 9 | PSO 10 | PSO 11 | PSO 12 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| CO 1 | 0     | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |
| CO 2 | 1     | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2      | 2      | 2      |

|         |   |   |   |   |   |   |   |   |   |   |   |   |
|---------|---|---|---|---|---|---|---|---|---|---|---|---|
| CO<br>3 | 1 | 0 | 2 | 1 | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| CO<br>4 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |
| CO<br>5 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 2 | 2 | 2 | 2 | 2 |

3. High; 2. Moderate; 1. Low

#### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level | Section A           |             | Section B            | Section C          |
|--------------------------------|-----|---------|---------------------|-------------|----------------------|--------------------|
|                                |     |         | MCQs                |             | Either/ or<br>Choice | Open<br>choice     |
|                                |     |         | No. Of<br>Questions | K-<br>Level | No. Of<br>Question   | No.Of<br>Questions |
| 1                              | CO1 | UptoK2  | 2                   | K1&K2       | 2(K1&K1)             | 1(K1)              |
| 2                              | CO2 | UptoK2  | 2                   | K1&K2       | 2(K2&K2)             | 1(K2)              |
| 3                              | CO3 | UptoK2  | 2                   | K1&K2       | 2(K2&K2)             | 1(K2)              |
| 4                              | CO4 | UptoK2  | 2                   | K1&K2       | 2(K3&K3)             | 1(K2)              |
| 5                              | CO5 | UptoK2  | 2                   | K1&K2       | 2(K3&K3)             | 1(K3)              |
| No of Questions to be asked    |     |         | 10                  |             | 10                   | 5                  |
| No of Questions to be answered |     |         | 10                  |             | 5                    | 3                  |
| Marks for each Question        |     |         | 1                   |             | 4                    | 10                 |
| Total marks for each Section   |     |         | 10                  |             | 20                   | 30                 |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 8                     | 10                    | 23          | 23                        | 23%                        |
| K2          | 5                     | 16                    | 30                    | 51          | 51                        | 51%                        |
| K3          | -                     | 16                    | 10                    | 26          | 26                        | 26%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

#### Lesson Plan

| Unit I | Introduction to the Concept of Disability                 | 12Hours | Mode                  |
|--------|---|---------|-----------------------|
|        | Definition / Meaning of impairment, disability, handicap, | 3       | Class room<br>Lecture |
|        | exceptional child and differently abled                   | 3       |                       |

|                 |  |                |                  |
|-----------------|--|----------------|------------------|
|                 | Classification of Disabilities, advantages, disadvantages                                    | 3              |                  |
|                 | Misconceptions and attitudes towards, the disabled.—Labeling –Changing concept of disability | 2              |                  |
|                 |  | 1              |                  |
| <b>Unit II</b>  | <b>Sensory Impairments</b>   | <b>12Hours</b> | <b>Mode</b>      |
|                 | Definition, Identification, Classification,  | 2              | PPT              |
|                 | Characteristics of Visual Impairment, Causes   | 2              |                  |
|                 | Prevention of Visual Impairment  | 2              |                  |
|                 | Definitions, Identification, Classification  | 2              |                  |
|                 | Characteristics of hearing impairment, Causes and Prevention of Hearing Impairment           | 4              |                  |
| <b>Unit III</b> | <b>Developmental Disabilities</b>  | <b>12Hours</b> | <b>Mode</b>      |
|                 | Definitions, Misconceptions  | 4              | Group Discussion |
|                 | Identification and Characteristics,  | 2              |                  |
|                 | Causes, and Classification of Mental Retardation   | 2              |                  |
|                 | Definitions, Misconceptions, Causes  | 2              |                  |
|                 | Identification and Characteristics of Autism and ADHD  | 2              |                  |
| <b>Unit IV</b>  | <b>Locomotors Disabilities</b>   | <b>12Hours</b> | <b>Mode</b>      |
|                 | Definitions, causes,   | 2              | Expert Lecture   |
|                 | classification of Physical Disabilities.   | 2              |                  |
|                 | Misconceptions   | 4              |                  |
|                 | Identification   | 2              |                  |
|                 | Characteristics of Physical Disabilities   | 2              |                  |
| <b>Unit V</b>   | <b>Rehabilitation of Persons with Disabilities</b>   | <b>12Hours</b> | <b>Mode</b>      |
|                 | <b>Legal provisions</b>  |                | Role play        |
|                 | PWD Act,   | 2              |                  |
|                 | PWD Act, continuation  | 2              |                  |
|                 | Rehabilitation Council of India (RCI)  | 4              |                  |
|                 | Role of government (concessions, schemes)  | 2              |                  |
|                 | NGO, INGO, and Social Workers for persons with disability                                    | 2              |                  |

Course designed by : Mrs. M.Punithavathi & Mrs.S.Regina

|                         |  |                       |            |          |          |
|-------------------------|--|-----------------------|------------|----------|----------|
| <b>Programme</b>        | <b>BSW</b>   | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code             | 20USWE62   | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester                | <b>VI</b>  | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>             | <b>III</b>   | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core Elective II</b> |  |                       |            |          |          |
| <b>Course Title</b>     | <b>Personnel Management and Industrial Relations</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>  | <b>Up to K3</b>                                      |                       | <b>60</b>  | <b>-</b> |          |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

To introduce students to the concept of Personnel Management , highlight on need for Human resource planning,. Put forth the issue of industrial relations and industrial conflict and to enlighten on approaches to personnel research.

|                 |  |                 |
|-----------------|--|-----------------|
| <b>Unit I</b>   | <b>Personnel Management</b>  | <b>12 Hours</b> |
|                 | Personnel Management Definition, Nature, Scope & Functions, Qualities of Personnel Manager, Status of personnel Manager & his functions, Organizational Structure of Personnel Department  |                 |
| <b>Unit II</b>  | <b>Employment Functions</b>  | <b>12 Hours</b> |
|                 | Employment Functions Manpower Planning, Meaning & definition, Objectives of Manpower Plan, Need for Human Resource planning, Manpower planning process, job analysis, job description, job specifications, performance standards   |                 |
| <b>Unit III</b> | <b>Operative Functions</b>   | <b>12 Hours</b> |
|                 | Operative functions. Recruitment, selection, training, development, Promotion & transfer.  |                 |
| <b>Unit IV</b>  | <b>Personnel Research &amp; Audit</b>  | <b>12 Hours</b> |
|                 | Personnel Research & Audit .Personnel Research, Purpose & Need, Approaches to Personnel Research. Process of Personnel Research. Personnel Audit. Concept & Need, Process of Personnel Audit & Reporting Recent trends in Personnel function   |                 |
| <b>Unit V</b>   | <b>Industrial Relations</b>  | <b>12 Hours</b> |
|                 | Emerging Trends in Industrial Relations.- Approaches to Industrial Relations: Role of different Bipartite and Tripartite bodies and their functions in India- Pre-requisites for successful Industrial Relations. Employee Discipline – Workplace Discipline - Causes of indiscipline and Procedure of management – Code of Discipline – Code of Conduct. Disciplinary Procedure: Domestic Enquiry Process – Grievance Management – Model Grievance Settlement Procedures. |                 |

### Pedagogy

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### Text Book

1.Ashdir , Vijay. *Management of Industrial Relations*. Kalyani Publishers, 2003.

### Reference Books

1. Srivastava, Suresh C. *Industrial relations and labour laws*. Vikas Publishing House Pvt Ltd, 2007.
2. Monappa, Arun, and S. Saiyadain Mirza. "Personnel Management, (2000)."*Tata Mc*.

### E-Resources

1. <https://www.mitmuzaffarpur.org/wp-content/uploads/2018/08/Personal-Management-and-Industrial-Relation-2.pdf>
2. <https://journals.sagepub.com/doi/pdf/10.1177/002218565900100210>
3. [http://www.ngmc.org/wp-content/uploads/2019/06/BBA\\_18UBM409-PERSONNEL-MANAGEMENT-AND-INDUSTRIAL-RELATIONS.pdf](http://www.ngmc.org/wp-content/uploads/2019/06/BBA_18UBM409-PERSONNEL-MANAGEMENT-AND-INDUSTRIAL-RELATIONS.pdf)

4. <https://smallbusiness.chron.com/manage-human-resources-industrial-relations-57948.html>
5. <https://targetstudy.com/courses/ma-personnel-management-and-industrial-relations.html>

### Course Outcomes

After completion of this course, the students will be able to:

|     |   |
|-----|---|
| CO1 | Define on the concept of Personnel Management   |
| CO2 | Explain the process of man power planning       |
| CO3 | Interpret on Operative Functions                |
| CO4 | Infer the recent trends in personnel functions  |
| CO5 | Identify the approaches in Industrial Relations |

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|         | PSO<br>1 | PS<br>O<br>2 | PS<br>O3 | PS<br>O4 | PS<br>O5 | PS<br>O6 | PS<br>O7 | PS<br>O8 | PS<br>O9 | PS<br>O<br>10 | PS<br>O<br>11 | PS<br>O<br>12 |
|---------|----------|--------------|----------|----------|----------|----------|----------|----------|----------|---------------|---------------|---------------|
| CO<br>1 | 0        | 2            | 2        | 2        | 0        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>2 | 1        | 0            | 2        | 1        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>3 | 1        | 0            | 2        | 1        | 1        | 2        | 2        | 2        | 2        | 2             | 2             | 2             |
| CO<br>4 | 1        | 1            | 0        | 1        | 1        | 0        | 0        | 2        | 2        | 2             | 2             | 2             |
| CO<br>5 | 1        | 1            | 0        | 1        | 1        | 0        | 0        | 2        | 2        | 2             | 2             | 2             |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-<br>Level | Section A           |             | Section B            | Section C          |
|--------------------------------|-----|-------------|---------------------|-------------|----------------------|--------------------|
|                                |     |             | MCQs                |             | Either/ or<br>Choice | Open<br>choice     |
|                                |     |             | No. Of<br>Questions | K-<br>Level | No. Of<br>Question   | No.Of<br>Questions |
| 1                              | CO1 | UptoK2      | 2                   | K1&K2       | 2(K1&K1)             | 1(K1)              |
| 2                              | CO2 | UptoK2      | 2                   | K1&K2       | 2(K1&K1)             | 1(K2)              |
| 3                              | CO3 | UptoK2      | 2                   | K1&K2       | 2(K2&K2)             | 1(K2)              |
| 4                              | CO4 | UptoK3      | 2                   | K1&K2       | 2(K2&K2)             | 1(K3)              |
| 5                              | CO5 | UptoK3      | 2                   | K1&K2       | 2(K3&K3)             | 1(K3)              |
| No of Questions to be asked    |     |             | 10                  |             | 10                   | 5                  |
| No of Questions to be answered |     |             | 10                  |             | 5                    | 3                  |
| Marks for each Question        |     |             | 1                   |             | 4                    | 10                 |



|                              |    |  |    |    |
|------------------------------|----|--|----|----|
| Total marks for each Section | 10 |  | 20 | 30 |
|------------------------------|----|--|----|----|

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

**Distribution of Section - wise Marks with K Levels**

| K Levels    | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|-------------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1          | 5                     | 16                    | 10                    | 31          | 31                        | 31%                        |
| K2          | 5                     | 16                    | 20                    | 41          | 41                        | 41%                        |
| K3          | -                     | 8                     | 20                    | 28          | 28                        | 28%                        |
| Total Marks | 10                    | 40                    | 50                    | 100         | 100                       | 100%                       |

**Lesson Plan**

|                 |  |                |                    |
|-----------------|--|----------------|--------------------|
| <b>Unit I</b>   | <b>Personnel Management</b>  | <b>12Hours</b> | <b>Mode</b>        |
|                 | Personnel Management -Definition, Nature, Scope & Functions,                               | 3              | Class room Lecture |
|                 | Qualities of Personnel Manager   | 3              |                    |
|                 | Status of personnel Manager & his functions  | 2              |                    |
|                 | Organizational Structure of Personnel Department   | 1              |                    |
| <b>Unit II</b>  | <b>Employment Functions</b>  | <b>12Hours</b> |                    |
|                 | Employment Functions Manpower Planning, Meaning & definition, Objectives of Manpower Plan, | 2              | PPT                |
|                 | Need for Human Resource planning   | 2              |                    |
|                 | Manpower planning process, job analysis,   | 2              |                    |
|                 | Job description, job specifications, performance standards                                 | 4              |                    |
| <b>Unit III</b> | <b>Operative Functions</b>   | <b>12Hours</b> |                    |
|                 | Operative functions..  | 4              | Group Discussion   |
|                 | Recruitment  | 2              |                    |
|                 | Selection  | 2              |                    |
|                 | Training, development  | 2              |                    |
|                 | , Promotion & transfer   | 2              |                    |
| <b>Unit IV</b>  | <b>Personnel Research &amp; Audit</b>  | <b>12Hours</b> | <b>Mode</b>        |
|                 | Personnel Research & Audit. Personnel Research, Purpose & Need, Approaches to Personnel    | 2              | Expert Lecture     |
|                 | Personnel Audit. Concept & Need, Process of Personnel Audit                                | 4              |                    |
|                 | Reporting Recent trends in Personnel function. Disciplinary Procedure:                     | 2              |                    |
|                 | Domestic Enquiry Process   | 2              |                    |
| <b>Unit V</b>   | <b>Industrial Relations</b>  | <b>12Hours</b> |                    |
|                 | Emerging Trends in Industrial Relations.-  | 2              | Role play          |
|                 | Approaches to Industrial Relations   | 2              |                    |
|                 | Role of different Bipartite and Tripartite bodies and their functions in India             | 4              |                    |

|  |                                       |   |  |
|--|---------------------------------------|---|--|
|  | Code of Discipline – Code of Conduct. | 2 |  |
|  | Model Grievance Settlement Procedures | 2 |  |

Course designed by : Mrs.M.Punithavathi &Mr.R.Sam Deva Anand

|                         |                                       |                       |            |          |          |
|-------------------------|---------------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>        | <b>BSW</b>                            | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code             | <b>20USWE63</b>                       | Number of Hours/Cycle | <b>4</b>   |          |          |
| Semester                | <b>VI</b>                             | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>             | <b>III</b>                            | <b>Credit</b>         | <b>4</b>   |          |          |
| <b>Core Elective II</b> |                                       |                       |            |          |          |
| <b>CourseTitle</b>      | <b>Welfare of the Weaker Sections</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>  | <b>Up to K3</b>                       |                       | <b>60</b>  | <b>-</b> |          |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

### Preamble

To educate the students with regard to Scheduled Castes, Scheduled Tribes and Other Weaker Sections and to ,sensitize them on crucial problems like Untouchability, Bonded labor and Women related problems.

|                 |   |                 |
|-----------------|---|-----------------|
| <b>Unit I</b>   | <b>WEAKER SECTION</b>   | <b>12 Hours</b> |
|                 | Definition, Concept, Criteria for Classification of Weaker Sections;,Denotified Communities, Nomadic and Semi-nomadic Communities and Most Backward Classes – Administrative Setup at the Central, State and District Levels for the Development of Weaker Sections.  |                 |
| <b>Unit II</b>  | <b>UNTOUCHABILITY</b>   | <b>12 Hours</b> |
|                 | Untouchability: Historical, Sociological and Psychological Perspectives of Untouchability — Causes of Untouchability - Harmful effects of the practice of Untouchability ; Constitutional and Legislative Measures for the eradication of Untouchability – Failure of Constitutional Measures in abolishing Untouchability. |                 |
| <b>Unit III</b> | <b>SCHEDULED CASTES AND SCHEDULED TRIBES</b>  | <b>12 Hours</b> |
|                 | Scheduled Caste: Definition – Ecological Distribution – Demographic, Social and Economic Characteristics  |                 |

|                |   |                 |
|----------------|---|-----------------|
|                | of Scheduled Castes – Problems of the Scheduled Castes - Programmes and Policies of Government and Non-governmental Organizations for the welfare measures of Scheduled Castes and its effects and impact. Scheduled  |                 |
| <b>Unit IV</b> | <b>BONDED LABOUR</b>  | <b>12 Hours</b> |
|                | Bonded Labour: Definition, Meaning, Features, Causes, And Measures taken by the Government to abolish it - Differently abled: Types, Welfare and Rehabilitative Measures taken by the government and NGOs – Role of Social Workers in the Welfare of Weaker Sections  |                 |
| <b>Unit V</b>  | <b>STATUS OF WOMEN AND EMPOWERMENT</b>  | <b>12 Hours</b> |
|                | Status of Women and Empowerment: Status of Women in History ;Problems of Women in Modern India – Development and Welfare of Women – Empowerment of Women – Constitutional Provisions to safeguard the interest of Women – Role of NGOs in the Empowerment of Women – Impact of Globalization of Women Development |                 |

### **Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

### **Text Book**

1.Dabra G.D, (1984) Development of Weaker Sections, Inter India Publications, New Delhi

### **Reference Books**

1. Nair T. Krishnan (1975), Social Work Education and Development of Weaker Section, Madras School of Social Work
2. Government of India (1999), Economical and Educational Development of Scheduled Castes, Govt of India, New Delhi

### **E-Resources**

1. <https://steel.gov.in/sites/default/files/Chapter%20XI.pdf>
2. <https://svsamiti.com/women-empowerment-3>
3. <https://journals.sagepub.com/doi/pdf/10.1177/0019556119700309>
4. <https://ddceutkal.ac.in/Syllabus/MSW/Paper-8.pdf>
5. <https://blog.ipleaders.in/weaker-sections-society-constitution-socio-legal-analysis/>

### **Course Outcomes**

After completion of this course, the students will be able to:

|     |  |
|-----|--|
| CO1 | Spell out the Classification of Weaker Sections  |
| CO2 | Explain the Characteristics of Scheduled caste   |
| CO3 | Interpret the Programmes and Policies of Government and Non-governmental Organizations for weaker sections |
| CO4 | Identify the Role of Social Workers in the Welfare of Weaker Sections                                      |

|     |  |
|-----|--|
| CO5 | Make use of Constitutional Provisions to safeguard the interest of Women |
|-----|--|

### Mapping of Course Outcomes (COs) with Programme Specific Outcomes

|      | PS O 1 | PSO 2 | PS O3 | PS O4 | PS O5 | PS O6 | PS O7 | PS O8 | PS O9 | PS O 10 | PS O 11 | PS O 12 |
|------|--------|-------|-------|-------|-------|-------|-------|-------|-------|---------|---------|---------|
| CO 1 | 0      | 2     | 2     | 2     | 0     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 2 | 1      | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 3 | 1      | 0     | 2     | 1     | 1     | 2     | 2     | 2     | 2     | 2       | 2       | 2       |
| CO 4 | 1      | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2       | 2       | 2       |
| CO 5 | 1      | 1     | 0     | 1     | 1     | 0     | 0     | 2     | 2     | 2       | 2       | 2       |

3. High; 2. Moderate; 1. Low

### Articulation Mapping - K Levels with Course Outcomes (COs)

| Units                          | COs | K-Level | Section A        |         | Section B         | Section C       |
|--------------------------------|-----|---------|------------------|---------|-------------------|-----------------|
|                                |     |         | MCQs             |         | Either/ or Choice | Open choice     |
|                                |     |         | No. Of Questions | K-Level | No. Of Question   | No.Of Questions |
| 1                              | CO1 | UptoK2  | 2                | K1&K2   | 2(K1&K1)          | 1(K1)           |
| 2                              | CO2 | UptoK2  | 2                | K1&K2   | 2(K1&K1)          | 1(K2)           |
| 3                              | CO3 | UptoK2  | 2                | K1&K2   | 2(K2&K2)          | 1(K2)           |
| 4                              | CO4 | UptoK2  | 2                | K1&K2   | 2(K2&K2)          | 1(K3)           |
| 5                              | CO5 | UptoK2  | 2                | K1&K2   | 2(K3&K3)          | 1(K3)           |
| No of Questions to be asked    |     |         | 10               |         | 10                | 5               |
| No of Questions to be answered |     |         | 10               |         | 5                 | 3               |
| Marks for each Question        |     |         | 1                |         | 4                 | 10              |
| Total marks for each Section   |     |         | 10               |         | 20                | 30              |

K1 – Remembering and recalling facts with specific answers

K2 – Basic understanding of facts and stating main ideas with general answers

#### Distribution of Section - wise Marks with K Levels

| K Levels | Section A (No Choice) | Section B (Either/or) | Section C (Either/or) | Total Marks | % of Marks without Choice | Consolidated (Rounded off) |
|----------|-----------------------|-----------------------|-----------------------|-------------|---------------------------|----------------------------|
| K1       | 5                     | 16                    | 10                    | 31          | 31                        | 31%                        |

|             |    |    |    |     |     |      |
|-------------|----|----|----|-----|-----|------|
| K2          | 5  | 16 | 20 | 41  | 41  | 41%  |
| K3          |    | 8  | 20 | 28  | 28  | 28%  |
| Total Marks | 10 | 40 | 50 | 100 | 100 | 100% |

### Lesson Plan

| Unit I   | WEAKER SECTION  | 12Hours | Mode               |
|----------|---|---------|--------------------|
|          | Definition, Concept, Criteria for Classification of Weaker Sections           | 3       | Class room Lecture |
|          | Meaning of Scheduled Castes, Schedule Tribes                                  | 3       |                    |
|          | Denotified Communities, Nomadic and Semi-nomadic Communities                  | 3       |                    |
|          | Administrative Setup at the Central, State level                              | 2       |                    |
|          | District Levels for the Development of Weaker Sections.                       | 1       |                    |
| Unit II  | UNTOUCHABILITY  | 12Hours | Mode               |
|          | Untouchability: Historical, Sociological of Untouchability.                   | 2       | PPT                |
|          | Causes of Untouchability  | 2       |                    |
|          | Harmful effects of the practice of Untouchability                             | 2       |                    |
|          | Constitutional and Legislative Measures for the eradication of Untouchability | 2       |                    |
|          | Failure of Constitutional Measures in abolishing Untouchability.              | 4       |                    |
| Unit III | SCHEDULED CASTES AND SCHEDULED TRIBES   | 12Hours | Mode               |
|          | Scheduled Caste: Definition –Demographic, Social and Economic characteristics | 4       | Group Discussion   |
|          | Characteristics of Scheduled Castes   | 2       |                    |
|          | Problems of the Scheduled Castes -  | 2       |                    |
|          | Programmes and Policies of Government and Non-governmental Organizations      | 2       |                    |
|          | Scheduled Castes and its effects and impact. Scheduled                        | 2       |                    |
| Unit IV  | BONDED LABOUR   | 12Hours | Mode               |
|          | Bonded Labour: Definition, Meaning, Features, Causes                          | 2       | Expert Lecture     |
|          | And Measures taken by the Government to abolish it                            | 2       |                    |
|          | Welfare and Rehabilitative Measures taken by the government and NGOs          | 4       |                    |
|          | Role of Social Workers in the Welfare of Weaker Sections                      | 2       |                    |
|          | -Differently abled: Types   | 2       |                    |
| Unit V   | STATUS OF WOMEN AND EMPOWERMENT   | 12Hours | Mode               |
|          | Status of Women and Empowerment: Status of Women in                           | 2       | Role play          |
|          | Empowerment of Women  | 2       |                    |

|  |  |   |  |
|--|--|---|--|
|  | Constitutional Provisions to safeguard the interest of Women | 4 |  |
|  | Role of NGOs in the Empowerment of Women                     | 2 |  |
|  | Impact of Globalization of Women Development                 | 2 |  |

Course designed by : Mrs. M.Punithavathi &Dr.S.Rajashri

### JOC-BSW

|                            |                       |                       |                   |
|----------------------------|-----------------------|-----------------------|-------------------|
| <b>Programme</b>           | <b>BSW</b>            | <b>Programme Code</b> | <b>USW</b>        |
| Course Code                | 20USW                 | Number of Hours/Cycle | 2                 |
| Semester                   | V                     | Max. Marks            | 100               |
| <b>Part</b>                | <b>III</b>            | <b>Credit</b>         | <b>2</b>          |
| <b>JOB ORIENTED COURSE</b> |                       |                       |                   |
| <b>CourseTitle</b>         | <b>NGO Management</b> | <b>L</b>              | <b>T</b> <b>P</b> |
| <b>Cognitive Level</b>     | <b>Up to K2</b>       |                       |                   |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To Acquire basic knowledge about NGO and its functions ,Develop an understanding about the project planning, formulation and implementation and to gain knowledge about fund raising techniques and project proposal writing

|                |  |                |
|----------------|--|----------------|
| <b>Unit I</b>  | <b>NGO - HISTORY, TYPES AND NEEDS</b>  | <b>6 Hours</b> |
|                | Non-government organisation: Definition, Meaning, Objectives, Principles, Historical Development of NGOs in India. Need for NGOs. Types of Non-government organisation, Role of NGO's in the development of a country  |                |
| <b>Unit II</b> | <b>REGISTRATION, BY LAWS PREPARATION AND MONITORING MECHANISM OF NGO.</b>  | <b>6 Hours</b> |
|                | Registration and Establishment of NGOs: Societies Act, Trust Act, Company's Act (Sec. 25), Bylaws Preparation and Legal Status of NGO. Monitoring Mechanism adopted by Governments – FCR Act. Administration, Policy Making: Membership Classification, Aims and Objectives of the Executive Committee, Office Bearers |                |

|                 |  |                |
|-----------------|--|----------------|
|                 | and Governing Counsel, and Rights, Power and Duties  |                |
| <b>Unit III</b> | <b>PROJECT MANAGEMENT</b>  | <b>6 Hours</b> |
|                 | <b>Project identification:</b> Feasibility/Base Line studies – Project Formulation –Planning and Policy making – Strategic Formation –Preparation of project proposals – Project implementation.                                 |                |
| <b>Unit IV</b>  | <b>FUND RAISING AND RESOURCE MOBILIZATION</b>  | <b>6 Hours</b> |
|                 | <b>Budgeting:</b> Meaning, Steps, important items in Budget – Resource Mobilization –Central and State Government Assistance and Other Assistance – <b>Fund Raising:</b> Meaning, techniques –Income                             |                |
| <b>Unit V</b>   | <b>PROJECT - EVALUATION, MONITORING AND APPRAISAL</b>  | <b>6 Hours</b> |
|                 | <b>Project evaluation and monitoring:</b> Aims, Objectives, Purposes –Creating management Information system – <b>Project appraisal:</b> Meaning and techniques –Logical Frame Analysis (LFA) Participatory Rural Appraisal (PRA |                |

**Text Book**

1. Kumar.A. (2003), Social change through NGO'S, Anmol Publishers.

**Reference Books**

1. Rodrigues, (1983), Hand Book for Management of Voluntary organisations, Madras,Alfa

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|                            |                                    |                       |            |          |          |
|----------------------------|------------------------------------|-----------------------|------------|----------|----------|
| <b>Programme</b>           | <b>BSW</b>                         | <b>Programme Code</b> | <b>USW</b> |          |          |
| Course Code                | <b>20USW</b>                       | Number of Hours/Cycle | <b>2</b>   |          |          |
| Semester                   | <b>VI</b>                          | Max. Marks            | <b>100</b> |          |          |
| <b>Part</b>                | <b>III</b>                         | <b>Credit</b>         | <b>2</b>   |          |          |
| <b>Job Oriented Course</b> |                                    |                       |            |          |          |
| <b>CourseTitle</b>         | <b>Entrepreneurial development</b> |                       | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>     | <b>Up to K2</b>                    |                       | <b>30</b>  | <b>-</b> |          |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

#### **Preamble**

To familiarize the students with the concept and overview of entrepreneurship and to impart knowledge on the basics of entrepreneurial skills

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>INTRODUCTION TO ENTREPRENEURSHIP</b>  | <b>6 Hours</b> |
|                 | Entrepreneurship-Concept and Definition-Characteristics, functions and types of entrepreneurs-Need for training and development-EDP-Phases of EDP-Development of women Entrepreneurs and rural Entrepreneurs   |                |
| <b>Unit II</b>  | <b>INSTITUTION SUPPORTING ENTREPRENEURS</b>  | <b>6 Hours</b> |
|                 | Institutional finance to entrepreneurs –SFCs-SIDCs-SPCOT-commercial Banks-UTI-Small Industries Development Bank  |                |
| <b>Unit III</b> | <b>SPECIAL AGENCIES FOR ENTREPRENEURS</b>  | <b>6 Hours</b> |
|                 | Special Agencies for entrepreneurs-DICs-SIDO-NSIC-SISIs-Indian Investment Centre-Khadhi and Village Industries Commission.   |                |
| <b>Unit IV</b>  | <b>SOCIAL ENTREPRENEURSHIP</b>   | <b>6 Hours</b> |
|                 | Social Entrepreneurship: Concept, Definition and the need of social Entrepreneurship-Similarities and Differences between social Entrepreneurship and business Entrepreneurship. Central and state government Assistance to Women Entrepreneurs, person with disabilities and SC/ST Entrepreneurs. |                |
| <b>Unit V</b>   | <b>PROJECTS</b>  | <b>6 Hours</b> |



|  |   |  |
|--|---|--|
|  | <p>Industrial Sickness-causes and consequences of Industrial sickness, corrective measures-Government policies for small scale enterprises. Project identification -meaning and classification of project-project formulation –concept, significance and elements of project formulation –Evaluation and project report</p> |  |
|--|---|--|

**Text Book**

1.Srinivasan. N.P. (2015), Entrepreneurial Development , New Delhi: Sultan Chand & Sons

**Reference Books**

- 1.Khanka. S.S., (2006), “Entrepreneurial Development” S.Chand & Co. Ltd., Ram Nagar, New Delhi,
2. Paramjeet Kaur (1993), Women Entrepreneurs: Problems & Prospects, New Delhi: Blaze Publishers & Distributors

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### Extra Credit Value Added Courses

|                               |                                |                              |            |          |          |
|-------------------------------|--------------------------------|------------------------------|------------|----------|----------|
| <b>Programme</b>              | <b>BSW</b>                     | <b>Programme Code</b>        | <b>USW</b> |          |          |
| <b>Course Code</b>            | <b>20CBSW51</b>                | <b>Number of Hours/Cycle</b> | <b>2</b>   |          |          |
| <b>Semester</b>               | <b>V</b>                       | <b>Max. Marks</b>            | <b>100</b> |          |          |
| <b>Part</b>                   | <b>IV</b>                      | <b>Credit</b>                | <b>2</b>   |          |          |
| <b>Value added course III</b> |                                |                              |            |          |          |
| <b>Course Title</b>           | <b>Social Entrepreneurship</b> |                              | <b>L</b>   | <b>T</b> | <b>P</b> |
| <b>Cognitive Level</b>        | <b>Up to K2</b>                |                              | <b>30</b>  | <b>-</b> | <b>-</b> |

**L-Lecture Hours T-Tutorial Hours P-Practical Hours**

#### **Preamble**

This course will provide an opportunity to the students to understand, social entrepreneurship and entrepreneurial opportunities culture, models and approaches of social entrepreneurship and Scope for social Entrepreneurship in India and enterprise creation

|                 |  |                |
|-----------------|--|----------------|
| <b>Unit I</b>   | <b>SOCIAL ENTREPRENEURSHIP</b>   | <b>6 Hours</b> |
|                 | Social entrepreneur – factors impacting transformation into social entrepreneur, of social entrepreneurs, and four distinctions of social entrepreneurship   |                |
| <b>Unit II</b>  | <b>FORMS OF SOCIAL ENTREPRISES</b>   | <b>6 Hours</b> |
|                 | Profit and non-profit Proprietorships – partnership - company Non-Governmental organization - Society – Trust and Company (sec. 25) registration Factors determining selection of forms of registration  |                |
| <b>Unit III</b> | <b>SUSTAINABLE DEVELOPMENT</b>   | <b>6 Hours</b> |
|                 | Concept of Sustainable Development and its importance Factors affecting sustainable development - Environmental costs and its economic, value - The Political Challenge and development Issues in India The Millennium Ecosystem Assessment - International Influences |                |
| <b>Unit IV</b>  | <b>OPPORTUNITEIS FOR SOCIAL ENTREPRENEURS</b>  | <b>6 Hours</b> |
|                 | Methods of sensing opportunities and fields of opportunities Assessing and prioritizing opportunities Enterprise   |                |

|               |  |                |
|---------------|--|----------------|
|               | launching and its procedures – start-ups – incubation – accessing venture, capital – CSR funds - PPP   |                |
| <b>Unit V</b> | <b>SUCCESSFUL SOCIAL ENTREPRENEURSHIP INITIATIVES</b>  | <b>6 Hours</b> |
|               | Study of successful models like Grameen Bank – Aravind Eye Care System’s – LEDeG – TERI – Pasumai Payanam, Siruthuli – SEWA – Amul – Evidence from OASiS, Case Study on SELCO, case study on Annapurna – Goonj |                |

**Pedagogy**

Lecture classes, Power point presentation, Group Discussions, Role- play, Case Discussions, Group activities.

**Text Book**

1. Kaliyamoorthy and Chandrasekhar (Eds:2007), Entrepreneurial Training: Theory and Practice, New Delhi, Kanishka Publishers.

**Reference Books**

1. Rajagopalan (Ed: 2006) Promoting Sustainable Livelihoods: Concepts and Approaches, The Icfai University Press.
2. . Roy Rajeev (2011), Entrepreneurship (ed.2), New Delhi, Oxford University Press

**E-Resources**

1. [http://fufaltin.de/pdf/jibe\\_offprint.pdf](http://fufaltin.de/pdf/jibe_offprint.pdf)
2. <http://airccse.org/journal/mvsc/papers/4313ijmvsc05.pdf>

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|                              |  |                              |          |          |            |
|------------------------------|--|------------------------------|----------|----------|------------|
| <b>Programme</b>             | <b>BSW</b>   | <b>Programme Code</b>        |          |          | <b>USW</b> |
| <b>Course Code</b>           | <b>20CBSW61</b>  | <b>Number of Hours/Cycle</b> |          |          | <b>2</b>   |
| <b>Semester</b>              | <b>VI</b>  | <b>Max. Marks</b>            |          |          | <b>100</b> |
| <b>Part</b>                  | <b>IV</b>  | <b>Credit</b>                |          |          | <b>2</b>   |
| <b>Value Added Course IV</b> |  |                              |          |          |            |
| <b>Course Title</b>          | <b>Local Self Government in Rural and Urban settings</b> | <b>L</b>                     | <b>T</b> | <b>P</b> |            |
| <b>Cognitive Level</b>       | <b>Up to K2</b>  | <b>30</b>                    | <b>-</b> | <b>-</b> |            |

L-Lecture Hours T-Tutorial Hours P-Practical Hours

#### Preamble

To understand the local self government in India, Various provisions in Constitutional Amendment and to enlighten on emerging patterns of leadership in Society.

|                 |   |                |
|-----------------|---|----------------|
| <b>Unit I</b>   | <b>Local self Government</b>  | <b>6 Hours</b> |
|                 | Local self government in India Rural Governance explain the importance of local self government, challenges for local self government institutions in India : Gender, Caste, and Class dimensioned, Diversity of local structures-financial Constraints, Administrative constraints, political Constraints. |                |
| <b>Unit II</b>  | <b>Constitutional Amendment</b>   | <b>6 Hours</b> |
|                 | 73rd and 74th Amendments,73rd amendment-various Provisions,74th Amendment-various Provisions Features and Importance.   |                |
| <b>Unit III</b> | <b>Urban local Government</b>   | <b>6 Hours</b> |
|                 | Urban Local government implies the governance of an urban area by the people through their elected representatives. 74th Constitutional Amendment Act, 1992 provided constitutional status to local urban bodies.   |                |
| <b>Unit IV</b>  | <b>Rural Local Bodies:</b>  | <b>6 Hours</b> |
|                 | Rural Local Bodies: Composition, Power and Functions, Gram Panchayat-Composition Powers and Functions, panchayat Semite- Composition Powers and Functions, Zilla parishad- Composition Powers and Functions.  |                |

| Unit V | Challenges before local self government   | 6 Hours |
|--------|---|---------|
|        | Challenges before Local self Government, Finance Commission and Issues in Local finance Issues of participation ,Emerging patterns of Leadership Impact of Leadership on development. |         |

**Text Book**

1. . Ibid., p-330. • Arora, Ramesh K., Goyal, Rajni, 1995, Indian Public Administration, Wishwa Prakashan, New Delhi, p-282.

**Reference Books**

1. . Sachdeva, Pardeep, 1993, Urban Local government and Administration in India, Kitab Mahal, Allahabad.
2. S.R maheshwari Local Government in india, Lakshmi Narayan Agarwal, agra, 1984.

**E-Resources**

3. <https://www.aknu.edu.in/Academics/links/AAF/UG/2021/BA/B%20A%20-%20Local%20Self%20Government%20-%202020-21..pdf>
- 2 .<https://testbook.com/question-answer/which-one-is-not-related-to-the-local-self-governm--6036638550a446b13bd20a26>

**Course designed by : Mrs.M.Punithavathi .&Dr. S.Rajashri**